

NEWS OF OUR PAST YEAR

- 2024 -



Sponsored by LOCKHEED MARTIN/United Launch Alliance

ANNUAL REPORT

Prepared by: MARS Associates Leadership Team

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INTRODUCTION

This annual report is assembled to reflect the events and history of the MARS Associates organization during the calendar year 2024 (January 1 through December 31, 2024). It is intended to provide MARS membership with an accounting of the financial health of the organization, data regarding the membership, and an overview of the activities open to all members, including club activities. The Annual Report also documents a historical record of the clubs during 2024. Included in this Annual Report is the status of our new MARS Club, the PACESETTERS, whose members are at least 75 years young or older.

MARS Associates is grateful to Lockheed Martin (LM) and United Launch Alliance (ULA) for their support. We continue to enjoy a strong working relationship with both companies.

We hope you will enjoy reading this year's report. Please contact James (Jim) Pennington, MARS Associates President-Elect if you have any questions or comments with respect to this report. Contact information is on the MARS Associates website at www.marsretirees.org.

PRESIDENT'S REPORT

Ken Marts

On March 21, 1985, the Martin Aerospace Retirement Society (MARS) Associates was established to provide social, educational, recreational and self-improvement opportunities for retirees and significant others of Martin Marietta Aerospace in Denver, Colorado. Now, in January of 2025, we are completing the fortieth year of our organization. This last year, we continued offering a variety of special activities, in addition to our five standard major events, with great participation from our members. This effort began in 2022 under the leadership of Bill Wise (Marketing) and continued into 2024 under the leadership of Dick Sosnay. In 2025 we will continue to build on our events and activities that have helped make this organization such a success, as well as continue searching for new activities to make MARS even stronger. We also continue to add members from new ULA and LM retirees, working with the management of each organization, to advertise the benefits of MARS Associates membership.

This report provides a written summary of the activities of your MARS Officers, Board of Directors, Volunteers and MARS Clubs during the year 2024. This same information will be presented in a short briefing at our Annual Meeting on March 19, 2025. A high-level ULA executive will present the current ULA plan at our 2025 Annual Meeting. In keeping with the spirit of our efforts to reduce our environmental footprint and lower costs, you will find the latest MARS Annual Report and the latest versions of the Bylaws and Policy Manual on the MARS Website [ABOUT > POLICY DOCUMENTS], as usual. In this report, we highlight our activities and accomplishments for 2024, recognize the contributions of our current officers and directors, identify changes in the leadership for 2025, and preview the way forward for the coming year.

Activities Summary: Linda Duby once again did an outstanding job planning and arranging our major events for 2024. She invested many hours to make these events successful and enjoyable for all. Carl Kaminski provided critical support in providing name tags at the welcome desk. Linda Stearns once again coordinated the MARS Day at the Rockies. Lisa Cox will be stepping in and taking over from Linda Stearns in 2025.

MARS Associates sponsors five major events for membership each year. These events are listed below. Additional details are in the VP Activities Report.

Annual Meeting at Lockheed Martin's Deer Creek facility (March 20, 2024)
Summer Luncheon recognizing Seniors at Ken Caryl Manor House (June 26, 2024)
MARS Day at the Rockies – Picnic and Game (June 5, 2024)
Annual Picnic at Clement Park (September 11, 2024)
Holiday Celebration at Wellshire Events Center (December 4, 2024)

In 2024, continuing our effort to recruit new retirees and broaden participation within our current membership, we held several Happy Hour Events:

Happy Hour 1 at Blue Spruce Brewing Company in Ken Caryl (February 21, 2024)
Happy Hour 2 at Platte River Bar & Grille (July 23, 2024)

At those events, MARS Associates provided appetizers, and we had many *happy* attendees including MARS members and prospective members. Feedback from the participants was extremely positive and we are now planning to continue with more Happy Hours in 2025.

Treasury Summary: Charlie Haupt continued in his duties as Treasurer and did an excellent job ensuring that we gathered, maintained, and shepherded our funds. The Treasurer maintains the MARS budget and monthly income and expense activity. Our balance on January 1, 2024, was \$16,278.08 and ending balance was \$19,546.82 on December 31, 2024. Our 2025 budget has a projected income of \$42,821 and expenses of \$49,925. Additional details are provided in the Treasurer's Report later.

2024 saw an increase in membership dues collected from an audit performed assessing people in either Delta Dental or VSP insurance coverage whose dues had lapsed. Approximately 60% of the people remitted the past dues to remain members of MARS Associates. The remaining people have elected not to renew their membership. Your MARS Associates leadership team strongly suggests you consider the digital access to the MARS STAR on our website at www.marsretirees.org. We also strongly encourage you to sign up for mass e-mailers to be sent to you from the MARS Associates website to stay abreast of the latest happenings in our dynamic organization. Instructions for doing this are on our website.

One of the most labor-intensive tasks of the Treasurer position is receiving (via US Mail) and processing checks from members for dues and event costs. Last year, we continued with the implementation of online membership renewal and dues payment capability using STRIPE. That effort was successful in streamlining and simplifying the Treasurer's job. We also continued this process for our annual events. We will continue with these efforts in 2025 with the introduction of STRIPE invoicing as a reminder to pay yearly dues.

Communications Summary: Dan Ellerhorst continued as the VP of Communications to herald in the recently new website. Steve Sande is now filling the role of prime website contact, with Rick Gonzales as his backup. Mike Carroll continues his role in distribution of the MARS STAR. We also introduced a new mass-mailing system from ZOHO campaigns which improves the efficiencies of mass-mailing and allows metrics to provide data on email success and problems. Steve also serves as the MARS Associates Facebook coordinator, keeping our Facebook friends apprised of the latest happenings.

Business Summary: During this last year, Gina Curet has taken on the monumental task of VP of Business and everything Business in MARS Associates. This included updating the website for local and corporate business discounts. The most important role was re-establishing business contacts for the myriad medical benefits (Medical, Dental, Vision, and Hearing) available to a

member of MARS Associates. Rick Gonzales provided Gina with substantial support in updating these webpages. Gina also ensures that our non-profit status reporting is done on schedule with the state and federal agencies and negotiates the liability insurance our non-profit organization must carry. Gina learned a lot about the IRS and its workings this past year with above and beyond activities due to some missed reports the IRS finally found.

Membership Summary: In 2024, Carl Kaminski continued in his role as VP of Membership including the important tasks of maintaining the membership database, overseeing the renewal process, providing zip-sorted address labels for mailings, and providing name tags for all our events. As of January 1, 2025, we have 1,261 members with 595 of these being senior members. We are continuing to meet with HR counterparts at LM and ULA to ensure prospective retirees are provided with the latest information about MARS.

Secretary: Al Nemes continues in this role, capturing our minutes and decisions during our monthly meetings. Al also manages our data archive, making sure each of the Officers and Directors retains historical documents for the future. Next time you see Al, be sure to tell him he is doing a great job keeping us all honest and following our guiding documents.

President-Elect: Jim Pennington stepped up earlier in 2024 from his director role to be the new President-Elect. Jim will assume the Presidency January 1, 2026. Jim is quickly learning what is required and meeting people at our functions. If you have not met Jim yet, come to an event and meet him.

Marketing Committee: Dick Sosnay continued his Marketing leadership in 2024 and provided our membership with some memorable tours and experiences. Dick will be stepping back in 2025 and we hope to find a replacement for his leadership to continue these outings. An initial list of trips has been established for the person taking over. A summary of the special activities for 2024 is shown below:

Activity Name	Activity Lead	Date	Participants
Wine Tasting	Terry Lilly	April 23, 2024	41
Colorado Railroad Museum	Robin Zen	April 30, 2024	19
Colorado Wildlife Sanctuary	Carolyn Malaby	May 14, 2024	27
ULA Plant Tour	Terry Lilly	May 21, 2024	21
State Capitol/History Museum Tour #1	Kathy Hetzel	June 11, 2024	27
Central City Opera	Sue Janssen	July 24, 2024	29
LM Waterton Campus Tour	Judy Nielsen	Aug 28, 2024	25
Denver Mint Tour	Robin Zen	Sept 19, 2024	28
State Capitol/History Museum Tour #2	Kathy Hetzel	Sept 24, 2024	26
Glenwood Springs Train Trip	Ralph Pacheco	Oct 9-11, 2024	24
Highlands Ranch Mansion Tour	Carolyn Malaby	Oct 15, 2024	42
Wine Tasting #2	Terry Lilly	Oct 15, 2024	25
Total			334

Dick has a more detailed write-up later in this report.

Historian: Barb Sande has continued as MARS Historian and has done a wonderful job of providing a variety of interesting articles related to the history of the aerospace industry and Lockheed Martin's/ULA's roles therein. Each edition of the STAR contains sections featuring a Program Profile, On this Date in History, and History on the Road. This last section is a fun look at historical sites and museums around the country that are significant to our country's aerospace story. If you visit such an attraction during your travels, please drop Barb a line and tell her about it so it can be shared. Barb has also expanded her contributions to the MARS Facebook site with daily additions to keep MARS Associates members educated and entertained.

MARS Website: Our website at www.marsretirees.org is maintained by our Web Committee under the leadership of Steve Sande (Webmaster). The Web Committee coordinates changes/additions to the MARS website and ensures the underlying software products are up to date. The website contains very useful information about all facets of MARS. As we have transitioned to the digital MARS STAR, we are now providing a copy of the current and past MARS STARS on the website. Rick Gonzales continues to supplement Steve when he and Barb are out on one of their many yearly trips to faraway places.

Facebook: This year we continued with our MARS Facebook page, under the leadership of Steve Sande. The Facebook page membership has grown to 519 members at the start of 2025. The MARS Facebook page is a means of communication between members and provides information on activities within MARS as well as information of interest to MARS members, including data on Lockheed Martin, United Launch Alliance, and the entire Aerospace industry. Barb Sande provides daily updates to the MARS Associates Facebook page with "This Day in History." It is also a good source for viewing the electronic MARS STAR and past MARS STARS (in addition to the MARS Website), as well as previous MARS presentations. Members are invited to join the Facebook page by requesting membership with Steve Sande (stevensande@mac.com).

2024 MARS Clubs: The MARS Clubs provide members with an opportunity to join fellow members involved in activities where they have a common interest. Each club did a great job setting up and providing activities for all members, and each club president has developed a brief overview of their activities that can be found below in this Annual Report. A sixth Club was added with emphasis for our senior members (those 75+). Bill Wise started PACESETTERS in May and schedules monthly speakers on topics of interest to people in that age group (as well as those younger). We commend the club presidents for their hard work and dedication and encourage all members to consider participating in one or more club activities.

The clubs and the club presidents for 2024 are:

Bridge Club Presidents	David and Kathy Martz
Car Club President	Roger Rieger
Golf League President	Sandy Mossman
Hiking Club Point of Contact	Sue Janssen
PACESETTERS	Bill Wise
Photography Club President	John Chapter

2024 MARS Officers and Board Members

In 2021, MARS changed from fiscal year reporting to calendar year reporting. MARS Officers and Directors' two-year terms coincide with the calendar year, running from January 1, 2024, to December 31, 2025.

