

NEWS OF OUR PAST YEAR

- 2023 -



Sponsored by LOCKHEED MARTIN/United Launch Alliance

ANNUAL REPORT

Prepared by: MARS Associates Leadership Team

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INTRODUCTION

This annual report is assembled to reflect the events and history of the MARS Associates organization during the calendar year 2023 (January 1 through December 31, 2023). It is intended to provide the MARS membership with an accounting of the financial health of the organization, data regarding the membership, and an overview of the activities open to all members, including club activities. The Annual Report also documents a historical record of the clubs during 2023. The Dinner Club was dissolved in 2023 due to a leadership gap with no one stepping forward to fill the role. The Dinner Club funds were donated to three charities determined by the 2022 Dinner Club leadership.

MARS Associates is grateful to Lockheed Martin (LM) and United Launch Alliance (ULA) for their support. We continue to enjoy a strong working relationship with both companies.

We hope you will enjoy reading this year's report. Please contact Ken Marts, MARS Associates President if you have any questions or comments with respect to this report. Contact information is on the MARS Associates website at www.marsretirees.org.

PRESIDENT'S REPORT

Ken Marts

On March 21, 1985, the Martin Aerospace Retirement Society (MARS) Associates was established to provide social, educational, recreational and self-improvement opportunities for retirees and significant others of Martin Marietta Aerospace in Denver, Colorado. Now, in January of 2024, we are completing the thirty-ninth year of our organization. During the last two years, your MARS Association has come out of the heights of the pandemic even stronger. This last year, we continued offering a variety of special activities, in addition to our five standard major events, with great participation from our members. This effort began in 2022 under the leadership of Bill Wise (Marketing) and continued into 2023 under the leadership of Dick Sosnay. 2024 will continue to build on our events and activities that have helped make this organization such a success, as well as continue searching for new activities to make MARS even stronger. We also continue to add members from new ULA and LM retirees, working with the management of each organization to advertise the benefits of MARS Associates membership.

This report provides a written summary of the activities of your MARS Officers, Board of Directors, Volunteers and MARS Clubs during the year 2023. I will present the same information in a short briefing at our Annual Meeting on March 20, 2024. Plans are underway to have a high-level LM Space executive present current LM plans at our Annual Meeting. It may sound difficult to beat Mr. Tory Bruno from our 2023 Annual Meeting, but we are working hard to do JUST THAT. In keeping with the spirit of our efforts to reduce our environmental footprint and lower costs, you will find the latest MARS Annual report and the latest version of the Bylaws and Policy Manual on the MARS Website [ABOUT > POLICY DOCUMENTS], as usual. In this report, we highlight our activities and accomplishments for 2023, recognize the contributions of our current officers and directors, identify changes in the leadership for 2024, and preview the way forward for the coming year.

Activities Summary: Linda Duby once again did an outstanding job planning and arranging our major events for 2023. She invested many hours to make these events successful and enjoyable for all. Carl Kaminski provided critical support in providing nametags at the welcome desk. Linda Stearns once again coordinated the MARS Day at the Rockies. We are working apprenticeships for both the VP-Activities and the MARS Day at the Rockies positions in 2024 to provide seamless

transition to new leaders in these key positions.

MARS Associates sponsors five major events for the membership each year. These events are listed below. Additional details are in the VP Activities Report.

- Annual Meeting at Arrowhead Golf Course (March 1, 2023)
- Senior Recognition Luncheon at Ken Caryl Manor House (July 12, 2023)
- MARS Day at the Rockies (Aug 2, 2023)
- Annual Picnic at Clement Park (September 13, 2023)
- Holiday Celebration at Wellshire Events Center (December 6, 2023)

In 2023, continuing our effort to recruit new retirees and broaden participation within our current membership, we held three Happy Hour Events:

- Happy Hour 1 at Platte River Bar & Grille (January 25, 2023)
- Happy Hour 2 at Sportsbook Bar & Grill (April 19, 2023)
- Happy Hour 3 at Sportsbook Bar & Grill (October 17, 2023)

At those events, MARS Associates provided the appetizers, and we had many *happy* attendees including MARS members and prospective members. Feedback from the participants was extremely positive and we are now planning to continue with more Happy Hours in 2024.

Treasury Summary: Charlie Haupt continued in his duties as Treasurer and did an excellent job ensuring that we gathered, maintained, and shepherded our funds. The Treasurer maintains the MARS budget and monthly income and expense activity. Our balance on January 1, 2023, was \$13,834.60 and ending balance of \$16,278.08 on Dec 31, 2023. Our 2024 budget has a projected income of \$49,347 and expenses of \$52,162. Additional details are provided in the Treasurer's Report below.

2023 saw an increase in our dues structure, something that had not been done in recent history dating as far back as 1985. Increased costs from insurance and our new website necessitated the increase, and most of our members understood these increases and renewed their memberships. We also managed to avoid additional strains on our budget by agreeing with LM to cover our mailing and reproduction costs for hard copies sent to members. Your MARS Associates leadership team strongly suggests you consider the digital access to the MARS STAR on our website at www.marsretirees.org. We also strongly encourage you to sign up for mass e-mailers to be sent to you from the MARS Associates website to stay abreast of the latest happenings in our dynamic organization. Instructions to do this are on our website.

One of the most labor-intensive tasks of the Treasurer position is receiving (via US Mail) and processing the checks from members for dues and event costs. Last year, we continued with the implementation of online membership renewal and dues payment capability using Stripe. That effort was successful in streamlining and greatly simplifying the Treasurer's job. We also continued this process for our annual events. We will continue with these efforts in 2024 and will continue to look for other ways to simplify life for our officers, and for our members.

Communications Summary: Dan Ellerhorst stepped in as the new VP of Communications to herald in a new website. The new website was needed to update our communications systems and website to relieve the burden it put on our prior website developer. After 20 years, Jim Kummer needed to step down and enjoy life as a retiree and the website updates Jim performed are now distributed among each of the webpage authors. Steve Sande is now filling this role as prime website contact. Mike Carroll is continuing his role in distribution of the MARS STAR.

Business Summary: During this last year, Gina Curet has taken on the monumental task of VP of Business and everything Business in MARS Associates. This included updating the website for local and corporate business discounts. The most important role was re-establishing business contacts for the myriad medical benefits (Medical, Dental, Vision, and Hearing) available by being a member of MARS Associates. Gina also ensures that our non-profit status reporting is done on schedule with the state and federal agencies and negotiates the liability insurance our non-profit organization must carry.

Membership Summary: In 2023, Carl Kaminski continued in his role as VP of Membership including the important tasks of maintaining the membership database, overseeing the renewal process, providing zip-sorted address labels for mailings, and providing nametags for all our events. As of January 1, 2024, we have 1339 members with 662 of these being senior members. We are continuing to meet with HR counterparts at LM and ULA to ensure prospective retirees are provided the latest information about MARS.

Secretary: Al Nemes continues in this role capturing our minutes and decisions during our monthly meetings. Al also manages our data archive, making sure each of the Officers and Directors retains historical documents for the future. Next time you see Al, be sure to tell him he is doing a great job keeping us all honest and following our guiding documents.

President-Elect: We are currently looking for a President-Elect candidate. Nominate yourself or someone else. The pay and benefits are great and you get to meet a lot of new people you never knew! [This position is voluntary with no salary or vacation.]

Marketing Committee: Dick Sosnay took over Marketing leadership in 2023 and has continued our successes from 2022 in leading this committee. Over the last year our marketing committee planned and implemented a series of special activities designed to increase the entertainment and recreational opportunities of your MARS Association. A summary of the special activities for 2023 is shown below:

Activity Name	Activity Lead	Date	Participants
ULA Plant Tour	Terry Lilly	March 6, 2023	41
Cherokee Ranch and Castle	Pete Munoz	May 16, 2023	53
Manitou Springs Cogway	Robin Zen	June 8, 2023	51
Colorado Wildlife Sanctuary	Carolyn Mallaby	July 19, 2023	31
Central City Opera	Sue Janssen	July 26, 2023	23
LM Waterton Campus Tour	Judy Nielsen	Aug 10, 2023	56
WWII Museum of Aviation	Judy Nielsen	Aug 17, 2023	37
Wine Tasting	Robin Zen, Terry Lilly	Nov 8, 2023	29
Total			321

Dick has a more detailed writeup later in this report.

Historian: Barb Sande has continued as MARS Historian and has done a wonderful job of providing a variety of interesting articles related to the history of the aerospace industry and Lockheed Martin's/ULA's roles therein. Each edition of the STAR contains sections featuring a Program Profile, On this Date in History, and History on the Road. This last section is a fun look

at historical sites and museums around the country that are significant to our country’s aerospace story. If you visit such an attraction during your travels, please drop Barb a line and tell her about it so it can be shared. Barb has also expanded her contributions to the MARS Facebook site with daily additions to keep MARS Associates members educated and entertained.

MARS Website: Our website at <https://marsretirees.org> is maintained by our Web Committee under the leadership of Steve Sande (Webmaster). The Web Committee coordinates changes/additions to the MARS website and ensures the underlying software products are up to date. The website contains very useful information about all facets of MARS. As we have transitioned to the digital MARS STAR, we are now providing a copy of the current and past MARS STARs on the website. In 2022, we began a transition to new website software and a new website host. The website uses the same nomenclature and went live in April, 2023. Dan Ellerhorst provides a little more insight with this transition in his writeup below.

Facebook: This year we continued with our MARS Facebook page, under the leadership of Steve Sande. The Facebook page membership has grown to about 450 members at the start of 2024. The MARS Facebook page is a means of communication between members and provides information on activities within MARS as well as information of interest to MARS members, including data on Lockheed Martin, United Launch Alliance, and the entire Aerospace industry. Barb Sande provides daily updates to the MARS Associates Facebook page with “This Day In History.” It is also a good source for viewing the electronic MARS STAR and past MARS STARs (in addition to the MARS Website), as well as previous MARS presentations. Members are invited to join the Facebook page by requesting membership with Steve Sande (stevensande@mac.com).

2023 MARS Clubs: The MARS Clubs provide members with an opportunity to join fellow members involved in activities where they have a common interest. Each Club did a great job on setting up and providing activities for all members, and each Club President has developed a brief overview of their activities that can be found below in this Annual Report. We commend the club presidents for their hard work and dedication and encourage all members to consider participating in one or more club activities.

The clubs and the club presidents for 2022 are:

Bridge Club Presidents	David and Kathy Martz
Car Club President	Roger Rieger
Golf League President	Sandy Mossman
Hiking Club Point of Contact	Sue Janssen
Photography Club President	John Chapter

2023 MARS Officers and Board Members

In 2021, MARS changed from fiscal year reporting to calendar year reporting. MARS Officers and Directors’ two-year terms coincide with the calendar year, running from January 1, 2023 to December 31, 2024.

