

MARTIN MARIETTA

news

DENVER AEROSPACE

March 27, 1986

Number 6

Titan II launch vehicle conversion



New medical care option explained

Editor's note: An insurance option for Martin Marietta employees is being offered by the Sloans Lake Medical Group—a Preferred Provider Organization (PPO). It consists of a multispecialty group of physicians who have agreed to discount their charges for groups that have a common employer or labor management welfare trust.

They work together to provide a system of health care that keeps medical costs down and controlled, while maintaining quality medical care.

The following has been prepared jointly by the benefits office and the Sloans Lake Medical Group to explain policies and procedures established with member physicians and participating organizations.

Medical care has changed over the past few years. New, highly sophisticated medical technology has contributed to a dramatic escalation in the cost of health care. The health care delivery system has needed to make changes that allow more efficient use of health care. Salaried employees and employees represented by the United Plant Guard Workers of America (UPGWA) now have choices and the opportunity to maintain quality medical care while lowering out-of-pocket expenses through the use of the Sloans Lake Medical Group Preferred Provider Organization (PPO).

The savings your medical plan derives by using the PPO return to Martin Marietta. This enables your plan to be cost effective and to provide you with a greater range of benefits.

What is the preferred provider organization?

The Preferred Provider Organization is one new way of providing medical care at a lower cost without sacrificing quality of care or freedom of choice.

More than 750 doctors and five hospitals in the Denver area have been selected to become members of the PPO network of health care providers. Using one of these preferred providers saves money in two ways:

- The PPO doctors and participating hospitals accept lower fees;
- The medical plan pays a greater part of the fees on the employee's behalf.

The PPO is a choice or an additional option that Martin Marietta added to the Martin Marietta Group Medical Plan in late 1985. Regular coverage is still in effect and still works the same way it always did, but now each employee has an important choice regarding medical care. The medical plan will pay the full charge for most covered services when a preferred doctor or hospital is used. This opportunity is unique in that:

- 1) It is offered alongside the existing medical plan;
- 2) You have less out-of-pocket expense;
- 3) You have the freedom to choose from PPO-member physicians throughout a broad geographic area;
- 4) The option exists of receiving care in or out of the PPO.

What is the quality of medical care?

Just because you receive medical care on a cost-effective basis from a PPO doctor does not mean that quality treatment is sacrificed.

Sloans Lake Medical Group selects its doctors carefully. They want to be sure that their providers are highly qualified and represent a broad range of medical specialties. PPO doctors' offices are well equipped and fully staffed. As long as a doctor is in the PPO, all services provided are reviewed by other health care professionals to ensure that quality care is maintained.

What services does the PPO cover?

PPO includes only those services normally covered under an employee's standard health insurance plan. There are some limitations. Only work that is performed directly by the PPO doctor or participating hospital is paid at 100%. Outside services such as diagnostic tests and X-rays, medical equipment, or prescription drugs are covered under the standard plan.

In general, whenever you are examined by a PPO physician, you will pay a \$5 fee. Should you go into the office for services other than to be examined by the physician (allergy shots or maternity visits), the \$5 fee is not required. Refer to the benefit booklet for complete details.

Is it easy to use?

The PPO is much simpler to use than standard health insurance since you do not have to

file a claim or pay any bills for services covered under the PPO. Doctors selected to participate will bill the insurance company for all covered services. You will need to complete basic information requested on the claim form provided by the PPO doctor at the time of the visit.

What physicians will be provided?

To obtain complete medical benefits under the PPO, you must select the physician from the list of participating physicians. Obtain a blue Sloans Lake Medical Group physician directory to select a physician. New doctors join the PPO each month. Updates to listings can be reviewed at the benefits office. You may also call the Sloans Lake Medical Group administrative office for assistance in locating a specialty doctor. The preferred doctors and hospitals are conveniently located throughout the areas where employees live. If an employee's physician is not presently a PPO member, he or she may contact the Sloans Lake Medical Group regarding membership.

What hospitals are PPO members?