The **MARS Officers** as of January 1, 2024 (or thereafter in the term year) are listed below:

<u>Officers</u>	<u>Contact Information</u>	<u>Term Expiration/Tenure</u>
President Ken Marts	president@marsretirees.org 303-868-2168 (cell)	December 2025 1 st Term
President-Elect Jim Pennington	president-elect@marsretirees.org 301-332-5971	December 2025 1 st Term
Vice President – Business Gina Curet	vp-business@marsretirees.org 281-691-4200 (cell)	December 2025 1 st Term
Vice President – Membership Carl Kaminski	vp-membership@marsretirees.org 303-726-1546	December 2024 2 nd Term
Vice President – Activities Linda Duby	vp-activities@marsretirees.org 303-249-1665 (cell)	December 2025 5 th Term
Vice President – Communications Dan Ellerhorst	vp-communications@marsretirees.org 303-263-1944 (cell)	December 2025 1 st Term
Treasurer Charlie Haupt	treasurer@marsretirees.org 303-725-7595	December 2026 2 nd Term
Secretary Al Nemes	secretary@marsretirees.org 303-972-1800 303-908-0157 (cell)	December 2025 3 rd Term

The **MARS Directors** as of January 1, 2024 (or thereafter in the term year) are listed below:

<u>Directors</u>	<u>Contact Information</u>	<u>Term Expiration/Tenure</u>
Roger Rieger Chairman of the Board	bod-chairman@marsretirees.org 303-912-6217 (cell)	December 2025 3rd Term
Director Debbie Carr	director4@marsretirees.org 303-503-7113 (cell)	December 2026 2nd Term
Director Heidi Urie	director5@marsretirees.org 303-588-6762 (cell)	December 2026 1st Term
Director Pete Munoz	director7@marsretirees.org 720-308-1828 (cell)	December 2026 1st Term
Director Kathy Hetzel	director8@marsretirees.org 303-513-0796	December 2025 1st Term
Director Monte Kopke	720-212-1828 (cell)	December 2024 2nd Term
Director Jayne Brown	303-905-9822 (cell)	December 2025 1st Term

A large part of our organizational success is attributed to the many volunteers that support MARS.

STAR Editors and Production – responsible for coordinating the inputs, formatting, editing, and finalizing the content of each for our quarterly publications. They do an outstanding job of ensuring a high-quality product to which we have all grown accustomed.

These notable individuals are identified below:

STAR Editors	Tom Pighetti	tjpighetti@q.com
	Linda Stearns	linda80120@comcast.net
	1 Vacancy (<i>we need you!</i>)	
STAR Production	Mike Carroll	mjcarroll78@gmail.com
Memorials Coordinator	Norma Emerson	emer801@msn.com
Volunteer Coordinator	Judy Nielsen	jniel129@gmail.com
Webmaster	Steve Sande	stevensande@mac.com
Web Committee	Bob Knickerbocker	knick@ftml.net
	Rick Gonzales	gonzorick@gmail.com
Facebook Administrator	Steve Sande	stevensande@mac.com
Historian	Barb Sande	barbsande@comcast.net
Marketing Committee Chair	Dick Sosnay	richardsosnay@gmail.com

Memorials Coordinator – tracks and publishes information related to the passing of MARS members and non-member former employees of LM and ULA.

Volunteer Coordinator – informs MARS Members of opportunities to volunteer at club and company related events and ensures an appropriate level of support is provided when needed.

Webmaster – manages the new website platform, Dream Host.

Web Committee – supports the Dream Host platform.

Facebook Administrator – verifies authenticity of individuals joining MARS Associates Facebook page (LM retiree, limited LM employees and select others).

Historian – provides quarterly articles to the MARS STAR, updates the website and MARS Associates Facebook page with historical items of note for specific days.

Marketing Committee and Chair – meets monthly to discuss and plan Special Activities for MARS members and their guests throughout the year.

New MARS Officers, Directors, and Other Volunteers for 2024-2025: Several individuals started new terms or changed roles in 2024, as follows:

Jim Pennington	Director and then President-Elect
Kathy Hetzel	Director
Jayne Brown	Director

We are currently looking for new directors and a president-elect. Several other Officer positions and training in replacements are being discussed, but no confirmed actions have taken place as of the writing of this report. Several Directors' terms end this year and replacements are being sought. At the time of this report, those leaving have not notified us and replacements have not been made. We appreciate the efforts all our directors contribute to our organization.

Unsung Hero: The unsung hero I would like to recognize is the entire web team. Steve Sande and Rick Gonzales provide valuable service in keeping the website going and helping several officers

update the webpages. They are the core of our communications with members, informing and educating all of us in everything MARS.

Recognition of Departing Volunteers for 2024: Dick Sosnay has completed his role leading the Marketing Committee for two years. His leadership and organization will be missed as we find a replacement for this role in 2025.

Member Volunteer Recognition: In addition to the volunteers who serve in all the positions identified in the preceding paragraphs, MARS members volunteer in support of the quarterly MARS STAR production and distribution, and in company-sponsored events. Judy Nielsen's report provides some additional detail and recognition for these volunteers.

In late 2018, we adopted a new approach to recognizing and encouraging volunteerism among the MARS membership. Many members participate in volunteer activities in the community outside of MARS. Other members are interested in hearing about these volunteer activities and are curious about volunteer opportunities that may interest them. Our new volunteer recognition program tries to address both needs. Each quarter in the MARS STAR, we highlight a volunteer organization that some of our members support and provide information and points of contact for new volunteers.

Judy Nielsen is our coordinator for volunteer activities. If you are interested in helping at any of our MARS events, please give Judy a call. Her contact information is in the MARS STAR, page 2. We are grateful to Judy and all her volunteer members!

Memorial Gift: Each year, the MARS organization presents a donation to a charity in memory of those members who passed away during the year. In 2024, the Officers and Directors approved a Memorial Gift of \$1,700 for Toys for Tots, presented at our Holiday Celebration at the Wellshire Event Center.

What's Next for 2025? As many of you may have noticed, our plans for the coming year are to continue the progress we made during 2023 and 2024 to increase the activities we offer to members.

Our **Marketing Committee** was formed several years ago to seek out new members for MARS, and to also seek out ways to offer more activities to both current and prospective MARS members. Items that have come out of this committee include such things as the introduction of Happy Hours and Special Activities.

The new website also features a suggestion box where you can ask questions or provide feedback to the officers and directors. Your feedback is always critical to tell us how we are doing, and what else we can do to improve content on the website or in the MARS STAR. We have made more progress this year by enhancing our digital communications and online capabilities, but there is always more that can be done.

Hopefully, you can look for more Happy Hours throughout the year and more informational events on topics of interest. Plus, you will see more and different events. We are always looking for people with great ideas to help the Marketing Committee.

Let me close with a final grateful acknowledgement of the creativity, enthusiasm, and hard work put in by my fellow volunteer MARS leaders. Our organization would not exist without them, and it is critical that we find new volunteers to take over when the time comes for a change. I invite each member to seriously consider assuming a more active role in the organization. Our officer,

director, and related support positions require a variety of different skills, and each yields its own rewards. Most importantly, you would be contributing to the sustainment of an organization that provides joy and comradeship to many of your former work colleagues.

BOARD OF DIRECTORS (BoD) REPORT

Roger Rieger, Chairperson

The Board of Directors (BoD) continues to provide support to MARS Associates (the Club), and its officers. One of the main priorities of the BoD is to develop and execute the succession planning function. Without the hard work and dedication of your officers, BoD members, and folks who have stepped up and volunteered their time and talents in setting up special events through the year, leading clubs, managing our communication tools - website, Facebook, email, your Club would cease to exist, and we wouldn't have so many fun things to do and opportunities to stay connected with our friends and former colleagues! In a perfect world we would have succession candidates identified for each of our officers, an audacious goal, however it has not always worked out that way. Once one of our volunteer officers indicates that he or she may not be able to continue in a position, the search intensifies to find a suitable candidate. Membership rolls are reviewed, focusing on more recent members as those are the ones most likely to accept a position, phone calls are made, and discussions are held to try and fill these important roles. If you receive one of these calls from a BoD member, or an officer, PLEASE consider volunteering your time and talent! Who knows? You may just find yourself having some fun doing it!

2024 was a great year for our MARS Associates club. The Club has a strong leadership team, and we have been successful in finding strong leaders to ensure its continued success. Membership is of course the foundation of the Club, and Carl Kaminski has been our VP of Membership for the past 4 years, doing an outstanding job managing the over 1,700 members that are the MARS Associates. Carl has been working with Jayne Brown in the transition of this vital responsibility, and Jayne is our new VP of Membership, effective January 1, 2025. Please join me in thanking Carl for his hard work and dedication, and welcoming Jayne to this vital role. Thank you, Jayne, for stepping up! Dick Sosnay, who most recently led the Marketing Committee, also completed his term in 2024. The Marketing Committee position is in process of evolution, and Kathy Hetzel has stepped forward to be the leader of all the special activities that occur throughout the year that have been a part of the Marketing Committee. We are still actively seeking a leader for the Marketing Committee/New Business development position.

Other major changes in 2024 include Jim Pennington stepped forward as President-Elect, Roy Duszynski as In Memoriam coordinator, and Debbie Mues as part of the editorial team for the STAR newsletter team. We also continue to seek a candidate to work with Linda Duby as VP of Activities, ensuring continuity of planning and execution of the major MARS events.

The BoD consists of nine members. In 2024 we had several transitions in the Board, Monte Kopke completed his BoD term at the end of 2024, and Laurie O'Shea joined the BoD, effective 2025. We are actively seeking additional BoD members and myself, and other BoD members will continue to actively recruit Club members to consider membership on the BoD or as an officer. New blood and energy in MARS Associates leadership positions is a vital component of keeping the club fresh and engaging in new fun activities for our members to participate in, as well as to ensure our continued club health in the future. If you would like to be a part of this process and

take a more active role in supporting YOUR club, please reach out to myself, or any member of the BoD or officers, we would LOVE to hear from you!

VICE PRESIDENT, ACTIVITIES REPORT

Linda Duby

The Spring Event and Annual Meeting: The event was held in the Mount Evans Room at the Lockheed Martin Deer Creek Facility on the afternoon of March 20, 2024. An appetizer buffet was served to 89 members and guests. Red Rocks Credit Union, Assured Partners, and Kaiser Permanente were represented at the event. The guest speaker was Dan Tenney, Lockheed Martin Space Vice President of Strategy & Business Development. He spoke about Lockheed Martin's current organizational structure, business position, existing business, and new market endeavors. Everyone seemed to enjoy getting the opportunity to see the Deer Creek Facility. Unfortunately, there are no photos of the event since cameras are not allowed in the facility.

MARS at the Rockies Game and Picnic: On June 5, 59 members and guests enjoyed a buffet picnic, unlimited fountain drinks and a cash bar for beer and wine at Coors Field. Linda Stearns introduced Lisa Cox, who will be the event organizer beginning in 2025. We had a beautiful, hot, sunny day for baseball. Unfortunately, the Rockies lost to the Cincinnati Reds 7-12.

Summer Luncheon Honoring Senior Members: The luncheon was held on June 25, 2024. In the past this event was held in July, but the officers and directors decided to move the event to June hoping to increase attendance. By moving the event to June, MARS now has a major event quarterly. The luncheon was again held at the Manor House at Ken Caryl and there were 95 members and their guests in attendance. As usual, the Manor House did an excellent job with the food and service.