The **MARS Officers** as of January 1, 2023 (or thereafter in the term year) are listed below:

<u>Officers</u>	<u>Contact Information</u>	<u>Term Expiration/Tenure</u>
President	martshouse2@aol.com	December 2024
Ken Marts	303-868-2168 (cell)	1 st Term
President-Elect		December 2024
Vacant		1 st Term

Vice President – Business Gina Curet	orion43@comcast.net 281-691-4200 (cell)	December 2024 1 st Term
Vice President – Membership Carl Kaminski	carlkc66@gmail.com 303-726-1546 (cell)	December 2024 2 nd Term
Vice President – Activities Linda Duby	lindaduby@comcast.net 303-249-1665 (cell)	December 2024 4 th Term
Vice President – Communications Dan Ellerhorst	dan.ellerhorst@gmail.com 303-263-1944 (cell)	December 2024 1 st Term
Treasurer Charlie Haupt	qcrfccoach@gmail.com 303-725-7595	December 2024 2 nd Term
Secretary Al Nemes	algnemes@comcast.net 303-972-1800 303-908-0157 (cell)	December 2024 3 rd Term

The **MARS Directors** as of January 1, 2023 (or thereafter in the term year) are listed below:

<u>Directors</u>	<u>Contact Information</u>	<u>Term Expiration/Tenure</u>
Roger Rieger Chairman of the Board	rrieger10731@gmail.com 303-912-6217 (cell)	December 2024 3 rd Term
Director Bill Wise	wisewj@aol.com 720-636-5823 (cell)	December 2024 4 th Term
Director Monte Kopke	m_kopke@msn.com 303-973-4301 720-212-4511 (cell)	December 2024 2 nd Term
Director Daniel Crumb	dhcrumb@gmail.com 303-909-0490 (cell)	December 2024 2 nd Term
Director Debbie Carr	carr7974@comcast.net 303-503-7113 (cell)	December 2024 2 nd Term
Director Heidi Urie	heidiurie@gmail.com 303-588-6762 (cell)	December 2024 1 st Term
Director Robin Zen	robinzen0615@comcast.net 303-335-6443 (cell)	December 2024 2 nd Term
Director Pete Munoz	petemunoz29@gmail.com 720-308-1828 (cell)	December 2024 1 st Term
Director Mickey Clemons	clemonsfam7@gmail.com 720-470-0883 (cell)	December 2024 1 st Term
Director Dick Sosnay (Prior President)	richardsosnay@gmail.com 303-249-1665 (cell)	December 2023 1 year Term as Prior Pres.

A large part of our organizational success is attributed to the many volunteers that support MARS.

STAR Editors and Production – responsible for coordinating the inputs, formatting, editing and finalizing the content of each for our quarterly publications. They do an outstanding job of ensuring a high-quality product for which we have all grown accustomed.

Memorials Coordinator – tracks and publishes information related to the passing of MARS members and non-member former employees of LM and ULA.

Volunteer Coordinator - informs MARS Members of opportunities to volunteer at club and company related events and ensures an appropriate level of support is provided when needed.

Webmaster – manages the new website platform, DreamHost.

Web Committee – supports the DreamHost platform.

Facebook Administrator – verifies authenticity of individuals joining MARS Associates Facebook page (LM retiree, limited LM employees and select others).

Historian – provides quarterly articles to the MARS STAR, updates the website and MARS Associates Facebook page with historical items of note for specific days.

Marketing Committee and Chair – meets monthly to discuss and plan Special Activities for MARS members and their guests throughout the year.

These notable individuals are identified below:

STAR Editors	Tom Pighetti	tjpighetti@q.com
	Linda Stearns	linda80120@comcast.net
	1 Vacancy (<i>we need you!</i>)	
STAR Production	Mike Carroll	mjcarroll78@gmail.com
Memorials Coordinator	Norma Emerson	emer801@msn.com
Volunteer Coordinator	Judy Nielsen	jniel129@gmail.com
Webmaster	Steve Sande	stevensande@mac.com
Web Committee	Bob Knickerbocker	knick@ftml.net
	Rick Gonzales	gonzorick@gmail.com
Facebook Administrator	Steve Sande	stevensande@mac.com
Historian	Barb Sande	barbsande@comcast.net
Marketing Committee Chair	Dick Sosnay	richardsosnay@gmail.com

New MARS Officers, Directors, and Other Volunteers for 2023-24: Several individuals started new terms or changed roles in 2023, as follows:

Ken Marts	President
Gina Curet	Vice President, Business
Dan Ellerhorst	Vice President, Communications
Dick Sosnay	Past President and Marketing Committee Chair
Pete Munoz	Director
Heidi Urie	Director
Mickey Clemons	Director
Steve Sande	Webmaster

We are currently looking for new directors and a President-elect. Several other Officer positions and training of replacements are being discussed, but no confirmed actions have taken place as of the writing of this report. Several Directors' terms end this year and replacements are being sought. At the time of this report, those leaving have not notified us and replacements have not stepped forward. We appreciate the efforts all our Directors contribute to our organization.

Unsung Hero: The unsung hero I'd like to recognize is Larry Stearns. The majority of the photos taken at our primary events have been taken by Larry. Larry captures individual, group and candid photos of members enjoying the festivities at our annual meeting, summer picnic, MARS Rockies game and the Summer and Holiday Celebrations. Next time you see Larry, tell him GREAT JOB and thanks for the memories captured on our website and quarterly MARS STAR.

Recognition of Departing Volunteers for 2024:

Dick Sosnay has completed his one-year term as Director (Past-President).

Member Volunteer Recognition: In addition to the volunteers who serve in all the positions identified in the preceding paragraphs, MARS members volunteer in support of the quarterly MARS STAR production and distribution, and in company-sponsored events. Judy Nielsen’s report provides some additional detail and recognition of these volunteers.

In late 2018, we adopted a new approach to recognizing and encouraging volunteerism among the MARS membership. Many members participate in volunteer activities in the community outside of MARS. Other members are interested in hearing about these volunteer activities and are curious about volunteer opportunities that may interest them. Our new volunteer recognition program tries to address both needs. Each quarter in the MARS STAR, we highlight a volunteer organization that some of our members support and provide information and points of contact for new volunteers.

In 2023 we recognized the following three Volunteer Activities. Each charity received a \$50 donation from MARS Associates, in support of their efforts.

January 2023	Volunteers of America Part 1 Kevin Maccary (MARS Member POC)
April 2023	Volunteers of America Part 2 Kevin Maccary (MARS Member POC)
July 2023	None
October 2023	Operation Santa Claus Pete Munoz (MARS Member POC)

Judy Nielsen is our coordinator for volunteer activities. If you are interested in helping at any of our MARS events, please give Judy a call. Her contact information is in the MARS STAR, page 2. We are grateful to Judy and all her member volunteers!

Memorial Gift: Each year, the MARS organization presents a donation to a charity in memory of those members who passed away during the year. In 2023, the Officers and Directors approved a Memorial Gift of \$1500 for Toys for Tots, presented at our Holiday Celebration at the Wellshire Event Center.

What’s Next for 2024? As many of you may have noticed, our plans for the coming year are to continue the progress we made during 2022 and 2023 to increase the activities we offer to members.

Our Marketing Committee was formed several years ago to seek out new members for MARS, and to also seek out ways to offer more activities to both current and prospective MARS members. Items that have come out of this committee include such things as the introduction of Happy Hours and Special Activities.

The new website also features a suggestion box where you can ask questions or provide feedback to the Officers and Directors. Your feedback is always critical to tell us how we are doing, and what else we can do to improve content on the website or in the MARS STAR. We have made more progress this year enhancing our digital communications and online capabilities, but there is always more that can be done.

Hopefully, you can look for more Happy Hours throughout the year and more informational events on topics of interest. Plus, you will see more and different events. We are always looking for people with great ideas to help in the Marketing Committee.

Let me close with a final grateful acknowledgement of the creativity, enthusiasm, and hard work put in by my fellow volunteer MARS leaders. Our organization would not exist without them, and it is critical that we find new volunteers to take over when the time comes for a change. I invite each member to seriously consider assuming a more active role in the organization. Our officer, director, and related support positions require a variety of different skills, and each yields its own rewards. Most importantly, you would be contributing to the sustainment of an organization that provides joy and comradeship to a large number of your former work colleagues.

BOARD OF DIRECTORS (BOD) REPORT

Roger Rieger, Chairman of the Board

The BOD continues to provide support to your club, and its officers. One of the main priorities of the BOD is to develop and execute the succession-planning function. Without the hard work and dedication of your club officers and BOD members and folks who have stepped up and volunteered their time and talents in setting up Special Events through the year the MARS Associates club would not exist, and we would not have so many fun things to do with our friends and former colleagues! In a perfect world we would have succession candidates identified for each of our club officers, an audacious goal, however it never seems to work out that way. Once one of our volunteer officers indicates that he or she may not be able to continue in a position, the search intensifies to find a suitable candidate. Membership roles are reviewed, focusing on more recent members as those are the ones most likely to accept a position, phone calls are made, and discussions are held to try and fill these important roles. If you receive one of these calls from a BOD member, or officer, PLEASE consider volunteering your time and talent, without which MARS may cease to exist!

In 2023 we did have a big win in recruiting a new VP of Business – Gina Curet! Gina has stepped right in with her infectious, high energy, get-it-done approach. In her typical “let’s see what I’ve gotten myself into” mindset, Gina has done a bottom-up review of all the elements with her VP Business responsibilities, reached out to all our supporting partners, and provided updated information to all our members via the web page. Thank you, Gina, for stepping into this very important position! I am personally looking forward to your continued contributions and willingness to “push the envelope” for the interest of our MARS Associates organization.

The BOD consists of nine members. In 2023 we had one new addition to the Board – Mickey Clemons, and we had two board members who completed their BOD term: Dan Crumb and Robin Zen. We were successful in retaining Robin within the club and in 2024 she will support Linda DUBY and her role as VP of activities. We continue to seek candidates interested in becoming president-elect to fill the President’s role after Ken's current term expires at the end of 2024. Again, this is a very important position, and we have several approaches in work. I, and my fellow BOD members, will continue to actively recruit members to consider membership on the BOD or as a club officer. New blood and energy in MARS Associates’ leadership positions are vital components of keeping the club fresh and engaging with new, fun activities for our members to participate in, as well as to ensure our continued club health in the future. If you would like to be a part of this process and take a more active role in supporting YOUR club, please reach out to me or any member of the BOD or club officers, we would love to hear from you!

VICE PRESIDENT, ACTIVITIES

Linda Duby

Spring Event and Annual Meeting. The name of the event was changed due to the fact that a buffet of hors d'oeuvres was served rather than a luncheon. The event was held at the Arrowhead Golf Course. MARS was very fortunate to have as the guest speaker, Mr. Tory Bruno, Chief Executive Officer of United Launch Alliance. Mr. Bruno gave a very interesting presentation on the Vulcan launch vehicle being developed by ULA. There were 92 reservations for the event and two guests from ULA. The MARS vendors represented at the event were Assured Partners, Beta Dental, Red Rocks Federal Credit Union and Hearing Rehab Center.

