



What to do during Open Enrollment, October 15 through December 7

Sign in to Via Benefits at my.viabenefits.com/lockheedmartin to see your Coverage Checkup compares your current plan with those offered in 2026 and provides a recommendation based on your Profile information. You can even enroll in a new plan online!

Prefer speaking with a licensed benefit advisor but don't have an appointment? No problem. Simply call us at 1-844-596-0460 during Open Enrollment. Our advisors can help you explore plan options that meet your health and financial needs.

Lockheed Martin partners with Via Benefits Insurance Services to help you navigate the ever-changing landscape of Medicare Prescription Drug plans (PDPs) and Medicare Advantage Prescription Drug (MAPD) plans. As your health coverage ally, we empower you with the confidence needed to make an informed decision about your health coverage and possibly save money.

One invaluable resource we offer is Coverage Checkup. A comprehensive coverage recommendation tool, Coverage Checkup is designed to provide a personalized plan recommendation during Open Enrollment. If you decide to switch plans, you can do it online quickly and easily!

Coverage Checkup is available starting October 15, but you can get ready for Open Enrollment now!

What to do now

Update your Profile. Your Profile powers Coverage Checkup, our comprehensive coverage recommendation tool. To learn more about creating or updating your Profile, read **Create Your Profile** on the website.

Watch for notifications from your insurance carrier in the fall. Carriers typically send out Annual Notices of Change (ANOC) each fall, outlining any changes to your premiums, benefits, and coverage rules. Read them carefully; if your premiums increase significantly or your plan is ending, call Via Benefits.

Schedule an enrollment appointment if you prefer to speak with a Via Benefits licensed benefit advisor during the Open Enrollment Period. Visit my.viabenefits.com/speak-to-an-expert. We can help you find a plan that fits your health needs and budget.



To maintain your Lockheed Martin Health Reimbursement Arrangement (HRA), you must make Medicare plan changes through Via Benefits Insurance Services. Using another broker or carrier may result in losing your HRA.

Health insurance premiums might change yearly due to location, rising healthcare costs, admin fees, and inflation. If your Medicare Advantage or Part D coverage changes, you'll receive an Annual Notice of Change letter from your insurance carrier. Please review it for updates.

Medicare Supplement (Medigap) plans do not receive this notice.