Annual Picnic: The picnic was held on September 11 at Clement Park. There were 224 members and guests who attended the picnic. We had guests from Lockheed Martin and United Launch Alliance. They were Laura Hopkins, Vice President, Human Resources, Shamina Fletcher, Executive Assistant, John Wasong, Technical Assistant of Lockheed Martin, and Claire Nemethy, Strategic Communications, United Launch Alliance. The barbeque was catered by Smokin' Outlaw Kitchen who again did an outstanding job. The event was also supported by some of our vendors: Red Rocks Federal Credit Union, Assured Partners, and Kaiser Permanente. The highlight of the picnic was the door prizes, and 19 members or guests won prizes either from MARS or from vendors. Assured Partners, Delta Dental and Kaiser each provided a gift for the drawings.

Holiday Celebration: On December 4, this luncheon was held at the Wellshire Event Center. There were 127 guests and members in attendance. Two guests from Lockheed Martin attended: Laura Hopkins and Shamina Fletcher. MARS again supported Toys for Tots and was fortunate to have two Marines represent the organization. They were SSgt. Joshua Gilbert and Cpl. Jonathan Brown. The members and guests were very generous with monetary donations and toy donations. MARS also donated to Toys for Tots in honor of members who passed away in 2024.

Happy Hours: MARS held two happy hours in 2024:

February 21 – Blue Spruce Brewery

July 24 – Platte River Bar & Grille

The 2025 Schedule of events is as follows:

- Spring Event & Annual Meeting – March 19, 2025, Lone Tree Golf Club & Hotel
- Rockies Game & Picnic – August 6, 2025, Coors Field in Denver
- Summer Luncheon Honoring Senior Members – June 25, 2025, Manor House at Ken Caryl
- Annual Picnic – September 10, 2025, Clement Park
- Holiday Celebration – December 3, 2025, Lone Tree Golf Club & Hotel
- Happy Hours – Several are planned, dates are TBD

VICE PRESIDENT, BUSINESS REPORT

Gina Curet

Annual Federal Tax and State Legal Filings: As an Internal Revenue Code 501(c)(7) social club organization, MARS is exempt from Federal Income Tax. MARS has two (2) required filings.

- 1) The Federal Income Tax filing to change from a fiscal year to a calendar year was challenging. MARS hired H&R Block to file the appropriate forms per the deadline, and unfortunately, they did not meet the deadline. After months of IRS and H&R Block discussions, all issues were resolved. We will submit our 2024 tax filing by the deadline of May 15, 2025.
- 2) Colorado State law requires an annual Periodic Report filing to the Colorado Secretary of State to ensure the office address and registered agent information is accurate. The report was filed on March 5, 2024, which ensures MARS maintains a “Good Standing” status (statutory filing requirements have been met) with the Secretary of State.

MARS Insurance Protections: In 2024, we researched insurance brokers to provide MARS with the most cost effective and appropriate policies for our organization. We contracted our policies with Waterton Insurance Group through United States Liability Insurance (USLI) and reduced our overall costs.

Benefits Website: The benefits section of the website received a major update in October 2024. We added a pre-Medicare section for the 153 MARS members that are not yet 65 years old. Additionally, we included a Tax Adjustments drop-down and an Informational Sessions section for all materials presented. Organizing the topics enabled our members to find information at their fingertips.

Benefit Plans: MARS makes available to its members dental and vision plans, and hearing discounts. In October 2024, an audit was conducted to ensure compliance with our benefit providers that all participants were MARS members. We found over 100 participants that were not MARS members, requested back dues for up to eight years, and reinstated benefits to those individuals that paid the back dues. All participants in any MARS-provided benefit plan must be a MARS member.

In 2024, we made a conscious decision to move all benefit plans on a calendar year basis to mirror medical benefit plan renewal periods. We continue to provide great options and prices for our members.

- Delta Dental – we negotiated an 8% rate reduction from 2023-2024 rates with a new 28-month rate guarantee effective September 1, 2024 through December 31, 2027.
- VSP – we negotiated a 10% rate reduction in September 2024 that will remain in effect until December 31, 2025.

- Finally, we communicated a new vision plan in September 2024, DeltaVision, for member consideration in January 2025.

Representatives from Assured Partners, Delta Dental and DeltaVision attended the Annual Meeting and Picnic. This provided MARS members with the opportunity to ask questions about their current plans and review cost comparisons for alternative plans.

Informational Presentations: Kaiser Permanente presented two Understanding Medicare sessions, and the presentation materials were made available on the MARS website. Two classes are also planned for 2025: April 9th and September 16th.

Additional information sessions were presented by EverSource Wealth Advisors on “Engineer Your Legacy” and “Smart Strategies for Estate Planning” by Mercer Advisors. These well-attended sessions provided informative topics for our members.

LM Corporate and Local Colorado Discounts: Both discount sites were updated on the website, and we encourage members to utilize the cost-saving benefits.

VICE PRESIDENT, COMMUNICATIONS REPORT

Dan Ellerhorst

2024 was the first full year that MARS Associates enjoyed an updated website, Facebook page, and associated digitally enhanced processes. These enhancements include the digital MARS STAR, online membership forms for joining MARS or renewing existing memberships, online payment capabilities, and bulk e-mail. The updated MARS website, www.marsretirees.org, has a more modern look and feel, is easier to navigate and maintain, and has improved security features. Our Webmaster, Steve Sande, has provided some interesting usage data later in this report.

Our Website Team meets periodically to review issues related to our commercial tool suite, to plan updates and enhancements to the website pages, and discuss further improvements to the reliability and security of our communications. This year, Steve Sande and Rick Gonzales have provided the bulk of the support for our toolset maintenance and the more complicated updates to the website. Other members of the team have provided updates to specific club pages on a recurring basis. We also welcomed several new members to the team including Gary Hetzel, Cindy Molnar, and Angie Mathias. Our goal is to spread the workload and provide backup for critical skills across the volunteer team.

In one important area, we moved to a new commercial software tool. We were disappointed with the reliability and performance of the free embedded e-mail capability that came with DreamHost (our basic website software). After a bit of a trade study, we settled on Zoho Campaigns as a very cost-effective, well-reviewed product that met all our requirements. We did some beta testing and discovered that it was not hard to use and provided a panoply of useful “analytics” – information about how many mails were delivered in a bulk transmission, which addresses bounced and why, how many of the mails were opened or clicked on. In 2024, we sent out over fifty messages to our members. In this way we can alert members to upcoming events, the availability of the digital STAR, and other important communications from the leadership.

Tom Pighetti and Linda Stearns continued to serve as our two MARS STAR editors and again did a fabulous job putting together all the news articles and pictures submitted by the contributors. This is no small effort, and we owe both Tom and Linda a boatload of thanks and appreciation.

Mike Carroll coordinates the printing and distribution of the MARS STAR, and the VP of Membership provides the labels for the bulk mailing. In 2024, Carl Kaminski did this service – it will transition to Jayne Brown in 2025. Producing and distributing the STAR has gotten easier as we moved to the digital STAR but still require significant effort. We continue to mail out about 225 printed copies of the STAR to members who have requested this as a preference. Lockheed Martin has graciously agreed to continue to fund the production and mailing of the STAR. We appreciate and acknowledge the efforts of all these people to produce this very important and popular quarterly newsletter.

VICE PRESIDENT, MEMBERSHIP REPORT

Jayne Brown

Renewal: We are continuing with the option to renew membership or enroll as new member online. During 2024, 59% of the renewals were executed online. This is a significant increase from 46% in 2023. The ability to renew or enroll for new members via a paper copy has been retained. Click on the Membership tab on the MARS website for additional information.

Current Membership: Membership statistics below are as of January 1, 2025. Current members have until March 31, 2025, to renew their membership for FY2025-2026 and remain active members. The Senior Members count includes 30 members who became 75 years of age between March 1, 2024, and February 28, 2025, which qualifies them as Senior Members. This number also includes surviving spouses of members who would be 75 as of February 28, 2025, as they retain that status.

In 2024, we continue to offer free membership to new members for their first year. Last year, 67% of those who received free membership in 2023 renewed their membership for 2024.

Members who have become inactive (dropped from membership) whether because they did not pay dues in the previous year or they moved without providing a new address (hence their mailings were returned as undeliverable two or more times in a calendar year) may reinstate their membership by printing and mailing the membership application posted on the website, indicating they wish to be reinstated, and including the applicable dues.

Geographical Distribution of Membership: The geographical distribution of members is as follows:

Alabama	3	Louisiana	4	Ohio	2
Arizona	29	Maryland	5	Oklahoma	3
Arkansas	2	Massachusetts	1	Oregon	2
California	31	Michigan	2	Pennsylvania	8
Colorado	1,034	Minnesota	1	South Carolina	5
Delaware	1	Missouri	6	South Dakota	3
Florida	32	Mississippi	1	Tennessee	7
Georgia	5	Montana	3	Texas	15
Idaho	3	Nevada	5	Utah	4
Illinois	4	New Jersey	2	Virginia	3
Iowa	1	New Mexico	7	Washington	10
Kansas	3	New York	1	Wisconsin	4
Kentucky	1	North Carolina	6	Wyoming	2

Note 1: We currently have eight members who have winter and summer addresses. For the purposes of this report, we have used the summer addresses as primary.

Note 2: We have active members in 39 states.

2023 – 2024 Membership Comparison

	2024 (1/1/2024-12/31/2024)	2023 (1/1/2023-12/30/2023)	Change
Total Membership	1,261	1,339	-78
New Members	99	110	-11
Senior Members	575	662	-87
Became Inactive Since Previous Year	167	113	54

Outside Interests of Membership: Our members are active with a variety of interests. Interest in various activities (regardless of residence location or age) as indicated by the new membership application are:

Bridge	118	Car	66
Golf	320	Hiking	579
Community Service	334	Photography	214

Communications: Our records indicate that about 99% (1,246) of our members have an email address. Of those members with an email address, 89% (1,115) have agreed to receive mass emails from MARS. Our shift to the electronic publication of the MARS STAR has contributed to electronic distribution to 1,034 members (82%) of the membership. We continue to offer hard copies of the STAR to those members that request it.

TREASURERS REPORT

Charles Haupt

The yearly audit of the Club's books was conducted, as required by the Bylaws, by Don Johnson and Patrick Shannon on February 14, 2024, covering the MARS fiscal year beginning 1 January 2023 and ending 31 December 2023. The audit team met with the MARS Associates Treasurer and reviewed the records of all revenue and expense transactions against the debit and credit entries to the MARS account spreadsheet for each month of the fiscal year. The audit resulted in no findings or deficiencies and showed the MARS financial process and controls to be free of any material errors, omissions, or inaccuracies.

The beginning FY2024 checkbook balance was \$16,278.08. The end-of-the-year checkbook balance was \$19,546.82. Income from membership dues and events totaled \$56,989.83. The total disbursements for refunds, event expenses, and overhead operational expenses was \$53,721.09. This leads to an overall increase to the bank account of \$3,268.74 for the year 2024. The books were balanced on December 31, 2024.

Your MARS Associates organization goes through a budget determination and approval process every operating year. The actuals for FY2024 and the budget for FY2025 are shown below. The projected end-of-year balance for 2025 is \$12,442. It should be noted that the Officers and Board of Directors have decided that the bank account needs to be reduced; therefore, a decision has been made to subsidize our main events at a higher rate for the benefit of membership.

The audit of FY2024 will be conducted in the Spring of 2025.