Summer Luncheon Honoring Senior Members. The luncheon was held at the Manor House at Ken Caryl on July 12. Seventy-nine members and their guests attended and enjoyed the food, venue, and camaraderie. As always, the Manor House did an excellent job with the food and the service.

MARS at the Rockies Picnic and Game. On August 2, 2023, 35 members and guests enjoyed a buffet picnic in the Platte River Picnic Area. Charlie Haupt and John Perrizolo each won a gift certificate for four tickets to a future day game. The weather was great even though the San Diego Padres beat the Rockies 11-1. We'll cross our fingers for a better showing next season!

Annual Picnic. The picnic was held at Clement Park on September 13 and there were 223 reservations this year. Also in attendance were three guests from Lockheed Martin Human Resources – Nick Spain, Shamina Fletcher, and Mitch Rankin. The barbeque that was enjoyed by everyone was catered by Smokin' Outlaw Kitchen. This is a small business in Englewood who does a great job catering for large events. The vendor representatives attended and also provided door prizes. Twenty-two members or guests won door prizes that were provided by Lockheed Martin, United Launch Alliance, Assured Partners, Delta Dental, Kaiser Permanente, Red Rock Federal Credit Union, and Osher Life-Long Learning Institute (OLLI) and eleven members or guests won the cash prizes that were provided that MARS.

Holiday Celebration. On December 6, this luncheon was again held at the Wellshire Event Center. There were 126 reservations. Two guests from Lockheed Martin attended, Shamina Fletcher and Jessie Lenard. The Marines, representing Toys for Tots, were Sgt. Travis Williams and Cpl. Josiah Huizar. The members and guests were very generous with monetary donations and toy donations to Toys for Tots. Entertainment during the luncheon was provided by singers from Colorado Christian University. They were Diego Munguia, Jessica Scott, Anka Thomas and their director, David McNeil.

Happy Hours. MARS held happy hours in 2023. They were as follows:

January 25 – Platte River Bar & Grille

April 19 – Sportsbook Bar & Grille

October 17 – Sportsbook Bar & Grille

The 2024 schedule of events is as follows:

Spring Event & Annual Meeting – March 20, 2024, Lockheed Martin Deer Creek Facility
(Mount Evans Room)

Rockies Game & Picnic – June 5, 2024, Rockies vs. Cincinnati Reds

Summer Luncheon Honoring Senior Members – June 26, 2025, Manor House at Ken Caryl

Annual Picnic – September 11, 2024, Clement Park

Holiday Celebration – December 4, 2024, Wellshire Event Center

VICE PRESIDENT, BUSINESS REPORT

Gina Curet

Annual Federal Tax and State Legal Filings: As an Internal Revenue Code 501(c)(7) social club organization, MARS is exempt from Federal Income Tax. MARS has two (2) required filings.

- 1) Federal Income Tax Form 990-EZ will be filed in February 2024 for the period 3/1/2023 to 12/31/2023. This short period filing brings the organization up to date with MARS current tax reporting calendar year filing status. All future tax filings will be on a calendar year basis beginning in tax year 2024.
- 2) Colorado State law requires an annual Periodic Report filing to the Colorado Secretary of State to ensure the office address and registered agent information is accurate. The report was filed on 2/20/2023, which ensures MARS maintains a “Good Standing” status (statutory filing requirements have been met) with the Secretary of State.

Healthcare Plans: MARS makes available to its members dental, vision and hearing plans. The first two 2023 healthcare plans were contracted with Assured Partners of Colorado (BETA Dental was dropped in 2023 due to no participants), and the third plan is available through Lockheed Martin:

- 1) Delta Dental of Colorado (current contract is 9/1/23 through 8/31/24)
 - Also, EyeMed Vision Care (discount plan provided with Delta Dental of CO)
- 2) VSP (Vision Service Plan; current contract is 1/1/24 to 12/31/24)
 - Also, TruHearing (a VSP exclusive members extra for discount hearing aids)
- 3) Amplifon Hearing Health Care (discount plan for hearing aids) offering “...the lowest price guaranteed. Period.”

Ninety-one percent of the more than 3,700 Colorado providers across the state participate in the Delta Dental of Colorado network, giving our members a large selection of the highest-quality dentists, dental specialists, and independent dental hygienists from which to choose.

2023 **Delta Dental** participation is shown below:

Plan	Total
High	394
Medium	94
Total Members	488

Total member participation in **VSP**: 253

Representatives from each of the healthcare providers and representatives from some of the MARS discounted plans are invited to attend the Annual Meeting and Picnic. This provides MARS members the opportunity to ask questions about their plans.

Beginning in 2024, group health plans and health insurance issuers were required to expand the internet-based price comparison tool available to participants, beneficiaries and enrollees so that that it includes all covered items, services and drugs. The purpose of the tool is to provide

consumers with real-time estimates of their cost-sharing liability from different providers for covered items and services so they can shop and compare prices before receiving care.

Informational Presentations: In 2023, one “**Medicare 101**” class was presented by Kaiser Permanente and the presentation is available on the website. Two classes are planned in **2024: March 14th** and **September 12th**.

LM Corporate and Local Colorado Discounts: Both discount sites were updated on the website, and we trust that members are utilizing these great cost-saving benefits.

Insurance Protections: MARS procures annual insurance policies through an insurance broker to protect the organization and its members as follows:

- 1) **Commercial General Liability Insurance** - provides protection for bodily injury, property damage, personal injury and others.
- 2) **Crime Insurance** - provides protection from financial losses related to business-related crime, including theft by employees, forgery, robbery, and electronic crime; the coverage reimburses the association for its losses and then pursues the individuals that committed the crime.
- 3) **Non-Profit Directors & Officers (D&O) Insurance** - liability insurance that helps cover the defense costs, settlements and judgments arising out of lawsuits and wrongful act allegations brought against a non-profit organization.
- 4) **Employee Practices Liability (EPL)–Third Party Claim Liability Insurance** - extension of coverage for D&O and non-profit policies and provides coverage for claims brought by non-employees (customers, members, vendors) against insureds for certain allegations like discrimination, harassment, and emotional distress.

VICE PRESIDENT, COMMUNICATIONS REPORT

Dan Ellerhorst

2023 was a big year for Communications in MARS Associates. We completed our transition to the new website; we established a more secure, commercial-software based e-mail system; and we have an integrated, online, forms-based entry system for signing up and paying for events and memberships.

We started our website transition to a DreamHost and WordPress based architecture late in 2022 and were ready for a beta test by early spring. We did the formal switchover in April and have had very few problems to resolve since then. Hopefully, the learning curve was not too steep for most members. The new website software allows a wider distribution of content generation and management, and we are fortunate to have an active core Website Team that supports this. First and foremost, however, is our new Webmaster, Steve Sande. Steve has provided outstanding technical support (he gets to deal with the difficult issues) as well as training and coaching the other MARS content editors. Rick Gonzales also provided key technical support during this first year.

Our goal in the website transition was to roll all existing content over to the new website, and then to add enhancements as more web editors came up to speed. As in the past, you will find pages for each of the clubs, membership information and forms, information about the current officers and directors, information on our group insurance benefits, In Memoriam notices, event schedules, and

the current Policy, Bylaws, and Annual Report documents. The new website contains much more information, including access to photos from recent events, digital MARS Star .pdf files, informative briefings on Medicare (and the role of Via Benefits in administering Lockheed Martin retirees' health benefits), and a large, impressive archive of LM and space historical information. This last item is thanks to the ongoing and tireless efforts of our Historian Barb Sande, who also provides interesting articles to the quarterly STAR. Steve Sande, Greg Bollendonk, Tom Booth, and Ben Clark collaborated on a massive effort to scan and upload digital copies of the Martin Marietta News and other historical data from the early days of Martin Marietta.

Our Website Team has replaced the previous Web Committee, and we meet periodically online to review any website issues, as well as status, progress, and goals. We are fortunate to have an overlap in the membership of the two groups. During this past year, attendees at our Zoom meetings varied, but included Dan Ellerhorst, Ken Marts, Al Nemes, Carl Kaminski, Steve Sande, Rick Gonzales, Mark Brown, Linda Stearns, Bob Knickerbocker, Jim Kummer, Pete Munoz, and Mike Carroll.

Tom Pighetti and Linda Stearns continued to serve as our two MARS STAR editors, and again did a fabulous job putting together all the news articles and pictures submitted by the contributors. This is no small effort, and we owe both Tom and Linda a boatload of thanks and appreciation. Mike Carroll coordinates the printing and distribution of the MARS STAR and Carl Kaminski provides the labels for the bulk mailing. Both jobs have gotten significantly easier as we moved to the digital STAR, but still require a significant effort. We continue to mail out about 250 printed copies of the STAR to members who have requested this preference. We also reserve hardcopies for membership re-mailings, marketing events (such as Happy Hours and our trips to the Colorado Springs retirees events), and for distribution at Lockheed Martin and ULA facilities. Lockheed Martin has graciously agreed to continue to fund the production and mailing of the STAR. We appreciate and acknowledge the efforts of all of these people to produce the very important and popular quarterly STAR newsletter.

First introduced in 2019, the MARS Associates group page on Facebook is accessible only to MARS members. This page complements the information on the MARS website but is much easier for members to contribute postings to. Steve Sande is the administrator of this page and manages the acceptance of new subscribers. At the end of 2023, there were 466 people signed up in the Facebook Group.

Finally, a few interesting statistical tidbits about our 2023 Website Usage and our "Announce (e-mail distribution) List counts:

355 Website Posts

37216 Visits (pages viewed)

7113 Visitors (averages to about 5 pages per Visitor)

Most Popular Day April 14th (625 visit)

MARS STAR (e-mail notifications of digital STAR release) – 510 members

MARS ASSOCIATES (organization wide broadcast e-mails) – 716 members

VICE PRESIDENT, MEMBERSHIP REPORT

Carl Kaminski

Renewal: We are continuing with the option to renew membership or enroll as a new member online. During 2022, 46% of the renewals were executed online. This is a slight increase from 44%

in 2021. The ability to renew or enroll for new members via a paper copy has been retained. Click on the Membership tab on the MARS website for additional information.

Current Membership: Membership statistics below are as of January 1, 2023. Current members have until March 31, 2023, to renew their membership for FY 2023-24 and remain active members. The Senior Members count includes 30 members who become 75 years of age between March 1, 2022, and February 28, 2023, which qualifies them as Senior Members. This number also includes surviving spouses of members who would be 75 as of February 28, 2023, as they retain that status.

We continue to offer a free membership to new members for their first year in 2023. Last year, 64% of those who received a free membership in 2021 renewed their membership for 2022.