If you see a physician who is not a PPO participant and you need to be hospitalized, ask the doctor to admit you to St. Anthony Central or North, Swedish, Porter, or Rose hospitals. The use of one of these hospitals is a part of the PPO benefit agreement. It prevents paying more money out of pocket.

Continued next page

How is the PPO different from the standard plan?

Standard Plan

Nonpanel Physician:

Any physician who is not a member of the PPO

Annual deductible: \$100 per person

\$200 family maximum

Plan benefits: 90% of covered services

100% for cost control services

Annual out-of-pocket maximum:

\$600/person

\$1,200/family

Preadmission certification & continuing stay review:

- Your responsibility to initiate;
- If not obtained, \$300 penalty.

Second surgical opinion:

- 100%;
- Mandatory for certain procedures.

Non-PPO hospital:

Services subject to plan deductible and copayments

PPO Plan

PPO panel physician:

More than 750 physicians

No annual deductible

Plan benefits:

- 100% of covered services*;
- \$5/office visit.

*Billed directly by PPO physician.

Covered services are the same as those under the standard plan.

Preadmission certification & continuing stay review:

- Physician's responsibility to initiate;
- If not obtained, no \$300 penalty.

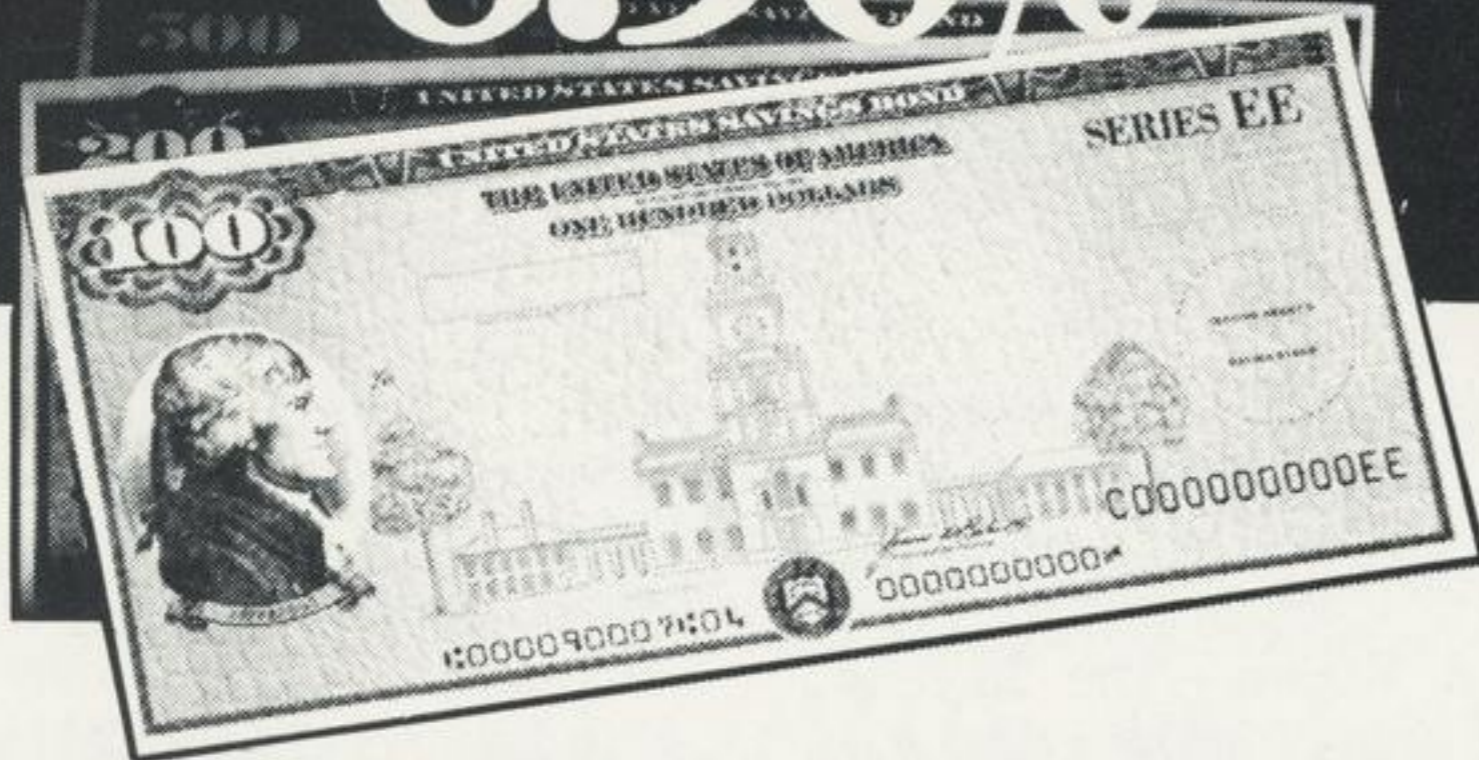
Second surgical opinion:

- 100%—no \$5 charge;
- Mandatory for certain procedures.

PPO participating hospitals:

- St. Anthony (North & Central), Swedish, Porter Memorial, and Rose Medical Center;
- Hospital services covered at 100%.

U.S. Savings Bonds Now Paying 8.36%



Savings Bond drive to begin April 1

Stanley F. Albrecht, vice president, production operations, has been named 1986 Denver Aerospace U.S. Savings Bonds chairman.

The annual campaign will be held April 1 through May 2. Department coordinators will meet March 26 to plan for the company kickoff.

With 71 percent current employee enrollment, Denver's goal is to increase participation to 90 percent or better and to increase the allotment of current subscribers. The Martin Marietta Corporation goal has been established at 80 percent by Thomas G. Pownall, chairman and chief executive officer, and chairman of the Aerospace Industry Savings Bond Campaign.

The payroll savings plan for U.S. Savings Bonds offers an automatic way to save. Once authorized, payroll deductions are automatic. Also, bond income is exempt from state and local income taxes. Federal taxes can be de-

ferred until the bonds are redeemed or reach maturity.

Leroy Hollins, of employee services and recreation, will assist Albrecht as bond coordinator. ■



Stanley F. Albrecht

CWA presents check to shelter facility

Ann Wildgen of the Martin Marietta Career Women's Association (CWA) presented a check recently to Tom Cimock, director of the Westminster Shelter Care facility, an agency of the Human Services, Inc.

The formal presentation on February 9 cul-

minated the 1985 CWA Special Projects Committee activities. The shelter care facility provides emergency shelter to Adams County adolescents who are victims of abuse, neglect, or severe family conflict. The \$1,163.62 will purchase educational materials for the children residing in the shelter. ■



Ann Wildgen, left, presents check to Tom Cimock, for shelter care facility.

Continued from page two

What about referral to a non-participating physician?

If you go to a physician and he/she refers you to another doctor, you may ask for a referral to a doctor who is also a member of the Sloans Lake Medical Group. This will ensure receipt of maximum allowable benefits in the PPO. If you see a non-PPO doctor and are admitted to one of the above hospitals, the physician's charges will be paid under the standard plan and hospital charges will be paid in full.

What steps should I follow?

To take advantage of the lower cost and greater benefits available through the PPO, follow these steps:

- 1) Choose a doctor or hospital from the blue directory available from the benefits office.
- 2) Call for an appointment and say that you are a PPO participant. Tell them you are a Martin Marietta salaried or United Plant Guard Workers of America employee.
- 3) When you arrive at the doctor's office or hospital, identify yourself as a PPO participant. PPO stickers for your medical ID card or PPO cards are available at the benefits office. This identification will ensure your medical expenses are paid properly.
- 4) If you are at the doctor's office, pay the \$5 office visit charge when you are going to be examined by the physician; and complete the top portion of the claim form the doctor's office provides. Leave the claim form at the doctor's office. The doctor will file the claim and you will receive an explanation of payment from the insurance company.

Do I have to sign up for the PPO?

No. Martin Marietta has provided the PPO option for all salaried employees and employees represented by the UPGWA who have enrolled in the Martin Marietta Group Medical Plan. Just follow the steps described and identify yourself as a participant. You can use the preferred providers all of the time or just some of the time. But you must use a preferred provider to get the benefits and lower costs of the PPO. If you choose a physician or hospital that is not a preferred provider, you will receive your standard plan benefits and will pay deductible and co-insurance amounts.