2025 BUDGET

Approved: 1/8/2025		2025 BUDGET (1/1/2025 - 12/31/2025)			2024 BUDGET VS ACTUALS as of 1/1/2025	
	Unit Cost or Price	Estimated Members	Budgeted Amount		BUDGETED AMOUNT	ACTUAL AMOUNT
INCOME						
MEMBERSHIP NOTE 4						
REGULAR	\$ 25.00	536	\$ 13,400		\$ 13,300	\$ 26,044
OUT OF STATE (ALL AGES) + COLORADO SENIORS	\$ 15.00	691	\$ 10,365		\$ 11,700	included above
ESTIMATED NON-RENEWAL	\$25, \$15	-115	\$ (2,058)		\$ (2,500)	included above
NEW MEMBER - No Charge for 2025	\$ -	50	\$ -		\$ -	included above
Estimated Membership >>>>>		1162				
			SUB TOTAL		\$ 22,500	\$ 26,044
EVENTS NOTE 3						
ANNUAL MEETING	\$ 20.00	100	\$ 1,934		\$ 2,500	\$ 2,525
SR LUNCHEON	\$ 32.00	120	\$ 3,729		\$ 4,500	\$ 4,068
MARS DAY AT THE ROCKIES	\$ 38.00	60	\$ 2,280		\$ 2,250	\$ 2,936
PICNIC	\$ 25.00	230	\$ 5,572		\$ 5,250	\$ 5,872
HOLIDAY EVENT	\$ 60.00	130	\$ 7,599		\$ 9,250	\$ 10,431
CAR SHOW			\$ -		\$ 200	\$ 140
NEW MEMBER HAPPY HOUR SOCIALS			\$ -		\$ -	\$ -
GLENWOOD SPRINGS TRAIN TOUR			\$ -		\$ -	\$ 2,916
STATE CAPITOL AND HISTORY MUSEUM			\$ -		\$ -	\$ 1,073
MISC. (INSURANCE REFUND, DONATION)			\$ -		\$ -	\$ 985
			SUB TOTAL		\$ 23,950	\$ 30,946
TOTAL INCOME			\$ 42,821		\$ 46,450	\$ 56,990
EXPENSES						
BANK			\$ 100		\$ -	\$ 135
OVERHEAD(Treas,Mem,Comm)			\$ 1,000	NOTE 1	\$ 750	\$ 941
CLUBS			\$ 400	S	\$ 300	\$ 300
CHARITY / MEMORIAM	NOTE 7		\$ 1,800	U	\$ 2,000	\$ 1,674
INSURANCE	NOTE 2		\$ 3,390	B	\$ 3,100	\$ 3,018
SOFTWARE/WIFI LICENSES	NOTE 10		\$ 575	S	\$ 400	\$ 557
PRIZES: PICNIC	NOTE 5		\$ 1,000	I	\$ 1,000	\$ 1,000
STRIPE FEES	NOTE 6		\$ 1,500	D	\$ 1,000	\$ 1,251
REFUNDS			\$ 2,500	Y	\$ 900	\$ 2,485
TAXES			\$ 325		\$ 50	\$ 210
MISC. (S. Sande Reimbursement)						\$ 250
			SUB TOTAL		\$ 9,500	\$ 11,821
EVENTS NOTE 8						
ANNUAL MEETING	\$ 35.00	104	\$ 3,765	\$ 1,831	\$ 5,027	\$ 5,538
SR LUNCHEON	\$ 48.00	120	\$ 5,760	\$ 2,031	\$ 4,000	\$ 5,603
MARS DAY AT THE ROCKIES	\$ 59.00	60	\$ 3,540	\$ 1,260	\$ 2,950	\$ 3,198
PICNIC	\$ 36.00	242	\$ 8,712	\$ 3,140	\$ 7,100	\$ 6,989
HOLIDAY EVENT	\$ 87.00	134	\$ 11,658	\$ 4,059	\$ 14,000	\$ 16,191
CAR SHOW	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ -
NEW MEMBER HAPPY HOUR SOCIALS	\$ 19.50	200	\$ 3,900	\$ 3,900	\$ 2,600	\$ 1,072
GLENWOOD SPRINGS TRAIN TOUR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,401
STATE CAPITOL AND HISTORY MUSEUM	\$ -	\$ -	\$ -	\$ -		\$ 907
			SUB TOTAL		\$ 35,777	\$ 41,900
TOTAL EXPENSES			\$ 49,925		\$ 45,277	\$ 53,721
VARIANCE			\$ (7,104.17)	\$ 16,222	\$ 1,173	\$ 3,269
NOTES:						
1) The middle column titled "Subsidy" reflects the event cost paid for by MARS. Average of 38%						
2) Estimates from G. Curet - VP Business - assumes 10% increase from 2024						
3) Includes reduction for STRIPE fees at a 75% usage rate except for MARS Day at the Rockies.						
4) Total 2024 Membership = 1254; Assume Renewal and Drop Rates (~10%) per C. Kaminski 12-12-2024.						
5) Door Prizes						
6) Assuming a 75% STRIPE member usage for Events and Membership Renewals.						
7) Includes Quarterly Charitable Donations, In Memoriam, and Holiday "Toys for Tots".						
8) Additional numbers added to account for Vendors, Guests, Speakers, and Marines						
9) Inputs from Dan Ellerhorst						
10) Includes fee for Bar Set-up and Bartender						

VOLUNTEER TEAM REPORT

Judy Nielsen, Volunteer Coordinator

2024 provided some great volunteering efforts for our MARS members. Additionally, we enjoyed many social events including happy hours and other events. We are grateful to the members of our MARS organization and their continued efforts to keep our retirees informed and active.

MARS volunteers provided support for Young Minds at Work, Bike-to-Work Day, the Waterton Auto Show, the LM Space Fun Run, the Junior Achievement Finance Park event organized by Beth King, and the OSC Fundraiser at both ULA and LM Space. Additionally, MARS members were provided with a tour of the LM Space Waterton Campus. Many of our members continue to serve their communities in other ways.

Do you volunteer with a deserving organization? Each quarter, we highlight a volunteer and their organization in the MARS STAR. Additionally, we donate \$50 to that volunteer's charity/organization.

We would like to publish an article on where and why you volunteer, and bring recognition to your charity, in an upcoming MARS STAR issue. Please contact Judy Nielsen or any officer/director if you are interested in submitting a brief article and earning \$50 for your charity. Not only will this provide recognition of the good work being done, but it will also encourage and provide information for those looking for volunteer opportunities.

Our MARS Associates are all volunteers, and our organization would not exist without them. It is critical that we find new volunteers to step up when these current volunteers' tenures end. Listed below are some of the additional volunteer activities you can become involved in:

MARS Associates Communications – the quarterly newsletter (MARS STAR) mailings have been reduced as we have migrated to a mostly electronic distribution; however, we are always looking for volunteers to support our communication efforts, including editors, webmaster, Facebook Administrator, Historian, In Memoriam, as well as filling the roles of MARS Officers and Directors.

We are very grateful for and acknowledge the hard work put in by our fellow volunteer MARS leaders.

Please send an email to jnie129@gmail.com or call/text to 303-905-3957, if you are interested in volunteering in 2025. "Volunteers don't get paid, not because they're worthless, but because they're priceless." – Sherry Anderson

A sincere thanks to all MARS volunteers!

MARS ASSOCIATES CLUB REPORTS

The activities of the following clubs are presented in this section:

BRIDGE CLUB ANNUAL REPORT

Dave and Kathy Martz
martz20@comcast.net

2024 proved to be an exciting year where we averaged sixteen plus players each month, closing the year in December with 6 tables and 24 players!

The Buck Center management and the Bridge Club agreed on the same usage fees as for 2023, \$2 for in-residence or \$3 non-residence in the South Suburban District. This year we welcomed two new players, Ted & Barb Mershon. The Club had two members, George & MJ Erickson, who moved out of state to be closer to family.

We are a relaxed group where we socialize and play bridge. We have plenty of room for new players. The room can accommodate up to seven tables of bridge.

We meet on the third Friday of each month at the Buck Recreation Center in Littleton from 10 a.m. to 2 p.m. Be sure to bring your lunch, since we take a break around noon to eat. The names of the top four winning couples each month will be listed on the MARS website and in the quarterly MARS STAR. If you are single, please find a friend and join our group. If you cannot find a friend for your partner, there may be single members you can pair up with to play.

Each year we celebrate in November with our annual Holiday Potluck Party.

Come join us! Call or email any of the Bridge Club Officers, listed below, if you wish to join or have a question.

Presidents Dave & Kathy Martz, 303-683-9524 or martz20@comcast.net
 Vice-President Bill Kacena, 303-973-2685 or bill.mavis098@gmail.com.

BRIDGE CLUB FINANCIAL REPORT 2024

Funds Carryover from 2023	\$60.44
Income	
MARS Assoc. Club Subsidy	\$0.00
Club Contributions	<u>\$20.00</u>
Total Income	\$20.00
Expenses	
Recurring monthly expenses (office supplies, coffee, tea, cups, etc.)	\$0.00
Holiday Party potluck	<u>\$58.89</u>
Total Expenses	\$58.89
Funds Carryover to 2025	\$21.55

MARS CAR CLUB

Roger Rieger

Dave Ernst

Hope you had a great 2024 car year! Now that winter has finally arrived, the cars have been put away for the season, awaiting warmer weather and debris swept up from roadways! The 2024 season kicked off with a club meeting at the Titan Car Condos, thanks to Neil and Beth for hosting! The club participated in several Car and Coffee meets in Lone Tree throughout the year. The club also held its 6th Annual Car Show with 24 participants, all donations raised were presented to the Marine Corp “Toys for Tots” program, presented at the MARS Holiday event.

If you have not yet joined the club - please do! Owning a unique car or motorcycle is not a requirement, just a love of all things’ transportation. We have a club link on the MARS website,

as well as a Club Facebook page where you will find club pictures, interesting links to other events in the Denver Metro area, as well as announcements for upcoming Car Club events.

Look forward to seeing you out on the road in 2025!

GOLF LEAGUE ANNUAL REPORT

Sandy Mossman

Our MARS golf league held our annual Kick-off meeting on Thursday, March 7, 2024. The in-person meeting was held at Broken Tee Golf Course's Wyatt's restaurant. Light refreshments were provided, and a reasonable turnout was achieved. Bob Knickerbocker did his usual fine job of orchestrating the overall slide presentation so that each of the presenters could address their segment to our members. The meeting started with an introduction of officers, 2023 season review, 2024 changes and events, and the 2024 co-chair and schedule. Don Johnson then reported on finances and the year's fees. Tom Ripper covered the use of Golf Genius - the system our league uses to manage our weekly player golf schedules - as well as golf score entries into the Golf Handicap Information Network (GHIN). Bob Knickerbocker summarized new and local golf rules as well as the new MARS website.

Our officers for the 2024 season were: Sandy Mossman – President, Lisa Cox – Vice President, Don Johnson – Treasurer, Tom Ripper – Handicap/Event Manager Chair

The MARS golf league membership is at 61 paid members, twelve of whom are women. As we have in recent years, all our golf league events have been held at Broken Tee Golf Course in Englewood, Colorado on Thursday mornings. There were no holes-in-one made in league play in 2023 or the past two years; therefore, our hole-in-one pool is up to \$395. Our first golf league event was April 4, 2024. Overall, we had good weather throughout our 2024 golf season.