Members who have become inactive (dropped from membership) whether because they did not pay dues in the previous year or they moved without providing a new address (hence their mailings were returned as undeliverable two or more times in a calendar year) may reinstate their membership by printing and mailing the membership application posted on the website, indicating they wish to be reinstated, and including the applicable dues.

Geographical Distribution of Membership: The geographical distribution of members is as follows:

Alabama	4	Louisiana	3	Oklahoma	4
Arizona	34	Maine	1	Oregon	2
Arkansas	2	Maryland	6	Pennsylvania	8
California	41	Michigan	3	South Carolina	9
Colorado	1071	Missouri	5	South Dakota	1
Delaware	2	Mississippi	1	Tennessee	7
Florida	26	Montana	3	Texas	23
Georgia	7	Nebraska	3	Utah	4
Hawaii	2	Nevada	7	Virginia	6
Idaho	4	New Jersey	1	Washington	14
Illinois	3	New Mexico	8	Wisconsin	3
Iowa	1	New York	2	Wyoming	3
Kansas	3	North Carolina	10		
Kentucky	1	Ohio	1		

Note 1: We currently have fourteen (14) members who have winter and summer addresses. For the purposes of this report, we have used the summer addresses as primary.

Note 2: We have active members in 40 states.

2020 – 2021 Membership Comparison

	<u>2023</u> (1/2/2022-1/1/2023)	<u>2022</u> (2/1/2021-1/1/2022)	<u>Change</u>
Total Membership	1339	1349	-10
New Members	110	154	-44
Senior Members	662	703	-41
Became Inactive Since Previous Year	113	111	2

Outside Interests of Membership: Our members are active with a variety of interests. Interest in various activities (regardless of residence location or age) as indicated by membership application are:

Bridge	85	Golf	282
Dinner	377	Hiking	403
Car	52	Photography	192
Community Service	323		

Communications: Our records indicate that about 97% (1297) of our members have an email address. Of those members with an email address, about 75% (976) have authorized these addresses to be posted on the MARS Associates website. It is important to note that posted email addresses are published as an image, not as active links. This is our attempt to protect these addresses from automated email address harvesting (SPAM-BOTS). Of those members with an email address, 86% (1118) have agreed to receive mass emails from MARS. Our shift to electronic publication of the MARS STAR has electronic distribution to 1064 members (79%) of the membership.

TREASURER’S REPORT

Charles Haupt

The yearly audit of the Club’s books was conducted per the Bylaws last spring (2023) by Don Johnson and Patrick Shannon. The subject audit was performed on 5 April 2023 covering the MARS fiscal year beginning 1 January 2022 and ending 31 December 2022. The audit team met with the MARS Associates Treasurer and reviewed the records of all revenue and expense transactions against the debit and credit entries to the MARS account spreadsheet for each month of the fiscal year. The audit resulted in no findings or deficiencies and showed the MARS financial process and controls to be free of any material errors, omissions, or inaccuracies.

The beginning FY2023 checkbook balance was \$13,834.60. The end-of-the-year checkbook balance was \$16,278.08. Income from membership dues and events totaled \$46,676.35. The total disbursements for refunds, event expenses, and overhead operational expenses were \$44,232.87. This leads to an overall increase to the bank account of \$2,443.48 for the year 2023. The books were balanced on December 31, 2023.

Your MARS Associates organization goes through a budget determination and approval process every operating year. The actuals for Fiscal Year 2023 and the budget for Fiscal Year 2024 are shown below. The projected end-of-year balance for 2024 is \$13,464.

The audit of FY2023 will be conducted in the Spring of 2024.

2024 BUDGET

MARS ASSOCIATES						
Approved: 1-11-2024		2024 BUDGET (11/1/2024 - 12/31/2024)			2023 BUDGET VS ACTUALS as of 12/31/2023	
	Unit Cost or Price	Estimated Members	Budgeted Amount		BUDGETED AMOUNT	ACTUAL AMOUNT
INCOME						
MEMBERSHIP NOTE 4						
REGULAR	\$ 25.00	532	\$ 13,300		\$ 13,300	\$ 22,965
OUT OF STATE (ALL AGES) + COLORADO SENIORS	\$ 15.00	725	\$ 10,875		\$ 11,700	included above
ESTIMATED NON-RENEWAL	\$25, \$15	0	\$ (2,808)		\$ (2,500)	included above
NEW MEMBER - No Charge for 2024	\$ -	50	\$ -		\$ -	included above
Estimated Membership >>>>		1307				
			SUB TOTAL		\$ 22,500	\$ 22,965
EVENTS NOTE 3						
ANNUAL MEETING	\$ 63.00	100	\$ 6,300		\$ 2,500	\$ 2,645
SR LUNCHEON	\$ 36.00	120	\$ 4,320		\$ 4,500	\$ 3,005
MARS DAY AT THE ROCKIES	\$ 45.00	60	\$ 2,700		\$ 2,250	\$ 1,752
PICNIC	\$ 27.00	230	\$ 6,210		\$ 5,250	\$ 5,708
HOLIDAY EVENT	\$ 65.00	130	\$ 8,450		\$ 9,250	\$ 6,730
CAR SHOW			\$ -		\$ 200	\$ 130
NEW MEMBER HAPPY HOUR SOCIALS			\$ -		\$ -	\$ -
CHEROKEE RANCH/CASTLE			\$ -		\$ -	\$ 1,020
DINNER CLUB/COMPUTER REIMBURSE						\$ 2,722
			SUB TOTAL		\$ 23,950	\$ 23,711
TOTAL INCOME			\$ 49,347		\$ 46,450	\$ 46,676
EXPENSES						
BANK			\$ 100		\$ -	\$ 34
OVERHEAD(Treas,Mem,Com m)			\$ 900	NOTE 1	\$ 750	\$ 861
CLUBS			\$ 300	S	\$ 300	\$ 870
CHARITY/ MEMORIAM	NOTE 7		\$ 1,800	U	\$ 2,000	\$ 1,780
INSURANCE	NOTE 2		\$ 4,060	B	\$ 3,100	\$ 2,689
SOFTWARE/WIFI LICENSES	NOTE 10		\$ 500	S	\$ 400	\$ 1,624
PRIZES: PICNIC + HOLIDAY	NOTE 5		\$ 1,000	I	\$ 1,000	\$ 1,000
STRIPE FEES	NOTE 6		\$ 1,100	D	\$ 1,000	\$ 1,060
REFUNDS			\$ 1,000	Y	\$ 900	\$ 1,367
TAXES			\$ 50		\$ 50	\$ 50
DINNER CLUB CHARITY					\$ 1,710	\$ 1,710
			SUB TOTAL		\$ 11,210	\$ 13,045
EVENTS NOTE 8, 9						
ANNUAL MEETING	\$ 84.00	100	\$ 8,560	\$ 2,260	\$ 5,027	\$ 6,152
SR LUNCHEON	\$ 48.00	120	\$ 5,881	\$ 1,561	\$ 4,000	\$ 4,037
MARS DAY AT THE ROCKIES	\$ 59.00	60	\$ 3,540	\$ 840	\$ 2,950	\$ 1,856
PICNIC	\$ 36.00	242	\$ 8,898	\$ 2,688	\$ 7,100	\$ 6,727
HOLIDAY EVENT	\$ 87.00	134	\$ 11,872	\$ 3,422	\$ 14,000	\$ 9,069
CAR SHOW	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ -
NEW MEMBER HAPPY HOUR SOCIALS	\$ 13.00	200	\$ 2,600	\$ 2,600	\$ 2,600	\$ 2,326
CHEROKEE RANCH/CASTLE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,020
			SUB TOTAL		\$ 35,777	\$ 31,188
TOTAL EXPENSES			\$ 52,162		\$ 46,987	\$ 44,233
VARIANCE			\$ (2,814.44)	\$ 13,372	\$ (537)	\$ 2,443
NOTES:						
1) The middle column titled "Subsidy" reflects the event cost paid for by MARS.						
2) Estimates from G. Curet - VP Business - assumes 10% increase from 2023						
3) Does not include compensation for STRIPE fees.						
4) Total 2023 Membership = 1257; Assume Renewal and Drop Rates (~85%) per C. Kaminski 11-25-2023.						
5) Door Prizes						
6) Assuming a 75% STRIPE member usage for Events and Membership Renewals. STRIPE fees included in event expenses						
7) Includes Quarterly Charitable Donations, In Memoriam, and Holiday "Toys for Tots".						
8) STRIPE Fees included at (2.93% + 0.29) per reservation and a 75% rate						
9) Additional numbers added to account for Vendors, Guests, Speakers, and Marines						
10) Inputs from Dan Ellerhorst and Steve Sande						

VOLUNTEER TEAM REPORT

Judy Nielsen, Volunteer Coordinator

MARS members, I'm happy to report that we've had some great volunteering efforts this past year. Additionally, we have been able to socialize and enjoy the MARS happy hours and other events. We are grateful for the members of our MARS organization and their continued efforts to keep our retirees informed and active.

We had a few of our members volunteer at the Bike to Work Day, the Waterton Auto Show, the Operation Santa Claus (OSC) Fun Run, and the OSC Fundraiser at both ULA and LM Space. Our members continue to serve their communities in many other areas, including setting up various social outings for MARS members.

Each quarter, we highlight a volunteer and their organization in the MARS STAR. Additionally, we donate \$50 to that volunteer's charity/organization. Reference Ken Marts' President's Report for those recognized in 2023.

Do you volunteer with a deserving organization? We would like to publish an article on where and why you volunteer, and bring recognition to your charity, in an upcoming MARS STAR issue. Please contact Judy Nielsen or any officer/director with information about your group. Not only will this provide recognition of the good work being done, but it will also encourage and provide information to those looking for volunteer opportunities.

Our MARS Associates are all volunteers, and our organization would not exist without them. It is critical that we find new volunteers to step up when these current volunteers' tenures end.

Listed below are some of the volunteer activities you can become involved in:

MARS Associates Communications – the quarterly newsletter mailings have been reduced as we have migrated to a mostly electronic MARS.STAR; However, we are always looking for volunteers to support our communication efforts, including editors, webmaster, Facebook Administrator, Historian, In Memoriam, as well as filling the roles of MARS officers and directors.

We are very grateful for and acknowledge the hard work put in by our fellow volunteer MARS leaders.

If you are interested in volunteering in 2024, please send an email to jniel129@gmail.com or call/text to 303-905-3957. You would be contributing to the sustainment of the MARS organization, which we believe provides joy and comradeship to many of our former work colleagues.

Thanks sincerely to all MARS volunteers!

MARS ASSOCIATES CLUB REPORTS

The activities of the following clubs are presented in this section:

BRIDGE CLUB ANNUAL REPORT

Dave and Kathy Martz

martz20@comcast.net

This is our second year of Duplicate style play and again, the players are having fun with this style. This is the second year where we averaged sixteen+ players each month.