Where can I get more information?

For more information, contact the benefits office. Benefits personnel will answer any questions about the PPO or standard health insurance. Questions about the PPO or explanations of claim payment can also be answered by the claim administrator, Connecticut General. Questions about PPO doctors and referrals can be answered by the Sloans Lake administrative office staff.

Call Connecticut General claims office, 691-0851; Martin Marietta benefits office, 977-3009; or the Sloans Lake administrative office, 629-6525. ■



Participating in the WSMC safety award presentation are, left to right, Charles Mertz, manager, GSS Safety; Charles Moore, chief, Peacekeeper System Safety; Lt. Col. John E. Angell, WSMC vice commander; and Bert King, chief of safety, Vandenberg Operations.

Vandenberg Operations receives 1985 commander's safety award

Vandenberg Operations has been awarded the 1985 Western Space and Missile Center (WSMC) Commander's Safety Award for the third consecutive year.

The WSMC safety award has been presented to Martin Marietta for seven of the 10 years it has existed at Vandenberg. The company was selected because of its overall superior safety program, in competition with all other major aerospace contractors at Vandenberg Air Force Base.

Receiving the award from WSMC Vice Commander Lt. Col. John E. Angell during the recent ceremony were senior safety representatives Bert King, Vandenberg Operations; Charles Moore, Peacekeeper flight test program; and Charles Mertz, ground support systems program. Also attending the presentation were Felix J. Scheffler, director of Vandenberg Operations; Michael F. Gaughen,

Peacekeeper flight test program director at Vandenberg; and William J. Sparkman, ground support systems program director.

Martin Marietta was recognized for safety efforts connected with the launch operations of two Titan and four Peacekeeper vehicles in 1985.

During that time, extensive system installation and test operations were also performed on the Department of Defense ground support systems program for the space shuttle. These combined efforts involved approximately 2,500 employees in the conduct of thousands of potentially hazardous operations.

Operations, engineering, and materiel employees were commended for strictly adhering to safety requirements and for accomplishing potentially hazardous operations without a significant incident or disabling injury. ■

News briefs

McGarr named VP for Data Systems



G. Max McGarr

G. Max McGarr has been named vice president of Martin Marietta Data Systems' Denver account. McGarr directs more than 500 local employees providing information processing support to both Martin Marietta Denver Aerospace and Information & Communications Systems.

Before joining Data Systems in 1981, McGarr spent 20 years with IBM Corporation in various sales and marketing capacities, including worldwide product management for a group of IBM data processing systems. ■

Lisec joins Vandenberg as personnel manager



Garry L. Lisec

Garry L. Lisec has joined Vandenberg Operations as the new manager of personnel.

He takes over for acting manager Don Loats, who will continue as manager of compensation, and replaces Jim Rowland, who left Vandenberg Operations to become manager of personnel management for Denver Aerospace in October 1985.

Lisec formerly was personnel director for a division of Martin Marietta Cement. ■

Performance Sharing Plan News

<u>Unit value</u>	<u>Annual rate of return</u>
December 1985	(compared with Dec 1984)
Fund A: 3.2300133131	32.4
Fund B: 2.2927270502	12.5
Fund C: 3.6019583503	23.2
TCESOP: 1.4121351108	22.7
(Tax Credit Stock Ownership Plan)	
January 1986	(compared with Jan 1985)
Fund A: 3.2531931356	23.6
Fund B: 2.3146289089	12.4
Fund C: 3.3742955095	1.4
TCESOP: 1.3232822566	1.1
February 1986	(compared with Feb 1985)
Fund A: 3.4992375405	31.1
Fund B: 2.3373940609	12.4
Fund C: 3.8248469666	8.9
TCESOP: 1.5067702783	8.9



Employees skydive in tribute

A group of Martin Marietta employees took to the skies recently over central Florida in a stirring tribute to the Challenger 7 crew.