We had our annual two-day league championship tournament on August 15th and August 22nd at Broken Tee. The combined net score of the two rounds determined the overall winners as:

1st place – Jeff Schnackel - net score 129

2nd place – Luke Sanchez - net score 141

3rd place – Terry Graber - net score 142

4th place – Randy Renken - net score 145

5th place – Martha Lell - net score 145

*Last nine holes on 2nd day score determines tie breaker.

Closest to the pin:

August 15th hole #5 – Tom Cooke

hole #7 – Pete Munoz

hole #10 – Brian Overman

hole #17 – Bill Fulkerson

August 22nd hole #5 – Randy Renken

hole #7 – Martha Lell

hole #10 – Terry Graber

hole #17 – Eric Havard

Medalist Winner – Luke Sanchez with the lowest gross scores of 166

The league continued to award a season-long prize this year to increase the prize pool. This prize rewards most wins through the season assigning points for first, second, third, etc., place in the weekly events as well as points for simply playing. The top six winners were:

1st place – Jeff Schnackel - total points 1,305

- 2nd place – Bill Fulkerson - total points 935
- 3rd place – Stephen Winkler - total points 915
- 4th place – Steve Breisch - total points 910
- 5th place – Lisa Cox - total points 835
- 6th place – John Alfeld - total points 830

Most Improved Golfer - Terry Graber

A picnic to award prizes and celebrate a successful golf season was held on September 12th at the River Run Pavillion next to the course. It was well attended and a fun event for all. Prizes were awarded at that time. A big thanks to Kathy Rieger for coordinating the event which included catered barbecue, sides, and beverages.

Managing a golf league is only possible with the help of a lot of dedicated individuals. As in the past years, we had such a group. They were Don Johnson as Treasurer; Tom Ripper as Handicap Chair; Lisa Cox as Vice President; Tom Ripper, Terry Graber, Ken McDowell, Bob Knickerbocker, Andy Munoz, and Kathy Rieger as Golf Event Schedulers & Recorders; and Bob Knickerbocker as Website Coordinator. In addition, we had two members for each weekly tournament collect and distribute the weekly prize money.

We want to encourage all MARS members, male or female, who enjoy the game of golf to join us this year. You will find friends from work who like social interaction and friendly competition while getting fresh air and some exercise at the same time.

To kick off our 2025 golf season, we will be holding our annual league meeting at Broken Tee Golf Course grill on March 6th at 10:30 a.m. The first week of the play will be Thursday, April 3rd.

Our officers for the 2025 season are: Sandy Mossman – President, Jayne Brown – Vice President, Don Johnson – Treasurer, Lisa Cox – Handicap Chair.

If you have any questions, please contact Sandy Mossman, at 303-730-8378 or smoss5592@gmail.com.

HIKING CLUB ANNUAL REPORT

Beth King

This report covers the period from January through December 2024.

The MARS Hiking Club continues to serve in Colorado, primarily along the Front Range. Objectives of the club are:

- Accommodate various levels of hiking.
- Provide regular hiking opportunities for MARS members.
- Find new hiking buddies.
- Emphasize the health aspects of hiking.
- Provide a safety net for fellow hikers (especially experienced hikers helping new hikers).
- Focus on day hikes.

No club officers are necessary. Sue Janssen was the club Point of Contact (POC) for 2024 and reports to MARS officers, as necessary. Beth King will be the 2025 POC for the club. No budget is necessary as members cover their own expenses and provide their own equipment. Planning is accomplished

primarily through email and conversations during hiking events. Club members volunteer to take the lead in organizing hikes and providing that information to members via email and posting on the MARS website. Event organizers also contribute photos and a short write-up that is incorporated into the quarterly MARS STAR article for the club.

Club members volunteer to plan outings and report on the hike. Members enjoyed three organized hikes this year. The difficulty of the hikes ranged from easy to moderate. See the table below for a summary of the hikes.

Date	Organizer(s)	Location	Attendance
July	Beth King	Castlewood Canyon	15
October	Beth King	Roxborough Park	9

Information about club events is reported to all MARS members via a “Hiking Club” page on the MARS website as well as through articles in the STAR (drafted by hike organizers and edited by Sue Janssen). Club members correspond primarily with email. The club uses a google group, mars_hiking@googlegroups.com, to facilitate correspondence with club members. Sue maintains the group list. Permissions allow any member to send email to all members or post a reply. The roster and a “how to” document are provided to hike organizers as needed.

Membership is growing slightly. The roster is currently 130 with new additions being added this month. Sue and Beth attribute the success of the club to the enthusiastic involvement of the members, the willingness of members to plan and organize outings, and recruitment through the MARS webpage as well as STAR articles and photos. The post-hike lunch increases the social aspect of the activity.

Snapshots from Hikes in 2024



July hike in Castlewood Canyon (Photo by Pete Munoz)



October hike in Roxborough Park (Photo by Neal King)

PACESETTERS REPORT

William (Bill) Wise

wisewj@aol.com

PACESETTER’S first year was terrific! We started this club to better serve our MARS members who are 75 years old or older. The focus for our first year was to provide a monthly meeting with presentations on topics that interest this group, whether it was a technical or operational discussion about some of our prior programs or projects. We also conducted several information sessions providing health information to our target group.

The club meets at the Lansdowne Arms in the Highlands Ranch once a month. We meet at 11:00 am and we have a dedicated meeting room where we order “working lunch” prior to the meeting start, and the event speaker kicks off the session. Each meeting is usually over by 1:00pm to allow everyone to go do their other things for the day. We had a great overall attendance and very educational information sessions where the attendees engaged both our lead topic speakers and the others in attendance. Each session had a discussion first and we always had a Q&A session at the end to allow attendees an opportunity to ask questions. The camaraderie and interaction exceeded expectations. Just ask any of our meeting attendees.

Here are the sessions that we conducted in 2024:

- July 10, 2024 – Meeting Topic: Cardiac and Oncology Health. Speaker: Dr. Mark Sheehan. Dr. Sheehan is known as “The Mr. Cardiac Doctor of Denver.” He is now retired and very involved in voluntary work in third world countries. He recently returned from a missionary trip to Cambodia with some other local docs to doctor those people.

- September 18, 2024 – Meeting Topic: Apollo 12 Landing and use of a new landing navigation method. Speaker: Matt Grogan, who was a former NASA Manned Spacecraft Center employee supporting Apollo 8 to 15 missions and later joined Martin Marietta to participate in the Viking and other NASA/Military Programs.
- October 9, 2024 – Meeting Topic: Civil Space Mission Operations. Speaker: Beth Buck from LM Space Civil Space discussing various Space Probe and other programs like OSIRIS-REx Mission. She also talked about the complexities of landing a probe on an asteroid to get a sample to bring back for analysis.
- November 13, 2024 – Meeting Topic: Blue Zones. Speaker: Gene Dionne presented his research and study on the “Blue Zones.” Blue Zones are regions in the world where people are claimed to have exceptionally long lives beyond the age of 80 due to a lifestyle combining physical activity, low stress, rich social interactions, a local whole-foods diet, and low disease incidence.

At the time of this report, Pacesetters had also conducted its first meeting of 2025, which was:

- January 15, 2025 – Meeting Topic: Alzheimer’s Status Lecture. Speaker: Representative from the Colorado Alzheimer’s Association. The presentation will discuss the definition and scientific profile of Alzheimer's disease risk factors, prevention techniques that are empirically validated.

The projected or proposed Monthly Meeting Topics into 2025 that we have listed at the time of this publication are:

- February 19, 2025 – Meeting Topic: NORAD, its Purpose and Operations. Speaker: Colonel Patrick Hanlon, past NORAD commander.
- March 19, 2025 – Meeting Cancelled (Due to the MARS Annual Meeting)
- April 16, 2025 – Meeting Topic: Dermatology Status. Speaker: Dr. Caroline Hagan, Dermatologist. She will discuss seniors’ skin diseases and various ways for seniors to care for their skin.
- May 16, 2025 – Meeting Topic: Ophthalmological status focusing on senior eye care.
- June 11, 2025 – Meeting Topic: Ears, Nose, and Throat Issues

Additional meetings are being planned and will be scheduled for the second half of the year.

PACESETTERS Club is all set for a great 2025 with super topics that its members have asked for and speakers that are well qualified. Mark your calendars now so you do not miss any of the opportunities.

PACESETTERS Club Goals for 2025 are:

- Better communications, including with some that are not seniors but are very interested in attending our sessions
- Make our meetings more robust and interesting, including handouts when possible.
- Improve our harvesting of the valuable group interaction comments.

Please keep your feedback coming. Give Bill Wise a call (720-636-5823).

PHOTOGRAPHY CLUB ANNUAL REPORT

Jim Kummer, Photography Club Vice President

The MARS Associates Photo Club had an active 2024. We met monthly from January to December, taking June, July, and August off for our summer break and celebrating the end of the year with a holiday luncheon.

The club met via Zoom through 2024. We began each meeting with a presentation either by a club member or a professional program from a DVD made by National Geographic. Following the presentation, we conducted a Photography Contest where interested members could enter one or two images of their choice. A judge (generally a selected club member) critiqued the images and selected first, second, and third place, followed by an honorable mention. The winning images were displayed on the MARS Photo-Club web page.

MARKETING COMMITTEE REPORT

Dick Sosnay

2024 was a great year for our special MARS Activities. We had more activities this year, and more members participating in those activities. The following is a summary of all the special activities we had for 2024.

2024 Special Activities				
Activity	Cost	When	Comments [Attendees]	Lead
Wine Tasting	\$25 per person	Tue, Apr 23	Will schedule another in Aug/Sept [41]	Terry Lilly
Colorado Railroad Museum	\$11 per person	Tue, Apr 30	Followed by lunch at Yard House[19]	Robin Zen
The Wild Animal Sanctuary	\$20–\$50 per person	Tue, May 14	[27]	Carolyn Malaby
ULA Tour	Free	Tue, May 21	Followed by Happy Hour at Max Taps [21]	Terry Lilly
State Capitol/History Museum	\$14 per person	Tue, June 11	Lunch at History Museum [27]	Kathy Hetzel
Central City Opera	\$89.60, \$74.40, \$56.80, \$24.80	Wed, July 24	[29]	Sue Janssen
LM Plant Tour	Free	Wed, Aug 28	[25]	Judy Nielsen
Denver Mint Tour	Free	Thu, Sept 19	Lunch at Pint Pub [25]	Robin Zen
State Capitol/History Museum Tour #2	\$26 per person	Tue, Sept 24	Lunch at History Museum [26]	Kathy Hetzel
Glenwood Springs Train Trip	\$108 per person	Oct 9 - 11	[24]	Ralph Pacheco
Highlands Ranch Mansion		Tue, Oct 15	Followed by lunch at Lazy Dog[42]	Carolyn Malaby
Wine Tasting #2	\$30 per person	Thu, Oct 17	[25]	Terry Lilly
			Total Attendees 334	

The following is a brief description of each activity for 2024:

Wine Tasting

This function was coordinated by Terry Lilly and Robin Zen. We had a great group of 41 members and guests of MARS Associates participate in the wine tasting on Tuesday, April 23. We sampled six different wines from the previous tasting. Following the tasting, attendees received a full glass of any wine on the menu.

Water2Wine, located in the Oakbrook Shopping Center (on County Line Road, near Broadway), offers over forty different wines for tasting. This is a fully operating winery where all their wines are blended, oaked and fermented onsite. They start with grapes sourced from vineyards around the world. Melissa, the owner, explained each of the six wines before we tasted them.