The Buck Recreation Center made several changes to management which resulted with much confusion, thus making 2023 a very challenging year. When we were faced with major usage fee increases for 2024, we all began looking at different location options, while continuing discussions with the Buck Center management. After numerous conversations with the Buck Center management, all agreed that the Bridge Club will continue with the same usage fees as 2023 of \$2 for in-district residents or \$3 non-residents. But we must be open to allowing play to all Buck

Center members who wish to play. Being open to outside players should have a minimal impact, if any.

This year we welcomed two new players. Welcome Roman & Libby Matherne.

We are a relaxed group, where we socialize and play bridge. We have plenty of room for new players. We can accommodate up to 7 tables of bridge in the room, but usually have 4 to 5 tables. We do not foresee the need to turn member players away because outside players will be included.

We meet on the third Friday of each month at the Buck Recreation Center in Littleton from 10 AM to 2 PM. Bring your lunch, since we take a break around noon to eat. The names of each month's top four winning couples will be listed on the MARS website and in the quarterly MARS STAR. If you're single, please find a friend and join our group. If you cannot find a friend for your partner, there are many single members you can pair up with.

Each year we celebrate Thanksgiving, Christmas, and New Year's with our annual Holiday Potluck Party, usually in November. This year, our celebration was held at one of our Bridge Club members' homes but found we can now have a party at the Buck Center, with some limitations.

Come join us! Call or email any of the Bridge Club Officers listed below if you wish to join or have a question.

Presidents Dave & Kathy Martz, 303-683-9524 or martz20@comcast.net
Vice-President Bill Kacena, 303-973-2685 or wjkac3@msn.com

BRIDGE CLUB FINANCIAL REPORT 2023

Funds Carryover from 2022		-\$ 4.55
Income		
MARS Assoc. Club Subsidy	\$100.00	
Club Contributions	<u>\$17.00</u>	
Total Income	\$117.00	
Expenses		
Recurring monthly expenses (coffee, tea, cups, etc.)	\$0.00	
Holiday Party potluck	<u>\$52.01</u>	
Total Expenses	\$52.01	
Funds Carryover to 2024		\$60.44

CAR CLUB ANNUAL REPORT

Roger Rieger

Little bit of a quiet year for your MARS Car Club. We were able to join in several local "Cars and Coffee" meets to "show off" our rides as well as admire all the other beautiful car candy. The club held its 5th Annual Car Show, in conjunction with the MARS annual picnic in September with 21 cars participating. All monies received were given as a donation to the Marine "Toys for Tots" program, presented by our members Eric and Cindy Georges at the MARS Holiday event. Thank you to all that participated! We will start the 2024 club season with a kickoff and planning meeting once the sun shines consistently, and all the snowmelt "junk" is off the roads. Look for an announcement in the Spring!

If you have not yet joined the club – please do! Owning a unique car or motorcycle is not a requirement, just a love of all things transportation. We have a club link on the MARS website, as well as a Club Facebook page where you will find club pictures, interesting links to other events in the Denver Metro area, as well as announcements for upcoming Car Club events. Look forward to seeing you out on the road in 2024!

GOLF LEAGUE ANNUAL REPORT

Sandy Mossman

Our MARS golf league held our annual Kick-off meeting on Thursday, March 3, 2023. The in-person meeting was held at Broken Tee Golf Course's Wyatt's restaurant. Light refreshments were provided, and a reasonable turnout was achieved. Bob Knickerbocker did a fine job of orchestrating the overall slide presentation so that each of the presenters could address their segment to our members. The meeting started with an introduction of officers, 2022 season review, 2023 changes and events, and the 2023 co-chair and schedule. Don Johnson then reported on finances and the year's fees. Tom Ripper covered the use of Golf Genius - the system our league uses to manage our weekly player golf schedules - as well as golf score entries into the Golf Handicap Information Network (GHIN). Bob Knickerbocker summarized new and local golf rules as well as the new MARS website.

Our officers for the 2023 season were: Sandy Mossman - President, Lisa Cox - Vice President, Don Johnson – Treasurer, Tom Ripper – Handicap/Event Manager Chair

The MARS golf league increased its membership to 62 paid members, twelve of which are women. As we have in recent years, all our golf league events have been played at Broken Tee Golf Course in Englewood, Colorado on Thursday mornings. There were no holes-in-one made in league play in 2023 or the past two years; therefore, our hole-in-one pool is up to \$350. Our first golf league event was April 13, 2023. Overall, we had good weather throughout our 2023 golf season.

We had our annual two-day league championship tournament on August 17th and August 24th at Broken Tee. The combined net score of the two rounds determined the overall winners as:

- 1st place – Dan Brown - net score 143
- 2nd place – Rick Loman - net score 143
- 3rd place – Randy Renken - net score 146
- 4th place – Terry Graber - net score 146
- 5th place – Don Johnson - net score 148
- 6th place – Jim Moss - net score 148

*Last nine holes on 2nd day score determines tie breaker.

Closest to the pin:

August 18th- hole #5 – Don Marquet
hole #7 – Terry Graber
hole #10 – Brian Overman
hole #17 – Jim Moss

August 25th - hole #5 – Dave Bogey
hole #7 – Paul Betthausen
hole #10 – Lisa Cox
hole #17 – Tom Ripper

Medalist Winner – Dan Brown with the lowest gross scores of 158

The league implemented a new season-long prize this year to increase the prize pool. This prize rewards most wins through the season assigning points for first, second, third, etc., place in the weekly events as well as points for simply playing. The top six winners were:

1st place – Dan Brown - total points 1175
2nd place – Terry Graber - total points 970
3rd place – Bill Fullerton - total points 915
4th place – Susan Winkler - total points 875
5th place – Martha Lell - total points 870
6th place – Bob Sedar - total points 810

Most Improved Golfer - Dan Brown

A picnic to award prizes and celebrate a successful golf season was held on September 28th at the River Run Pavilion next to the course. It was well attended and a fun event for all. Prizes were awarded at that time. And a big thanks to Kathy Rieger for coordinating the event.

Managing a golf league is only possible with the help of a lot of dedicated individuals. As in the past years, we had such a group. They were Don Johnson as Treasurer; Tom Ripper as Handicap Chair; Tom Ripper, Terry Graber, Ken McDowell, Bob Knickerbocker, Andy Munoz and Kathy Rieger as Golf Event Schedulers & Recorders; and Bob Knickerbocker as Website Coordinator. In addition, we had two members for each weekly tournament to collect and distribute the weekly prize money.

We want to encourage all MARS members, male or female, who enjoy the game of golf to join us this year. We want to thank the women who joined the league in 2023 and would like to encourage more women to join, so that we may expand the league membership. You will find friends from work who like the social interaction and friendly competition while getting fresh air and some exercise at the same time.

To kick off our 2024 golf season, we will be holding our annual league meeting at Broken Tee Golf Course grill date TBD - early March. The first week of play will be Thursday, April 4th.

Our officers for the 2024 season are: Sandy Mossman – President, Lisa Cox - Vice President, Don Johnson – Treasurer, Tom Ripper – Handicap Chair

If you have any questions, please contact Sandy Mossman, at 303-730-8378 or smoss5592@gmail.com.

HIKING CLUB ANNUAL REPORT

Sue Janssen

This report covers the period from January through December 2023. This concludes our 10th year!

The MARS Hiking Club continues to serve membership in Colorado, primarily along the Front Range. Objectives of the club are:

- Accommodate various levels of hiking.
- Provide regular hiking opportunities for MARS members.
- Find new hiking buddies.
- Emphasize the health aspects of hiking.
- Provide a safety net to fellow hikers (especially experienced hikers helping new hikers).
- Focus on day hikes.

No club officers are necessary. Sue Janssen is the club Point of Contact (POC) and reports to MARS officers, as necessary. No budget is necessary as members cover their own expenses and provide their own equipment. Planning is accomplished primarily through email and conversations during hiking events. Club members volunteer to take the lead in organizing hikes and providing that information to

members via email and posting on the MARS website. Event organizers also contribute photos and a short write-up that is incorporated into the quarterly MARS star article for the club.

Club members volunteer to plan outings and report on the hike. Members enjoyed three organized hikes this year. The difficulty of the hikes ranged from easy to moderate. See the table below for a summary of the hikes.

Date	Organizer(s)	Location	Attendance
June	Mike Bartlett	Metzler Family Open Space	21
August	Jason Cowley	CDT from Berthoud Pass	6
October	Beth King	Mount Falcon	17

Information about club events is reported to all MARS members via a “Hiking Club” page on the MARS website as well as through articles in the STAR (drafted by hike organizers and edited by Sue Janssen). Club members correspond primarily by email. The club uses a google group, “mars_hiking@googlegroups.com”, to facilitate correspondence with club members. Sue maintains the group list. Permissions allow any member to send email to all members or post a reply. The roster and a “how to” document are provided to hike organizers as needed.

Membership is growing slightly. We had 120 members in January 2023. The roster is currently 130. Sue Janssen attributes the success of the club to the enthusiastic involvement of the members, willingness of members to plan and organize outings, and recruitment through the MARS webpage as well as STAR articles and photos. The post-hike lunch increases the social aspect of the activity.

Snapshots from Hikes in 2023



June hike in Metzler Family Open Space (Photo by Pete Munoz)



August hike Continental Divide Trail above Berthoud Pass (Photo by Ann Chou)



October hike in Mount Falcon Open Space (Photo by Pet Munoz)

PHOTOGRAPHY CLUB ANNUAL REPORT

John Chapter, Photography Club President

The MARS Associates Photo Club had an active 2023. We met monthly from January to December, taking June, July, and August off for our summer break and celebrating the end of the year with a holiday luncheon.

The club met via Zoom through 2023. We began each meeting with a presentation either by a club member or a professional program from a DVD made by *National Geographic*. Following the presentation, we had a Photography Contest where interested members could enter two images of their choice. A judge (generally a selected club member) critiqued the images and selected a first, second, and third place, followed by an honorable mention. The winning images were displayed on the MARS Photo-Club web page.

MARKETING COMMITTEE

Dick Sosnay

2023 was a great year for our MARS Special Activities. The following is a brief summary of all of the special activities we had for 2023.