The event was the closing act of the 9th annual Valiant Air Command show at the TICO Airport outside the gates of the NASA Kennedy Space Center (KSC). The Martin Marietta employees are part of an informal seven-man sky diving team that participates in meets and shows throughout the state.

The sky divers jumped out of a World War II

C-47 at an altitude of 5,000 feet, forming a close formation. Using canopy-type parachutes, the group controlled their descent to about 1,000 feet, when one member peeled away, creating the "missing man" formation.

The memorial to the Challenger crew was the idea of Robert Meyer, lead quality representative with Martin Marietta's solid rocket booster parachute facility at KSC. Meyer, 36, who has more than 2,600 jumps to his credit, organized the jump and worked out the details with the Valiant Air Command officials. ■



Leo J. Johnson

Johnson wins award for Project Referral

Leo J. Johnson's name was drawn as the Project Referral winner for February.

Johnson, a mission integrator for CELV systems integration, referred two people who were hired this year. His name was drawn for referring Robert Crisler, an engineer.

The drawing entitles Johnson to attend a space shuttle launch. Johnson is a six-year veteran of the company. ■

On the cover

The first deactivated Titan II intercontinental ballistic missile is prepared for conversion work at the Denver Aerospace factory. Martin Marietta and the Air Force have signed a letter contract authorizing the company to proceed with the final system design review for conversion of up to 13 Titan IIs into expendable space launch vehicles. The company originally built more than 140 Titan IIs for the Air Force. Deactivation of the Titan II system began in 1982.

Safety department opens new hotline

The occupational safety and health department now has a hotline—ext 7-5857—that employees may call if they have complaints or concerns regarding safety and health issues at work.

The hotline is a recorder phone that will operate 24 hours a day, seven days a week.

Since this is an unmanned phone, emergencies should be reported by dialing emergency line 911, or the appropriate emergency number for an employee's location.

Users of the hotline should state their name, phone number, and message. ■

Murdock named top contractor employee



Terry A. Murdock

Martin Marietta's Terry A. Murdock, manager of the Peacekeeper Launch Complex Operations at Vandenberg Air Force Base, CA, has been presented the prestigious Vandenberg AFB Aerospace Contractor Employee of the Year award.

During formal ceremonies on March 7, Maj. Gen. Jack L. Watkins, First Strategic Aerospace Division Commander, recognized Murdock and outstanding Air Force commissioned, noncommissioned, and civilian personnel as part of the Fourth Annual Recognition Banquet. ■

MARTIN MARIETTA NEWS

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MARTIN MARIETTA

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DENVER AEROSPACE

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March 27, 1986

Employee services/recreation

Denver Corporate Games—Participants are needed for the sixth annual Denver Corporate Games—a fundraising to benefit the Colorado Special Olympics. Tryouts will be held soon to select the company's team. More than 30 companies will participate in Denver on June 6 and 7. (Volleyball and tennis begin in the evening on June 6—all other events will be held June 7.)

Employees may try out for more than one event but can represent the company in only one event. Participants must be Denver Aerospace, Data Systems, or Information & Communications Systems (I&CS) employees.

The events are as follows:

5k Race	Swimming
Track	Bicycle Race
Tennis	Bowling
Racquetball	Golf

Coed volleyball participants will be selected from the current coed competitive league. Entry forms are in the recreation racks and should be returned to the recreation office by Friday, April 4.

Motorcyclists—Denver Aerospace and I&CS employees interested in forming a motorcycle club for enjoyment, safety, and touring, should send their names, mail stops, and extensions to Walt Cooper, mail stop 1200.

Riding—The next meeting of the Ridge Riders Saddle Club will be 7:30 p.m. Tuesday, April 1, in the club room at the recreation area.

Radio—The Waterton Amateur Radio Society will meet at 5 p.m. Tuesday, April 1, in the hamshack (west side of the recreation area).

Chess—The Chess Club will meet from 6:30—9:30 p.m. Wednesday, April 2, in the DSC snack area.

Archery—The Red Rock Bowmen will meet at 4:45 p.m. Tuesday, April 8, in the recreation club room.