Terry and Robin provided a nice assortment of fruit, cheese, crackers, and chocolates that worked well with wine.

Colorado Railroad Museum Tour

On Tuesday, April 30th, a group of 19 MARS members and guests enjoyed a tour of the Colorado Railroad Museum in Golden, led by Robin Zen. We viewed and stepped aboard a variety of locomotives, passenger, and freight cars, dating from the 1880s to the 1980s. These included the Galloping Goose, a rotary ice breaker, and a turntable. Several of the guys participated in moving the railway turntable used for moving locomotives or cars so they face a different direction or change tracks. A handful of us enjoyed an extra tour of the inner workings of the large indoor HO/HOn3 scale model train display, with a full circus, a large city, mountains, trestles, tunnels, rivers, mining camps and more, all replicating the various types of Colorado mountain railroading.

Following the museum tour, we headed to the Yard House for happy hour food and drinks, and great conversation.

The Wild Animal Sanctuary

Our next event was a return trip to the Wild Animal Sanctuary in Keenesburg on Tuesday, May 14, led by long-time sanctuary supporter Carolyn Malaby. Our group of 27 MARS attendees met at the Welcome Center at 9:00 a.m., and after the introduction, we were free to explore this amazing place at our own pace. The weather was nice and cool, with a cool breeze. We enjoyed a tour of the world's largest carnivore sanctuary, home to over 550 lions, tigers, bears, wolves, leopards, and other animals. From the Walk into the Wild walkway ABOVE the animals, where they don't feel threatened and don't pace like they do in zoos, we saw arctic foxes, red foxes, lots of bears, lions, tigers, wolves, lynxes, a jaguar, a few camels off in the distance and had a great time. The world's largest carnivore sanctuary (including its Texas facility, The Wild Animal Refuge near Springfield, CO and the new Wild Horse Refuge near Craig, CO) is home to over 550 bears, wolves, wild horses, and large cats. Begun in 1980 by Pat Craig, it is an amazing place to see these and other animals including camels, mountain lions and foxes. Everyone enjoyed the time and were glad to support the sanctuary with the entrance fee.

ULA Tour

The function was coordinated by Terry Lilly. On Tuesday, May 21, there was an impressive ULA tour given to 21 MARS retirees and guests. ULA had a presentation followed by a tour of the DOSC, SIL, and the Mission Success wall. The enthusiastic tour leads did a nice job educating the

group with ULA updates. Attendees received parting gifts and to top the afternoon off was a drawing for a couple to return to view a launch in the DOSC. Oh my, what a treat!

Following the ULA Tour was a Happy Hour at Max Taps. Seven energetic MARS retirees and guests continued the afternoon, following the ULA tour, enjoying further discussion on LM and ULA activities from the past.

State Capitol/History Museum

We then had another new activity for this year, a visit to our State Capitol and a tour of the History Colorado Museum, on Tuesday, June 11, led by Kathy Hetzel. We met at the State Capitol at 10:45 for an 11 a.m. 30-minute guided tour. We then enjoyed lunch (at our own expense), either as a group, or on our own if preferred, before exploring the History Colorado Museum for the rest of the afternoon. The Colorado State Capitol Building, located at 200 East Colfax Avenue in Denver is the home of the Colorado General Assembly and the offices of the Governor of Colorado, Lieutenant Governor of Colorado, and the Colorado State Treasurer. The History Colorado Museum has many permanent exhibits about the Sand Creek Massacre, 10th Mountain Division, history of the Ute tribe, as well as a new exhibit featuring the photography of John Fielder.

Central City Opera

On Wednesday, July 24, we enjoyed a return to the Central City Opera, led by Sue Janssen. This year, a total of 29 MARS members and guests thoroughly enjoyed *The Pirates of Penzance*, a comedic operetta with swashbuckling adventures and harmonious hijinks. It was a wonderful experience to drive up through our foothills in the middle of summer to visit this old mining town with its historic opera house, grab lunch, see a wonderful operetta and enjoy the ambience of Central City.

LM Waterton Plant Tour

Lockheed Martin Space hosted 25 of our MARS members for a tour of the Waterton Campus on Thursday, August 28, 2024. The tour guide was Brian Ysasaga, Systems Engineer, National Security Space, who is a member of Joe Rice's organization. The tour included first a visit to the Pulsar Lab in the Engineering building, which showed what LM Space does, and some of the missions in work. This was followed by a tour of the Collaborative Human Immersive Lab (CHIL) area also in the Engineering building. Then the group were transported to the Mission Support Area in the FAB (Factory Assembly Bldg.), which included the Orion Lab Area. The tour began at 10:30 a.m. and ended at 1:30 p.m. Our sincere thanks and appreciation to Joe Rice and Brian for providing this opportunity for our retirees once again. Many of the retirees had not been at any of the facilities in 20 years or more, so this was a welcome event.

Denver Mint Tour

On Thursday, September 19th, a group of 28 MARS members and guests enjoyed a tour of the Denver Mint, led by Robin Zen. The tour was remarkably interesting, and they produced pennies while we were there. Unfortunately, we were not allowed to take photos inside the Mint. There are some beautiful marble structures in the hallways and entrances, as well as unique chandeliers. The coin production and Mint history were fascinating, as well as a look at the future coins being produced, such as quarters celebrating American women, and some new gold coins coming soon to celebrate superheroes. Did you know that there has never been a robbery inside the Denver Mint (except for a delivery truck outside the Mint)? There was one case of an employee (Orville Harrington) stealing gold bars because he was disgruntled from not getting a raise in 14 years. In case you are interested in coins for purchase, you can visit the gift shop without going on a tour.

Following the Mint tour, half of the group headed to the Pint Pub for some authentic British pub food (bangers and mash, fish and chips), pints and other drinks. Thank you to all the attendees for making this a fun and educational event!

State Capitol/History Museum Tour #2

The first tour proved so popular that we scheduled a second tour for September 24. Kathy Hetzel also led this tour. On September 24th, 26 MARS members were hosted at the State Capitol for a guided tour of the building. Our guide gave us a thorough history of the building and led us to both the senate and house chambers as well as a 99-step climb up to the gold dome where we were given time to enjoy the outdoor observation walkway and fabulous view. After that exertion, lunch at the Café Rendezvous at the History Colorado museum was a welcome break.

Our time in History Colorado began with a wonderful presentation from the museum's curator, Rachael Storm. Rachael entertained us with many stories of Glenn L. Martin and the company he founded that became Martin Marietta and then Lockheed Martin. Rachael is seeking people from these legacy companies to contribute their oral history to the museum. If you are interested in participating in this, please contact Rachael through the History Colorado website.

Our afternoon was complete with free time to explore the museum. History Colorado has very interesting displays of the 10th Mountain Division and their role in Colorado history, The Sand Creek Massacre as well as Zoom In-100 objects from Colorado that bring back more than one or two memories.

Glenwood Springs Train Tour

This trip was led by Ralph Pacheco. We started with a Meet and Greet (Sept 24) at the Farmhouse Restaurant where most everyone got acquainted with each other before the trip.

In October, a group of 23 MARS members embarked on an Amtrak Train trip to Glenwood Springs, CO. On October 9, 2024, Wednesday morning, we boarded the Amtrak train at Denver Union Station at 8:46 a.m. Passing through Denver and heading west, the train climbed into the foothills south of Boulder. Everyone enjoyed the scenery as the train climbed up to the historic Moffat Tunnel, where it passed under the Continental Divide and came out at the Winter Park Ski Area. The train then followed both the Fraser and Colorado Rivers through stunning forests, the aspen trees aglow with their golden brilliance, and then entered the rugged Glenwood Canyon and arrived in Glenwood Springs around 3:00 p.m.

After arrival in Glenwood Springs, members were free to explore Glenwood Springs and surrounding attractions at their leisure before our Friday morning departure. On Thursday evening a delicious dinner was enjoyed by everyone at Tequilas Mexican Restaurant. We arrived back in Denver at about 3:00pm on October 11, tired but we had an enjoyable trip overall.

Highlands Ranch Mansion Tour

Led by Carolyn Malaby, a group of 42 MARS members toured the wonderful Highlands Ranch Mansion. Almost 60 signed up originally, but life happened, and our number was reduced somewhat. The mansion is open for FREE tours and well worth a visit. We were divided into 4 smaller groups and led by knowledgeable docents through the beautiful home to some of Denver's notable families including cattle barons, oil tycoons, prominent Denver socialites as well as political and business leaders who have helped create the Colorado we know today. The mansion reopened its doors in 2012 after more than 30 years of being unoccupied with limited use and a \$6

million renovation. Samuel Long built a modest farmhouse in 1891 (with that date still visible through the door) that has since been expanded several times. The mansion welcomes thousands of visitors each year and hosts weddings and special events scheduled by the Highlands Ranch Metro District. After the tour, a smaller group went to the nearby Lazy Dog restaurant for a satisfying lunch. A fun fall outing.

Wine Tasting #2

This function was coordinated by Terry Lilly in conjunction with Wine2Wine and M2 Confections. We had 28 members and guests of MARS Associates participate in the wine and chocolate pairing Tuesday, October 22. The pairing included Coconut Chai Caramel and Winemaker White; Black Tea/Palisade Apricot Caramel and Chenin Blanc; Dark Chocolate and Chilean Carmerene; Mexican Chocolate and Diablo Rojo. Following, each attendee received a full glass of wine on the menu.

Planning for 2025

We have started our planning for the Special Activities for 2025. We have identified over 20 potential activities as possible for next year. 2025 looks like another great year for MARS Special Activities.

MARS Associates "In Memoriam"

By Norma Emerson

*Please contact Roy Duszynski at rkduszynski@msn.com or 303-358-4750 with information about the passing of a member the spouse of a member or other MM/LM retirees so they can be acknowledged in the In Memoriam section. Members are in **BOLD** font; Non-Members are in standard font.*

MARS Associates expresses our deepest sympathy in the loss of your loved one and a donation will be made to a charity chosen by the Officers and Board of Directors in their memory.