Event	Date	Comments	Attendees
ULA Plant Tour	Mon, Mar 6, 2023	Great Tour of ULA	41
Cherokee Ranch and Castle	Tues, May 16, 2023	Wonderful Tour. Lunch held at Los Dos Potrillos	53
Manitou (Pikes Peak) Railway	Thurs, June 8, 2023	Exciting train trip. Lunch Held at Crystal Park Cantina	51
The Wildlife Animal Sanctuary	Weds, July 19 2023	Great Day with Lions, Tigers, Bears	31
Central City Opera	Weds, July 26, 2023	Kiss Me Kate	23
LM Waterton Campus Tour	Thurs, Aug 10, 2023	Great Tour of Waterton Campus	56
WWII Museum of Aviation	Thurs, Aug 17, 2023	Lunch Held at Airplane Restrnt in Colorado Springs	37
Wine Tasting	Weds, Nov 8, 2023	Water2Wine	29
Total Attendees			321

Following is a brief description of each activity for 2023:

ULA Plant Tour

The ULA plant Tour was led by Terry Lilly. Forty-one members of MARS Associates toured ULA's Denver facilities on March 6. The group was excited to learn about the new Vulcan launch vehicle and the many ULA updates. ULA Communications, Christa Bell, coordinated the tour. Ambassadors Tracy Caffrey and Matt Scorza answered their many questions during the presentation and tour of the Denver Operations Support Center, Systems Integration Laboratory and "Mission Success Ave," which has photos of every ULA launch. At the completion of the tour the attendees were given cool gift bags filled with Vulcan socks, Vulcan baseball caps, and a launch tag key chain. There was a drawing in which four lucky members could return with a guest to watch a launch from the Denver Operations Support Center. Those winners were Howard Cannon, Judy Nielsen, Stephen Bravdica and Calvin Harr.

Following the ULA tour there was a Happy Hour at Halfpenny Brewing Company open to all members.

Cherokee Ranch and Castle tour

The Cherokee Ranch and Castle tour was led by Pete Munoz. A total of 53 MARS members, family & friends had the pleasure of experiencing a tour at Cherokee Ranch & Castle in Sedalia, CO on 16 May 2023. It was a beautiful sunny day with views from the turret patio where we could see from Pikes Peak to Longs Peak (near Rocky Mountain National Park). The tour started promptly at 10 am where we were met by four Castle Docents and 4 tour guide assistant volunteers. The Scottish style "Cherokee Castle is a rare example of a 15th century castle. Standing tall, built of locally sourced rhyolite and petrified wood, the Castle houses a collection of world-class art,

antiques, and rare books, serving as a public host for an array of cultural, scientific and civic events, while the expansive property of Cherokee Ranch sustains habitats for native wildlife, flora and fauna, embodying the heritage of the west. The MARS groups were provided history of not only the castle, but the furnishings, the arts within the property and local history, too.

At the conclusion of the tour, 29 MARS Members gathered at Los Dos Potrillos in Highlands Ranch to enjoy Mexican food and drink.

Manitou (Pikes Peak) Cog Railway

This railway trip up Pikes Peak trip was coordinated by Robin Zen. We had 51 members and guests of MARS Associates participate in the Manitou Cog Pikes Peak train trip, for a 3-hour tour. This was an exciting 9-mile ride up to the top of Pikes Peak at 14,115 feet elevation! Our group rode on the new cog train from Switzerland (much quieter than the previous trains) and new tracks (known as the world's highest cog railway). The first train on Pikes Peak took passengers to the summit in 1891. At the top, we wandered through the new visitor center gift shop and museum, with some of us enjoying the special high-altitude Summit Donuts!

The train travelled through the Pike National Forest, with views of Ruxton Creek, Minnehaha Falls, Diamond Rock, and Englemann Canyon. The weather was sunny, yet cool at the top (about 34 degrees), and there was a surprising amount of snow, some completely covering the viewing platforms. We lucked out with beautiful weather (as I later discovered that 4 days after our trip, there was a blizzard on the summit!). On the way up and back, we saw birds, marmots, waterfalls, Ponderosa pines, spruce trees, and an old Bristle Cone pine (estimated 1000 years old). The views from the 14,115-foot summit were breathtaking!

Following the train ride, most of the group reflected on the sights seen and wonderful memories of the adventure, while enjoying drinks and homestyle Mexican food at Crystal Park Cantina in Manitou Springs.

The Wild Animal Sanctuary

A group of 31 MARS members and friends made the drive to Keenesburg to see the lions, tigers, bears and more at The Wild Animal Sanctuary. The tour was coordinated by long-time sanctuary supporter Carolyn Malaby, and we got there when they opened at 9 a.m. on a hot day, Wednesday, July 19. The world's largest carnivore sanctuary (including its Texas facility and The Wild Animal Refuge near Springfield, CO) is home to over 550 bears, wolves, wild horses, and large cats. Begun in 1980 by Pat Craig, it is an amazing place to see these and other animals including camels, mountain lions and foxes. We saw the animals safely from their Walk into the Wild walkway ABOVE them where they don't feel threatened and don't pace like they do in zoos. I think I speak for all who enjoyed the time and are glad to support the sanctuary with our entrance fee. Afterwards, several of us enjoyed lunch at the Pepper Pod in Hudson.

Central City Opera

The Central City Opera visit was led by Sue Janssen. A total of 23 MARS members and guests got to see a matinee performance of *Kiss Me, Kate* at the wonderful Central City Opera house on Wednesday, July 26. The weather was great (at the start), and it was a pleasure to walk around the old mining town and see what things looked like. Many of our members enjoyed a nice lunch in Central City prior to the show, and some got to enjoy a pre-show presentation by one of the show's directors of what was coming up, across the street from the century old Opera House in the old Stables. The first act was great, but... Unfortunately, a summer storm came through and took out power in most of Gilpin County, and after a long wait and an apology from the show management,

the second act had to be canceled. They did offer up the opportunity for individuals to try to get to one of the few remaining performances. In spite of the disappointment, everybody had a great time, and many are thinking of going back next summer.

LM Waterton Campus Tour

The LM Waterton Campus tour was led by Judy Nielsen. A total of 56 MARS members and family got to tour the LM facilities in both a morning and afternoon tour. Nick Spain, Vice President Human Resources, Lockheed Martin Space and his administrative assistant, Shamina Fletcher, worked with several organizations to put together two Waterton Campus tours, on August 10, for our retirees.

Both the morning and afternoon tours included a bus ride from the Visitor's Center to the Engineering Building's newly remodeled lobby for a Welcome Reception with refreshments, and watched a launch of Artemis on the new, huge screen in the lobby. It was like being onsite at a launch as the building and windows shook, it was so powerful. From there, the groups were given a tour of the Pulsar Lab and hands-on experience on some of the equipment. The lab folks provided entertainment by running a virtual race on Mars. From there, the groups' next stop was a tour of the Global Positioning Facility (GPF/FAB) to view at least 5 different satellites being built for future launches. After departing the GPF, the group was given a bus tour of the Waterton Campus hosted by our tour guide, J.J. Pugsley. He was very knowledgeable and provided many historical facts dating clear back to the 1960s and rocket engine testing. The feedback from all who attended was extremely positive. Several of those who attended hadn't been at Waterton for 15-20 years, so they were amazed at the changes and growth.

World War II Museum of Aviation in Colorado Springs

The World War II Museum of Aviation was led by Judy Nielsen. On Thursday, August 17, a group of 37 MARS retirees from the Denver area and Colorado Springs, met at the Aviation Museum for a two-hour guided tour. Opened to the public in 2012, the National Museum of World War II Aviation documents the role that military aviation played in the emergence of our nation as a world power during the Second World War. Through a combination of its aircraft collection, exhibits, interactive displays, and docent-led tours, the museum tells the story of our nation's tremendous technological advancements during the War, describes the lasting social and economic changes that were essential to the success of the Allied war effort, and the sacrifices of the men and women who won the air war.

The docents who led our two groups were extremely knowledgeable and brought the exhibits to life. Such an educational and heart-wrenching tour! During World War II our United States of America was at its height in Patriotism. Listening to the stories of the brave men and women who flew those planes helped you to understand why they have been called "The Greatest Generation."

Following the museum tour, the group went to The Airplane Restaurant for an enjoyable lunch and socializing. The Airplane Restaurant centerpiece is a fully intact Boeing KC-97 tanker. Built in 1953, this magnificent airplane refueled aircraft throughout the world. Then, in May 2002, it began its second mission – to be the preeminent aviation restaurant in the United States. Forty-two passengers can actually eat in the plane of the 275-seat restaurant. Rich in aviation history, displaying hundreds of pictures, memorabilia, and rare artifacts, it offers much more than great food, it offers a flight through aviation history. Additionally, they are celebrating 100 years of flight!

Wine Tasting

This Wine Tasting activity was coordinated by Terry Lilly and Robin Zen. We had 29 members and guests of MARS Associates participate in the wine tasting on Wednesday, November 8. The experience included six tastings: Peach Apricot Chardonnay, California Viognier, New Zealand Sauvignon Blanc, Diablo Rojo, Sangiovese, Rattlesnake 2.0. Following, each attendee received a full glass of any wine on the menu.

Water2Wine, located in the Oakbrook Shopping Center (on County Line Road, near Broadway), offers over 40 different wines for tasting. This is a fully operating winery where all of their wines are blended, oaked and fermented onsite. They start with grapes sourced from vineyards around the world.

Melissa, the owner, explained each of the six wines before we tasted them. She also did a great job serving 29 of us by herself! Terry and Robin provided a nice assortment of fruit, cheese, crackers, and chocolates that worked well with wine.

Planning for 2024

We have started our planning for the Special Activities for 2024. We have identified almost 30 activities as possible for next year. 2024 looks like another great year for MARS Special Activities.

MARS Associates “In Memoriam”

By Norma Emerson emer801@msn.com

*Please contact me at the above e-mail address or at 303-646-1137 with information about the passing of a member, the spouse of a member or other MM/LM retirees so they can be acknowledged in the In Memoriam section. Members are in **BOLD** font; Non-Members are in standard font.*

MARS Associates expresses our deepest sympathy in the loss of your loved one and a donation will be made to a charity chosen by the Officers and Board of Directors in their memory.