Hunting and fishing—The Skyline Hunting and Fishing Club will meet at 5 p.m. April 14 in the recreation club room.

Bicyclers—The Mile High Rollers Velo Club will meet to discuss proper cycle fitting at 5 p.m. Wednesday, April 2, at the Meadows Clubhouse (see maps available in the recreation racks). Bring your bicycle to check your fit. For more information, call Tom Parmentier, ext 7-3717.

Ballet—Discount prices are available for the Colorado Ballet's production of "Sleeping Beauty," April 4, 5, and 6, and for two productions at the Arvada Center: "Working" by Studs Terkel, April 4—13, and "Mornings at Seven" by Paul Osborn, May 23—June 1. Obtain a mail order form from the recreation racks or from the volunteer recreation representative in your work area.

Weight Watchers—There will be an information meeting at 5 p.m. April 15 in Executive Dining Room II in the Engineering Bldg. to see if there is interest in starting Weight Watchers classes at Martin Marietta. If 20 employees or more attend and register by April 22, weekly classes will begin at 5 p.m. April 29.

Softball—The third annual Martin Marietta preseason softball tournament will be April 25, 26, and 27. Entry fee is \$75 per team, payable at registration. The roster deadline is Wednesday, April 16. Forms are in the recreation racks.

Softball leagues—An organizational meeting for all interested captains will be held at 5 p.m. Tuesday, April 8, in the SSB cafeteria. Rules and league organization will be discussed.

Auto emission testing schedule—Car keys must be left at designated drop points before 8:30 a.m. Schedules and key deposit envelopes are available in all recreation racks.

Location: Heliport (northeast of RDL)

Day: Monday, April 7

Buildings included: Admin., I Bldg., GPL, Factory, RDL, Eng. and Hill

Key drop/pickup point: Recreation office, Eng. Bldg. Room 124.

Location: EMF west parking lot

Day: Monday, April 7

Buildings included: SSB, SSN, SSN-A, EMF, AVL, and SSL

Key drop/pickup point: EMF-I lobby

Location: Greenwood Commons Bldg. 8100 (8100 S. Parking Lot)

Day: Tuesday, April 8

Buildings included: Greenwood Commons

Key drop/pickup point: Bldg. 8100 guard station

Location: LSC east parking lot

Day: Tuesday, April 8

Buildings included: LSC and GEPS

Key drop/pickup point: LSC guard station

Location: DSC south parking lot (south of DSC I)

Day: Wednesday, April 9

Buildings included: West Point, Tishman, Linpro, DSC, & ASC I & II

Key drop/pickup point: Main Lobby DSC

Drivethrough schedule for LSC, DSC, second and third shifts:

LSC: GEPS will have a drivethrough time of 7 to 8 a.m. at the LSC east parking lot on Tuesday, April 8.

DSC: ASC I & II, Tishman, and Linpro will have a drivethrough time of 7 to 8 a.m. at the DSC I south parking lot on Wednesday, April 9.

2nd Shift: Second shift employees will have a drivethrough time from 2 to 3 p.m. at the Heliport on Monday, April 7—just drive to test unit, get your test, and depart—no delay.

3rd Shift: Third shift employees will have a drivethrough time from 7 to 8 a.m. at the Heliport on Monday, April 7.

Airporter expands southwest service

The Airporter, a company providing ground transportation to and from Stapleton International Airport, has expanded its service to the southwest metro area.

On February 1, the company began running hourly shuttles from the parking lot of Chili's Restaurant in Southwest Plaza to Stapleton. The Holiday Inn at Hampden Avenue and Wadsworth Blvd., the Marriott Hotel at I-25 and Hampden Ave., and the Mountain Bell, Academy Park area on Wadsworth Blvd are all pick-up points.

Southwest Airporter operates two vans that leave at 20 minutes past every hour beginning at 6:20 a.m. and continuing until 10:20 p.m. Through the night the van leaves at 12:20, 2:20 and 4:20 a.m. The three-stop trip to the airport takes a little less than an hour.

The cost is \$9 for a ride to or from Chili's and \$8 from the other areas. ■