Volume 40, Issue 2 April 2024

Name	DoD	Survived by	Location	Obituary
Allerton, Lois	Mar 2023	Burt Allerton	Centennial, CO	https://tinyurl.com/yh7vce7m
Bennett, Paul "Rhino"	Mar 2024	Pamela Bennett	Bailey, CO	https://tinyurl.com/6pf4zfh9
Boydston, Betty Jane	Feb 2024	Dick Boydston	Parker, CO	https://tinyurl.com/yc6ck8y7
Galavotti, Betty	Jul 2021	Ed Galavotti	Cheyenne, WY	https://tinyurl.com/48w4a5h3
Gaughen, Michael "Mike"	Feb 2024		Santa Maria, CA	https://tinyurl.com/3w6nnv8v
Green, Loujuan "Lou"	Dec 2023	Pauline "Polly" Green	Littleton, CO	https://tinyurl.com/4eax4uup
Hagedorn, Evelyn	Jan 2024		Kailua Kona, HI	No obituary published
Hellickson, Kaz	Dec 23		Denver, CO	No obituary published
Isaacs, John	Jan 2024	Nancy Isaacs	Denver, CO	No obituary published
Jambor, Patricia	Sept 2023	Bruno Jambor	Littleton, CO	https://tinyurl.com/29zkwmb3

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Kloss, Manfred	Jun 2023	Jerra Goodin	Castle Pines, CO	No obituary published
Remy, Lynn	None given	Ron Remy	Sedalia, CO	No obituary published
Walters, Susan	None given	Don Crouch	Parksville, MD	No obituary published
Westfall, Stephen	Jan 2024	Adele Westfall	Centennial, CO	https://tinyurl.com/avfuybzf
Albright, Carole	Jan 2024		Denver, CO	https://tinyurl.com/msb97nmt
Ardrey, Allen	Jan 2024	Freda Ardrey	Pine, CO	No obituary published
Cody, Eugene "Gene"	Dec 2023	Doris Cody	Littleton, CO	https://tinyurl.com/ntecthpc
Crowl, Craig	Jan 2024	Julie Crowl	Littleton, CO	https://tinyurl.com/yxmhxnpb
Gleason, Larry	Feb 2024		Cocoa, FL	https://tinyurl.com/y22kt4pb
Gray, Charles "Chuck"	Dec 2023	Christine "Chris" Gray	Littleton, CO	https://tinyurl.com/46m2ds38
Hawkins, Rod	Jan 2024	Jennifer Hawkins	Santa Maria, CA	https://tinyurl.com/2nna63pw
Lapham, William "Bill"	Jan 2024	Kathy Lapham	Sedalia, CO	No obituary published
Mellin, John	Dec 2023		Littleton, CO	https://tinyurl.com/bdhtnp2n
Odefey, Marvin	Jan 2024	Angela Gomez	Johnstown, CO	https://tinyurl.com/mvmujbm8
Okubo, Aiko	Feb 2024		Arvada, CO	https://tinyurl.com/tbbnzfwm
Rodamer, Robert "Bob"	Feb 2024		Merritt Island, FL	https://tinyurl.com/2z2ph8K7
Williams, Bob	Jan 2024	Mary Helen Williams	Orlando, FL	No obituary published

Volume 40, Issue 3 July 2024

Name	DoD	Survived by	Location	Obituary
Booth, Falo	Oct 2023	Van Booth	Berthoud, CO	No obituary published
Bunch, Walter	Mar 2024	Carole Bunch	Lake Arrowhead, CA	No obituary published
Carroll, Joe	Jun 2024		Naples, FL	No obituary published
Hines, William "Bill" C.	Apr 2024	Kay Hines	Highlands Ranch, CO	https://tinyurl.com/mryn2tbu
Jones, Thomas "Tom"	May 2024		Littleton, CO	https://tinyurl.com/43c42tpv
Kannady, Anita	Apr 2024		Littleton, CO	https://tinyurl.com/2acx6pvt

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Lecker, Jean “Jeani”	May 2024	Fred Lecker	Aurora, CO	https://tinyurl.com/334zfd5b
Perkins, Lawrence “Larry”	Apr 2024	Diana Perkins	Highlands Ranch, CO	https://tinyurl.com/yt56hdp6
Reynolds, Charles “Buck”	May 2024		Littleton, CO	https://tinyurl.com/2zjt4stc
Wells, Alfred “Al”	Jan 2024	Helen Wells	Littleton, CO	https://tinyurl.com/bdzda2rn
Woodin, Dorothy “Dot”	Oct 2023	Vernon “Vern” Woodin	Lakewood, CA	https://tinyurl.com/3f7hwceh
Bartlett, Douglas	Jun 2024	Karen Bartlett	Arvada, CO	https://tinyurl.com/ycj883k7
Caravella, Roseanne	Feb 2024		Denver, CO	https://tinyurl.com/vjxtj5ck
Hall, Violet “Vi”	Mar 2024	Robert Hall	Littleton, CO	https://tinyurl.com/ysmaa9su
Howard, Robert “Bob”	May 2024	Holly Howard	Larkspur, CO	https://tinyurl.com/mr2hadvj
McCloskey, Alex J.	Mar 2024	Ginny McCloskey	Austin, TX	https://tinyurl.com/mvynu5hx
Neal, Joneita “Joni”	Apr 2024	Ricky Neal	Littleton, CO	https://tinyurl.com/4smn6sdy
Penta, James “Jim”	Apr 2024	Patty Penta	Menifee, CA	https://tinyurl.com/mun5683d
Pierce, Larry	Jun 2024		Bella Vista, AR	https://tinyurl.com/ynmbme8r
Rimbey, William	Mar 2024	Judy Rimbey	Tucson, AZ	https://tinyurl.com/3v9kspa2
Schwartzberg, Fred	None given		Denver, CO	https://tinyurl.com/2f9776tr

VOLUME 40, Issue 4, October 2024

Name	DoD	Survived by	Location	Obituary
Broadbent, Sidney	Aug 2024		Littleton, CO	https://tinyurl.com/2veb3hdf
Cundell, Gloria	Mar 2024		Brighton, CO	https://tinyurl.com/nhbkjkbj
Flora, Gareth “Gary”	Aug 2024	Margie Flora	Aurora, CO	https://tinyurl.com/4daddafm
Foley, Sue	Sep 2024	Jim Foley	Littleton, CO	https://tinyurl.com/ve88mfhv
Gartin, John	Jun 2024	Clarene Gartin	Colo Springs, CO	https://tinyurl.com/4rek99dy
Giuliani, August “Tony”	Sep 2024	Sandra “Sandy” Giuliani	Littleton, CO	No obituary published
Harrell, Ray “Keg”	Aug 2024		Littleton, CO	https://tinyurl.com/3bh4ja5t
Kelly, William “Bill”	May 2024		Conifer, CO	https://tinyurl.com/yv7fsvbf

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Kildow, Janell	Jul 2024	Jeff Kildow	Parker, CO	https://tinyurl.com/bdh9u4tw
Wright, Alfred “Fred”	Aug 2024	Janet Wright	Aurora, CO	https://tinyurl.com/3pd7t58x
Bosco, Thomas “Tom”	Aug 2024	Marie Bosco	Highlands Ranch, CO	https://tinyurl.com/45pxk8r6
Chihoski, Russell	Sep 2024	Caroline Chihoski	Littleton, CO	https://tinyurl.com/vcxxkpic
Guderjohn, Evelyn	Dec 2017		Littleton, CO	https://tinyurl.com/2s497dth
Kallsen, Dale	Sep 2024		Indian Harbour Beach, FL	No obituary published
Mattson, Patty	Jul 2024		Littleton, CO	No obituary published
Wardman, John	Jul 2024	Barbara Wardman	Titusville, FL	https://tinyurl.com/ydrwewxa

Volume 41, Issue 1, Jan 2025

Name	DoD	Survived by	Location	Obituary
Davis, Sally A	2024	Harold “Al” Davis	Littleton, CO	No obituary published
Gedeon, Ronald “Ron”	Nov 2024	Maureen Gedeon	Highlands Ranch, CO	https://tinyurl.com/3bss75tu
Husted, Richard “Dick”	Nov 2024	Jean Husted	Littleton, CO	https://tinyurl.com/347tw6ff
Amass, Loring	Oct 2024		Denver, CO	https://tinyurl.com/vc7ehhvn
Anderson, Bob	Oct 2024	Linda Anderson	Broomfield, CO	https://tinyurl.com/22f2whs3
Anderson, Gary	May 2024	Charlene Anderson	Centennial, CO	https://tinyurl.com/yc3mw36f
Bekhit, Kamal	May 2024		Castle Rock, CO	https://tinyurl.com/bddr2de9
Bollendonk, William “Bill”	Nov 2024		Littleton, CO	No obituary published
Buckley, James	Apr 2024	Crista Stadler	Highlands Ranch, CO	https://tinyurl.com/ycxan6bx
Chaney, Douglas	Oct 2024	Cobi Chaney	Golden, CO	https://tinyurl.com/yhwb32rn
Clas Jr, Edward	Apr 2024	Paula Clas	Littleton, CO	https://tinyurl.com/mt6uutru
Deutsch, Martin “Marty”	Fall 2024	Judi Deutsch	New Providence, NJ	No obituary published
Fitzner, Kirk	Sep 2024	Carolyn Fitzner	Highlands Ranch, CO	https://tinyurl.com/pm64j3vc
Gossanyi, Jules	Oct 2024		Littleton, CO	https://tinyurl.com/bdcmandfy
Head, Ray	Nov 2024		Littleton, CO	No obituary published

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Jankowski, Scott	Nov 2024	Wimala Jankowski	Littleton, CO	https://tinyurl.com/43668n94
Larson, Christopher "Chris"	Dec 2024	Lisa Larson	Castle Rock, CO	https://tinyurl.com/2s3rwp7
Lederie, George	Jun 2024	Jane Lederle	Bouder, CO	https://tinyurl.com/469jcd68
McGarr, Max	Nov 2024	Tonda McGarr	Gilbert, AZ	https://tinyurl.com/58n8vm53
Modahl, Alf	Dec 2024		Longmont, CO	https://tinyurl.com/254b2ne5
Osborn, Larry	Dec 2024	Cheryl Osborn	Littleton, CO	https://tinyurl.com/w5s2j7mc
Park, Loman	Sep 2024	Pat Park	Littleton, CO	No obituary published
Quiram, Leonard "Lee"	Oct 2024	Barbara Quiram	Bryan, TX	https://tinyurl.com/ms6zbnbd
Reitz, Marilyn	Sep 2024	William Reitz	Littleton, CO	https://tinyurl.com/yamnvae2
Rutledge, Larry	Oct 2024	Carolyn Rutledge	Fleming, CO	https://tinyurl.com/mr35hkh4
Serold, Marie	Nov 2024		Highlands Ranch, CO	https://tinyurl.com/bdfrf9s4
Stalnaker, Elmer	Jan 2024	Scottia Lynn Stalnaker	Colorado Springs, CO	https://tinyurl.com/4er9f54p
Stephens, Marvin	May 2024		Littleton, CO	No obituary published.
Terwilliger, Lee	Dec 2023	Cathryn Terwilliger	Evergreen, CO	https://tinyurl.com/5cp2a5e6
Unks, John	Sep 2024	Kathi Unks	Castle Rock, CO	
Vest, Myrna	Oct 2024	Keith Vest	Littleton, CO	https://tinyurl.com/5bvxdper
Wells, Emilie	Jul 2024		Denver, CO	https://tinyurl.com/bvsjwxnm
Woodward, John "Stew"	Sep 2024	Nancy Woodward	Denver, CO	https://tinyurl.com/44s4eedx

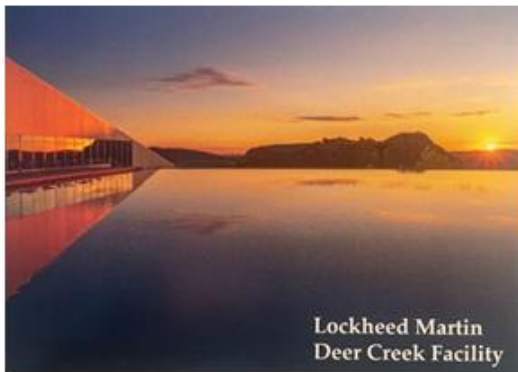
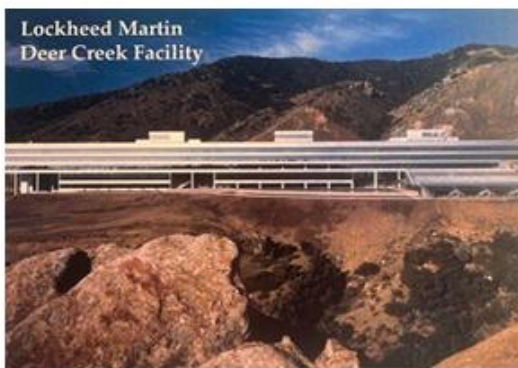
ANNUAL EVENTS PHOTOGRAPHIC MEMORIES