Volume 39, Issue 2 April 2023

Name	DoD	Survived by	Location	Obituary
Bekhit, Aida	May 22	Kamal Bekhit	Castle Rock, CO	https://tinyurl.com/342ffcvb
Bird, Charles	Dec 22	Jackie Bird	Arvada, CO	https://tinyurl.com/y58kcjf8
Cook, III, William “Bill”	Jan 23	Joanna Cook	Littleton, CO	https://tinyurl.com/4r7fcsz5
Cooke, Judith	Nov 22	Bobby Cook	Castle Rock, CO	https://tinyurl.com/234d9z9w
Dunbar, Reed	Jan 23		Merritt Island, FL	https://tinyurl.com/49s4c267
Hjelm, Richard “Rick”	Mar 23	Jill Hjelm	Centennial, CO	https://tinyurl.com/p4w4fa49
Horak, Eugene “Gene”	Jan 23	Joan Horak	Parker, CO	https://tinyurl.com/bdhc6vaz
Major, Monica	Jan 23	Art Major	Peoria, AZ	https://tinyurl.com/2febncv8
Mangelsen, Edwin	Jan 23		Omaha, NE	https://tinyurl.com/bd6cjp2a
Marston, Karen	Jan 23		Littleton, CO	https://tinyurl.com/3br7rsze
Morris, Patricia	Jul 22	Delbert “Del” Morris	Littleton, CO	https://tinyurl.com/3z32u9sr
Nicholson, Rita	Mar 23		Littleton, CO	No Obituary Published

Poulette, Alex	Nov 22	Sophia Poulette	Denver, CO	https://tinyurl.com/4839bvp4
Warren, Gary	Feb 23	Beverly Warren	Littleton, CO	No Obituary Published
Young, Patricia	Nov 22		Las Cruces, NM	https://tinyurl.com/3e7wh6k2
Barkelew, Peggy	Jan 23		Littleton, CO	https://tinyurl.com/fsku8hpbz
Byers, Carolyn	Apr 20		Littleton, CO	No Obituary Published
Foat, Chester "Chet"	Feb 23	Denise Schumaker	Parker CO	https://tinyurl.com/4mzb73dz
Harris, Syble	Mar 23		Melbourne, FL	https://tinyurl.com/ymb8rsyy
Heaps, Norman	Feb 23		Merritt Island, FL	https://tinyurl.com/3xanu57r
Hodder, Marlene	Mar 23		Golden, CO	https://tinyurl.com/ds56c2tx
Mari, John	Jan 23		Littleton, CO	https://tinyurl.com/4nybshcp
Richardson, Margaret "Allie"	Dec 22		Littleton, CO	https://tinyurl.com/bdzzkyvh
Rose, Lawrence "Larry"	Dec 22		Castle Rock, CO	https://tinyurl.com/ytntd8c3
Tefft, Adeline	Feb 23		Littleton, CO	https://tinyurl.com/yc2cerv
Tullis, Marta	Mar 23		Littleton, CO	https://tinyurl.com/3bvz29h9
Watkins, Timothy "Tim"	Dec 22	Mary Watkins	Littleton, CO	https://tinyurl.com/2s3nr87f

Volume 39, Issue 3 July 2023

Name	DoD	Survived by	Location	Obituary
Andis, Kenneth	Dec 22	Virginia Andis	Knoxville, TN	https://tinyurl.com/3cijnjem9
Bennett Jr. Fred	May 23	Jean Bennett	Centennial, CO	https://tinyurl.com/3fdnnsu8
Coleman, Verne	Jun 23	Beverly Coleman	Littleton, CO	https://tinyurl.com/33psvaxy
Costello, Martin	May 22		Centennial, CO	No Obituary Published
Detmers, Marliss	Dec 22	Wesley "Jack" Detmers	Springfield, MO	https://tinyurl.com/yjvezyw4
Emerson, George W.	Sep 22		Littleton, CO	No Obituary Published
Grant, Charles "Charlie"	May 23		Centennial, CO	https://tinyurl.com/2p84t2de
Jenson, Roy	Feb 23	Essie Hatch	Centennial, CO	https://tinyurl.com/47pmrv3y
Rivers, James "Jim"	Jun 23	Patricia Rivers	Highlands Ranch, CO	https://tinyurl.com/4xdaju8u
Stofer, Donna	Aug 22		Littleton, CO	https://tinyurl.com/47342w2v
Cordova, Jimmy	Apr 23	Linda Cordova	Highlands Ranch, CO	https://tinyurl.com/raht6fsb
Fester, Dale	May 23		Littleton, CO	https://tinyurl.com/2ux62xry

Garverich, John "Jack"	May 23	Evelyn Garverich	Littleton, CO	https://tinyurl.com/336a4see
Gerlach, Glenn	Apr 23		Evergreen, CO	https://tinyurl.com/6s5jf6dn
McAnally, Elsielea "Lea"	Apr 23		Centennial, CO	https://tinyurl.com/2d3r2wk2
Murphy, John Payne	Apr 23		Denver, CO	https://tinyurl.com/rmc565ru
Pestik, George	Nov 22	Sheena Pestik	Punta Gorda, FL	https://tinyurl.com/2annj9k7
Prince, Roger	Feb 23	Joyce Prince	Littleton, CO	https://tinyurl.com/2yz748c8
Reseigh, John	Jun 23	Amy Reseigh	Littleton, CO	https://tinyurl.com/yc7xjhw5
Rhinehart, Richard "Dick"	May 23	Phyllis Rhinehart	Hendersonville, NC	https://tinyurl.com/yc7xu7ws
Richardson, Margaret "Allie"	Dec 22		Littleton, CO	https://tinyurl.com/bdzzkyvh
Rose, Larry	Dec 22		Castle Rock, CO	https://tinyurl.com/ytntd8c3
Tefft, Adeline	Feb 23		Littleton, CO	https://tinyurl.com/yc2cerv
Tullis, Marta	Mar 23		Littleton, CO	https://tinyurl.com/3bvz29h9
Watkins, Timothy "Tim"	Dec 22	Mary Watkins	Littleton, CO	https://tinyurl.com/2s3nr87f

VOLUME 39, Issue 4, October 2023

Name	DoD	Survived by	Location	Obituary
Baker, Jane	Jun 23		Littleton, CO	https://tinyurl.com/3ee7em9j
Baker, Robert	Jul 23		Littleton, CO	https://tinyurl.com/yc3nzzxe
Barton, William	Sept 23		Midlothian, TX	No Obituary Published
Groll, Arthur "Art"	No date	Miriam "Mim" Groll	Centennial, CO	https://tinyurl.com/mwf99r37
Burnett, Don	Aug 23	Nell Burnett	Cocoa, FL	https://tinyurl.com/56yjcj2r
Ford, Letha	Jun 23	Butch Ford	Melbourne, FL	https://tinyurl.com/3ztyytd
Kintigh, David	Sept 23	Ann Kintigh	Melbourne, FL	https://tinyurl.com/23fr4jt2
Stanton, Marie	Jul 23		Danville, CA	https://tinyurl.com/2zjmnucs
vonSeekamm, Marie	Jun 23		Highlands Ranch, CO	No Obituary Published
Williams, Kirk	Jul 23		Littleton, CO	https://tinyurl.com/yc7wysx4

Volume 40, Issue 1, Jan 2024

Name	DoD	Survived by	Location	Obituary
Berns, Francis "Fritz"	Dec 23		Littleton, CO	https://tinyurl.com/mr2dm6nd
Dougherty, Ralph	Dec 23	Elizabeth Ann "Tootsie" Dougherty	Littleton, CO	No Obituary Published
Pearson, Donnette "Donne"	Sep 23	Marlyn Pearson	Highlands Ranch, CO	https://tinyurl.com/yhwetwsr

Radaz, Marilyn	Nov 23	F. C. "Charlie" Radaz	Lompoc, CA	https://tinyurl.com/25rp528w
Silver, Dr. Aaron	Dec 23	Annette Silver	Cleveland Heights, OH	https://tinyurl.com/444tm9s6
Uhrlaub, Richard	Nov 23	Rebecca "Becky" Uhrlaub	Wheat Ridge, CO	https://tinyurl.com/26zhzsy9
Vinland, Steven	Oct 23	Virginia "Ginger" Vinland	Lakewood, CO	No Obituary Published
Camarotte, Charles "Charlie"	Dec 22	Virginia "Ginny" Camarotte	Falcon, CO	https://tinyurl.com/4evb5dbz
Damaso, Raymond	Oct 23	Karen Damaso	Highlands Ranch, CO	https://tinyurl.com/msk9bvhh
Eichler, Edward "Ed"	Oct 23	Cindy Eichler	Littleton, CO	https://tinyurl.com/46bw4nn3
Hinkley, Ardie	Nov 23		Castle Rock, CO	https://tinyurl.com/3yr4uy35
Hinshaw, Richard "Dick"	Dec 23	Mary Beth Hinshaw	Tifton, GA	https://tinyurl.com/289f3ssc
Jones, Kenneth "Kenny" A.	Oct 23	Linda Jones	Sedalia, CO	https://tinyurl.com/4ntwrekz
McNeill, Kevin	Oct 23	Linda McNeill	Ridgeway, CO	https://tinyurl.com/8vtsjf2p
Merrill, Thomas "Tom"	Oct 23	Anne Merrill	Aurora, CO	https://tinyurl.com/y8yb7rpa
Ortiz, John	Dec 23	Lillian Ortiz	Littleton, CO	https://tinyurl.com/adxmaxzz
Snodgress, Robert "Bob"	Dec 23		Sedalia, CO	https://tinyurl.com/2tj95euc
Tennis, Richard	Nov 23		White Springs, FL	https://tinyurl.com/4h2wkmys

ANNUAL EVENTS PHOTOGRAPHIC MEMORIES

Annual Meeting – March 1, 2023 - Arrowhead Golf Club



Arrowhead Golf Course View



Mr. Tory Bruno, CEO, ULA



Lisa Cox, Debbie Carr



Roger Chamberlain, Bill Schrott



Shari & Daniel Crumb



Claire & Jeff Wead



Connie & Ray Treadaway



Gary & Kathy Hetzel



Dan & Lucy Ellerhorst



Sharon & Calvin Harr



Barb & Steve Sande

Annual Meeting – March 1, 2023 (Continued)



Pam Watson-Korbel & Doug Korbel



Dan Ellerhorst, Bob Knickerbocker



Glenda & Charlie Haupt



Barb & Steve Sande



Steve Skladnek & Mike Carroll



Prab Rao

Summer Event Honoring Seniors- July 12, 2023 – Ken Caryl Manor House



2023 Seniors: Back row, L to R: Mike Pfister, Larry Campbell, Bill Oliver, Al Nemes, Larry Stearns, Ralph Dergance, Larry Major, Larry Moore, Linda Stearns
Front row: Joel Porter, Bart Wright, Mary Stirling, Prab Rao, Rod Halvorson, Dick Sosnay, Mary Moore, Charyl Rose

Summer Event Honoring Seniors- July 12, 2023 – Ken Caryl Manor House (Cont.)



**2023 Super Seniors: Back row, L to R: Bill Wise, Gary Flora, Tom Redfield, Fred Luhman, Leo Johnson George Dameron, Bob Crosby, Richard Hurley
Front row: Mike Kess, Jan Redfield, Mike Davis, Nels Freeman, Curt Brudos, Jim Miles, Bud Stodghill, Norma Crosby, Horace Clair**



Bill & Marj Wise



Beverly Warren, Trudy & Rod Halverson



Bart & Diane Wright



Norma & Bob Crosby



Charlie & Glenda Haupt



Clare & Linda Haag

Summer Event Honoring Seniors- July 12, 2023 – Ken Caryl Manor House (Cont.)



Bud Stodghill, Larry Campbell



Phyllis & Curt Brudos



Dan & Lucy Ellerhorst



Calvin & Sharon Harr



Dick & Luanne Sosnay



Dick & Patty Shaw



Carl Kaminski



Margie & Gary Flora



Charyl Rose & George Dameron



Horace Clair, David Clair



Ruth & Jim Miles



Susan Dozier & Joel Porter



Ken Marts leads attendees in meal blessing



Larry Major



Mike & Shirley Pfister

Summer Event Honoring Seniors- July 12, 2023 – Ken Caryl Manor House (Cont.)



