



MARS ASSOCIATES

Vision Benefits available to Retirees from Lockheed Martin Corporation
(Inclusive of ULA, all business units and predecessor companies)

Membership benefits available to individual retirees, spouses, or surviving spouse of a retiree effective **January 1st** for vision.

Vision Plans

MARS is offering a vision benefit through Vision Service Plan (VSP) and DeltaVision for all of its members and their dependents. Coverage is effective on the first of the month following the date that you submit your enrollment information. The annual open enrollment period of December 1 through December 31 for an effective date of January 1 each year. Plan design and rates may vary if enrolling outside of Colorado. There are two different VSP vision plans and one DeltaVision plan to choose from:

<i>Monthly rates effective 01/01/2026 - 12/31/2026</i>	<u>VSP Standard Plan (Colorado Rates)</u>	<u>VSP Premium Plan (Colorado Rates)</u>	<u>DeltaVision 225</u>
Employee Only	\$11.65	\$20.88	\$13.94
Employee and 1	\$22.11	\$38.29	\$27.19
Employee and 2 or More	\$30.31	\$51.93	\$43.21

How to terminate your VSP coverage

If you wish to switch to the DeltaVision plan, you will need to terminate your current VSP plan. Please note that VSP requires you to remain enrolled in their individual plan for 12 months after enrolling or renewing your policy. This requirement will affect when you can cancel your VSP coverage.

For example, if your VSP plan started on January 1st, the earliest you can terminate your coverage is December 31st. Similarly, if your plan began on July 1st, you could cancel coverage effective June 30th.

To cancel your VSP coverage, please email member@vspindividual.com or call 844-641-6718. Be sure to notify VSP of your intent to terminate your coverage and specify the desired effective date for the termination.

Visit <https://marsretirees.org> for more details.

Contact information:



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VSP Vision Plan
(844) 641-6718
www.vspdirect.com/mars/welcome



DeltaVision Plan
(800) 877-7195
www.deltadentalco.com/deltavision

Note: Verification of MARS membership for the above plans is required.