CTRL + CLICK here (or copy this URL to your search bar) to see [MARS STAR – Event Photos](https://marsretirees.org/event-photos/) (<https://marsretirees.org/event-photos/>)

CTRL + CLICK here (or copy this URL to your search bar) to see 2024 MARS Star Newsletters and the photos included with the associated calendar quarters [MARS STAR – MARS Associates](https://marsretirees.org/communications/mars-star/) (<https://marsretirees.org/communications/mars-star/>)

Annual Meeting – March 6, 2024

Photography is not permitted on LM property— below are postcard photos of the Deer Creek Facility provided at the Spring Event/Annual Meeting. Unless otherwise noted, photo credits LM



Individual Access Badges (Credit: Dan Ellerhorst)

Annual Rockies Game

CTRL + CLICK here to see all > [2024 Rockies Game/Picnic](#)



2024 MARS at the Rockies



Rockies Welcome MARS Associates LM & ULA Retirees



Dan & Lucy Ellerhorst



Lisa Cox, Glenda & Charlie Haupt



Bill & Angie Matthias



"Moon" Luckow & Sandy Thimmig



Gerry Barck & Barb Ward



Dick & Patty Shaw



Kameron Ritz, Mollie Christensen



Pat & Ellen Albert, Danielle Kamp



Brantley Kamp, Grayson Ritz, Owen Kamp



Linda & Larry Stearns



Michael Hewitt, Leslie Hildebrand
Beth & Neal King



Rick Martinac & Diana Belfiore-Martinac
Pete Munoz, Dick Sosnay



Debbie Baldwin, Paula Pinkley, Carolyn Malaby



Rob Richmeier & Bridgid O'Brien



Dick & Patty Shaw



Greg Bowman & Lenette Wallace



Bob & Debbie Adamoli



Lynn & Jeff Schnackel



Tom & Jan Redfield, Barb & Roger Chamberlain



Tony & Linda Suarez, Nance Breckenridge

2024 Summer Luncheon

Individual couple photos can be seen on our website using the following path:

CTRL + CLICK here to see [Summer Luncheon Honoring Seniors](https://marsretirees.org/event-photos/2024-senior-luncheon/) or
copy this URL <https://marsretirees.org/event-photos/2024-senior-luncheon/>



The Manor House, Littleton, CO

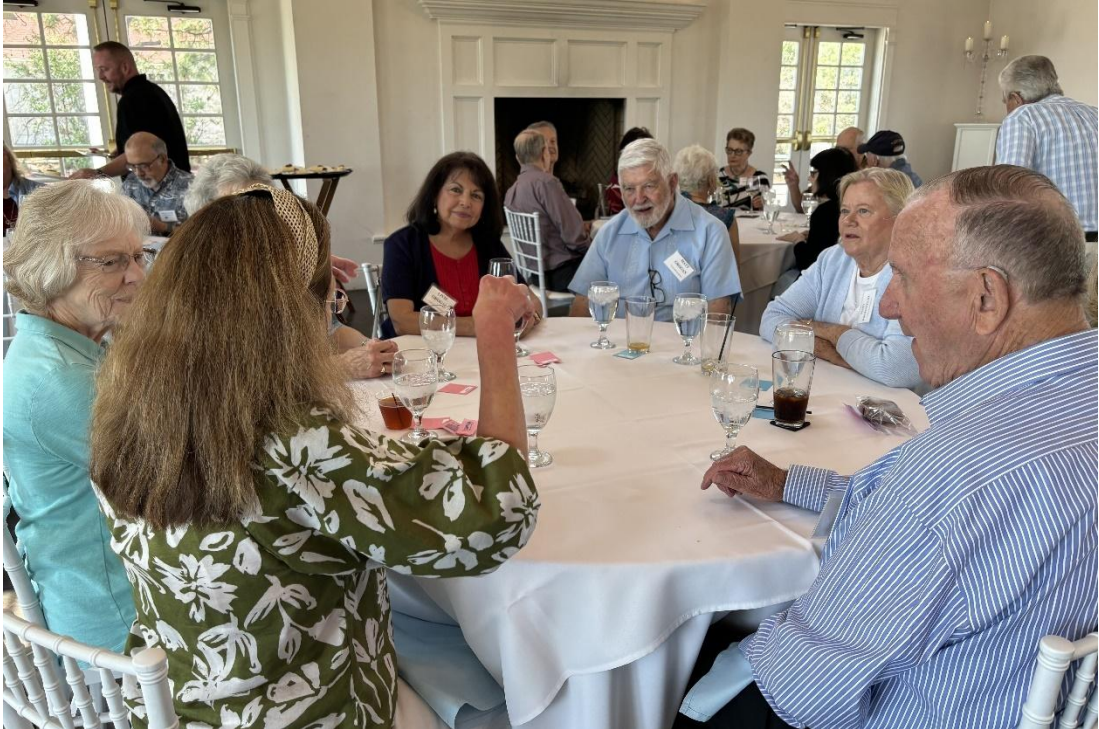


2024 Super Seniors, L to R
Front: Bill Wise, Ernie Berliner, Horace Clair, Maureen & Ron Gedeon, Leo Johnson, Bob Todd, Bart Wright, Larry Major, Bob Stevenson
Middle: Margie Flora, Jan Redfield, Tess Freeman, Norma & Bob Crosby, Darline Gammill, Stan & Jan Hightower, Vera Kolb,
Mike Davis, Mary Stirling, Phyllis & Curt Brudos
Back: Gary Flora, Matt Grogan, Tom Redfield, Nels Freeman, Dave Steele, Bill Oliver, Fred Luhman, Bob Gammill, Mike Kess,
Ben Clark, Mike & Shirley Pfister



Seniors (L to R):
Front: Linda Berry, PJ Slovikoski, Luanne Sosnay, Cherie Conca, Carole Dergance
Back: Livie Grogan, Lonnie Jones, Paul Jones, Bob Berry, Ron Slovikoski, Allen Sanders,
Larry Stearns, Dick Sosnay, Ralph Dergance, Vincent Conca, Mary Krohnfeldt,
Linda Stearns, Carl Kaminski





ULA Campus Tour



The MARS Group at the ULA Tour



The MARS Group at the ULA Tour



Terry Lilly, Dick Sosnay, Bridgid O'Brien, Darren O'Brien, Leo Johnson, Joan Rosenberger and Sue Frank at Max Taps

Wild Animal Sanctuary

CTRL + CLICK here to see all > [2024 Wild Animal Sanctuary](#)



The MARS group at the Wild Animal Sanctuary



Katie Cooke, Louanne Sosnay, Gloria Rosener, Carolyn Malaby, and Larry Stearns Brave the Early Morning Wind



Jaguar



King of the Jungle



Grizzly Bear



Tiger



Black Wolf



Larry Stearns, Katie Cooke, Dick and Louanne Sosnay after the Tour

Colorado Railroad Museum

CTRL + CLICK here to see all > [Colorado Railroad Museum](#)



Mike Ochs, Dick Shaw, Mark Nash, Larry Price, Robin Zen, Brigid O'Brien, Carolyn Malaby, Paula Pinkley, Jerry Lillard, Dick Sosnay, Mike Bartlett, Joe Wuest & son, Sharon Harr, Cal Harr





Dick Sosnay, Jerry Lillard and Mark Nash Examine the Detailed Model Railroad



Sharon Harr in the Model Railroad



Dick Sosnay and Mark Nash Help Move the Turntable Back



Joe Wuest, Tess Freeman, Nels Freeman, Carolyn Malaby, Brigid O'Brien, Cal Harr, Sharon Harr, Larry Price, Mike Bartlett at the Yard House



Mike Ochs, Jerry Lillard, Robin Zen, Mark Nash, Mike Bartlett at the Yard House

Annual Picnic - September 11, 2024

CTRL + CLICK here to see all > [2024 Summer Picnic](#)



Picnic 2024
Ken Marts, MARS Associates President



Picnic 2024
Serving at the BBQ Buffet



Picnic 2024
Enjoying the BBQ



Picnic 2024
Catching up with friends



Picnic 2024 - Calling Door Prize Ticket Numbers
Gina Curet, VP Business & Ken Marts, President



Picnic 2024
Hoping for a Door Prize

Annual Holiday Luncheon - December 4, 2024

CTRL + CLICK here to see all > [2024 Holiday Luncheon](#)



MARS Holiday Luncheon, Dec 4, 2024
Wellshire Event Center



Roger Rieger, Ken Marts with
Cpl Jonathan Brown, Staff Sgt Joshua Gilbert
Toys for Tots Representatives

**Bylaws and Policy Manual Changes
Roger Rieger**

The following changes occurred in 2024 but required some re-clarification that was reviewed at the February 2025 Officer and Board Meeting (as defined below).

There are only changes to the MARS Bylaws and not the Policy Manual for 2024. They are:

**Bylaws Changes
CHANGE RECORD**

DATE	SECTION CHANGED	CHANGE DESCRIPTION
12-05-24	Article IV, Section 1	Grammatical Changes only
12-05-24	Article IV, Section 2	Changed Fiscal year to Calendar Year from January 1 to December 31
12-05-24	Article IV, Section 4	Grammatical Changes only
12-05-24	Article IV, Section 5	Grammatical Changes only
12-05-24	Article IV, Section 6	Grammatical Changes only
12-05-24	Article IV, Section 7	Grammatical Changes only
12-05-24	Article IV, Section 10	Grammatical Changes only
12-05-24	Article IV, Section 10	Clarify Item 3)
12-05-24	Article IV, Section 10	Clarify Item 4) – “Contact candidates prior to calendar year end, to identify at least one volunteer for each vacant Officer or Director Position,”
12-05-24	Article IV, Section 10	Clarify Item 5) – “Confirm the election of the candidate by a simple majority vote of the Directors and Officers.”
12-05-24	Article IV, Section 1	Add Item 9) “Maintain the organization chart on the MARS website”

12-05-24	Article IV, Section 1	Add “Item 10) Work with vendor to provide a link on the MARS website for members to order shirts and hats with the MARS logo; maintain and update the website as required and be the MARS point of contact.”
12-05-24	Add - Article IV, Section 11.	The Board of Directors shall create and maintain current rosters of the current Directors and Officers including their respective term periods.
12-05-24	Add - Article IV, Section 11.	Add “Item 1) - The BoD shall provide to Directors and Officers and the editors of the STAR and website as required, any updates and changes as they occur during the Operating Year.
12-05-24	Remove - Article V, Section 6, Subsection a., Item 2)	Responsibility moved to Board of Directors (See Article IV, Section 11 above)
12-05-24	Change Article V, Section 6, Subsection a, Item 3) to Item 2)	Change needed after the transfer of Item 2) to the Board of Directors Section IV, Section 11 (Action is to re-number remaining items in this Subsection)
12-05-24	Change Article V, Section 6, Subsection a, Item 4) to Item 3)	Change needed after the transfer of Item 2) to the Board of Directors Section IV, Section 11 (Action is to re-number remaining items in this Subsection)
12-05-24	Change Article V, Section 6, Subsection a, Item 5) to Item 4)	Change needed after the transfer of Item 2) to the Board of Directors Section IV, Section 11 (Action is to re-number remaining items in this Subsection)