Kevin & Heidi Urie



Mike Davis, Mary Stirling



Mike Kess



Linda & Larry Stearns



Tess & Nels Freeman



Al & Marilyn Nemes, Joni Rosenberger,
Leo Johnson



Mary & Larry Moore



Revathi & Prab Rao



Carole & Ralph Dergance



Richard & Carolyn Hurley



Janice & Tom Redfield



Roger Rieger, Ken Marts



Kathy & Roger Rieger



Tom Redfield, Mark Schultz



Bill Oliver, Fred Luhman

Rockies Game - August 2, 2023



Carolyn Malaby, Kaz Hellickson



Charlie & Glenda Haupt



Lisa Skinner, Cal Bowman



Cindy Getz with special guest



Donald Linden & Jeanne Dowe



Drawing Names for Free Game Tickets



Bob & Jo Wessels



Ellen & Pat Albert



Gary & Kathy Hetzel



Deborah & Paul Rizzo
Jim & Susan Becia



Geo & Dave Stealy



Greg Bowman & Lenette Wallace



Diana Belfiore Martinac
& Rick Martinac



BBQ Chicken



Charlie Haupt won a Free Game Voucher

Rockies Game - August 2, 2023 (Continued)



Norma Croucher
John & Denise Perrizolo



John Perrizolo won a Free Game Voucher



Denise Perrizolo & Norma Croucher



Ready for the game!



Ready for the game!



Ready for the game!



Ready for the game!

Rockies Game - August 2, 2023 (Continued)



MARS Rockies Picnic & Game
Aug 2, 2023 Scoreboard Salute

Summer Picnic – September 13, 2023 – Clement Park



Picnic Pavilion and Check-in Table
at Clement Park



Picnic Pavilions at Clement Park

Annual Picnic – September 13, 2023 (Continued)



Bob Knickerbocker, Bill Wise, Tim Budzinski



Ken Marts, Bill Wise with
Shamina Fletcher of Lockheed Martin



Ken Marts, Nick Spain of Lockheed Martin,
Bill Wise



Mike Carroll



Rusty and Charlie Adinolfi,
Beth Worthington, Shar Petty

Annual Picnic – September 13, 2023 – Prize Winners



Charlie Haupt Picking a Winning Ticket



Ken Marts & Charlie Haupt Calling a Winner



Beth King, \$50 Panera GC
Assured Partners



Bev Baugher, \$200 MARS Associates



Dave Steele, Blanket, Lockheed Martin



Dave Martz, ULA Hat



Bill Edwards, ULA Hat



Debbie Mues, ULA Hat



Dick Shaw, 1 Year Membership, OLLI



Bill Oliver, \$50 MARS Associates



Don Daily, ULA Hat



Don Foley, \$100 MARS Associates



Carl Rizza, \$50 MARS Associates



Jim Sturek, Space Candle, Lockheed Martin



Jim Fusselman, \$50 MARS Associates

Annual Picnic – September 13, 2023 – Prize Winners (Continued)



Charles Pippinger, ULA Hat



John Grace, ULA Hat



Larry Stearns, Electric Toothbrush,
Assured Partners



Mark Nash, \$50 MARS Associates



Mike Davis, \$50 Gift Card, Red Rocks Credit Union



Neal King, \$300 MARS Associates



Martha Lell, Emergency Kit
Kaiser Permanente



Nels Freeman, \$50 Panera Gift Card
Assured Partners



Patrick Shannon, ULA Hat



Mary Stirling, Picnic Cooler,
Lockheed Martin



Paul Leyva, \$100 MARS Associates



Ray Treadaway, \$50 Gift Card
Red Rocks Credit Union

Annual Picnic – September 13, 2023 – Prize Winners (Continued)



Richard Hurley, Mystery Gift
Lockheed Martin



Rod Halverson, Knapsack-Lunch Bag
Lockheed Martin



Rusty Adinolf, \$50 MARS Associates



Ron Gedeon, \$50 MARS Associates



Sandy Mossman, ULA Hat



Steven Bravica, ULA Hat



Van Vandeventer, ULA Hat

Holiday Celebration – December 6, 2023 – Wellshire Event Center



Cheryl & Ken Marts,
USMC Toys for Tots Representatives
Sgt Travis Williams, Cpl Josiah Huizar



Eric & Cindy Georges present Car Club
Donation to USMC Toys for Tots Representatives
Cpl Josiah Huizar & Sgt Travis Williams



Ken Marts presents In Memoriam Donation
to USMC Toys for Tots Representatives
Cpl Josiah Huizar & Sgt Travis Williams



Wellshire Event Center Dining Room,
Front: Joel Kostyrka, Gary & Kathy Hetzel



Colorado Christian College Choir



Bob & Jo Wessels



Bev Baugher & Barb Espinoza



Bob & Linda Berry



Carole Lovelace, Karen Paulson, Judy Nielsen



Bill & Marj Wise



Carolyn Malaby, Paula Pinkley



Charlie & Rusty Adinolf, Debbie Fowler,
Lisa Cox, Beth Worthington, Shar Petty,
Gerry & Sharon Boisvert, Glenda Florea



Carol & Dave Zeller



Charyl Rose, Tami Kinney



Cherie Conca, Sandy Crane

Holiday Celebration – December 6, 2023 (Continued)



Cheryl & John Grace



Clare & Linda Haag



Dan & Lucy Ellerhorst



Darold & Mary Groat



Janet & Mike Carroll



Julie Tarpley



Eileene & Charles Pippenger



Kathy & Dave Martz



Laurie & Mike Lohaus



Eric & Cindy Georges



Margo Breen



Maureen & Ron Gedeon



George Dameron & Charyl Rose



Mike & Shirley Pfister



Moon Luckow & Sandy Thimmig

Holiday Celebration – December 6, 2023 (Continued)



Nels & Tess Freeman



Paul & Lonnie Jones



Ralph Pacheco & Judy Sullivan



Shannon Maginn, Laurie Makloski,
Mollie Christensen



Sharon & Calvin Harr



Barb & Steve Sande

SPECIAL ACTIVITIES PHOTOGRAPHIC MEMORIES ULA Plant Tour – March 6, 2023



ULA Tour, March 2023



ULA Tour, March 2023



Lunch After ULA Tour, March 2023



Lunch After ULA Tour, March 2023

Cherokee Ranch And Castle Tour – May 15, 2023



View of Cherokee Castle



South Patio View



Vicky Ellis, Donna O'Neill, Cookie Steen, Sandy Thimmig, Warren "Moon" Luckow, Lucy & Dan Ellerhorst



Turret Patio View: Warren "Moon" Luckow, Lucy Ellerhorst, Sandy Thimmig



Group Gathering



Group Introduction

Cherokee Ranch And Castle Tour – May 15, 2023 (Continued)



Jo Lynn Blackwell, Sueann Smith,
Jo Green, Carolyn Malaby



Tour Leader Pete Munoz



Linda Duby



Left-Bottom to Top: Warren "Moon" Luckow
& Sandy Thimmig, Lisa Cox
Right-Bottom to Top: Linda Duby,
Lucy & Dan Ellerhorst



Left-Top to Bottom: Heidi Urie, David & Erin Bourcier,
Deborah & Kent O'Kelly,
Right-Bottom to Top: Vicky Ellis, Deborah O'Niell,
Cookie Steen, Shar Petty, Marsha Davis,
Annette Marsteller



Left-Bottom to Top: Heidi & Kevin Urie, Charlie &
Glenda Haupt, Maureen & Ron Gedeon
Right-Top to Bottom: Mike Bartlett, Sue Ryan,
Jane Baumann, Cheryl & Ken Marts, Annette
Marsteller, Marsha Davis

Manitou Springs Cog Railway – June 8, 2023



Manitou Pikes Peak Rail Car #1
MARS Group-Back of Car



Manitou Pikes Peak Rail Car #1
MARS Group-Front of Car



Mark Nash, Robin Zen, Sherwin Zalman



Bob & Linda Berry



Ken & Cheryl Marts, Carolyn Malaby



Luanne & Dick Sosnay



Paul & Lonnie Jones



Larry & Linda Stearns



Robin Zen, Sherman Zalman,
Glenda Florea, Tom Booth

Manitou Springs Cog Railway – June 8, 2023 (Continued)



At the Top of Pikes Peak - Our Train



At the Top of Pikes Peak:
Gloria & Dave Schwiesow



At the Top of Pikes Peak:
Cheryl Marts, Diana Belfiore & Richard Martinac, Ken Marts, Jim & Judy Hardy



At the Top of Pikes Peak:
Beth Worthington, Glenda Florea, Shar Petty



At the Top of Pikes Peak:
Ken Marts, Al & Marilyn Nemes, Robin Zen, Horace Clair, David Clair, Mark Nash



Crystal Park Cantina-
Front table: Carolyn Malaby, Susan Smith, Marjorie "Jo" Green, Ken Marts
Back table: Glenda & Charlie Haupt, Cookie Steen, Donna & Bill O'Neill, Georgia & David Stealy



Crystal Park Cantina-
L to R: Linda Stearns, Marilyn Nemes, Tom Booth, Luanne & Dick Sosnay, Cheryl Marts, Al Nemes, Larry Stearns

Colorado Wildlife Sanctuary – July 19, 2023



(Left to Right) Row 1: Gary Mahonchak, Becky Englebright, Carolyn Malaby, Row 2: Luanne Sosnay, Chuck Curless, Lennie Curless, Diana Mabrey, Lucy Hattz, Cheryl Marts, Ruth Rodriguez, Ed Rodriguez, Linda Sageman, Row 3: Bonnie Neuman, Dick Sosnay, Anne Henning, Deb Adamoli, Richard Hattz, Vick Ellis, Debbie Mues, Row 4: Jim Neuman, Tom Henning, Bob Adamoli, David Bourcier, Katie Cooke, Ken Marts, Gary Englebright, Jim Fusselman



David Bourcier, Ken Marts Getting Ready to go on 3 Mile Walk



Tiger Resting, Waiting to be Fed



Wildlife Sanctuary Wolf



White Tiger Climbing Ramp to Platform



Male Lion in Barn



Tiger taking a Cool Bath

Central City Opera – July 26, 2023, Kiss Me Kate



Cheryl Marts, Dick & Patty Shaw, Carolyn Malaby, Paula, Pinkley, Katie Cooke, Dick & Luanne Sosnay, David Bourcier, Lucy Ellerhorst, Ken Marts, Dan Ellerhorst, Kent Hobbs



Lucy & Richard Hattz,
Jin Fusselman, Linda Sageman



Paula Pinkley, Carolyn Malaby



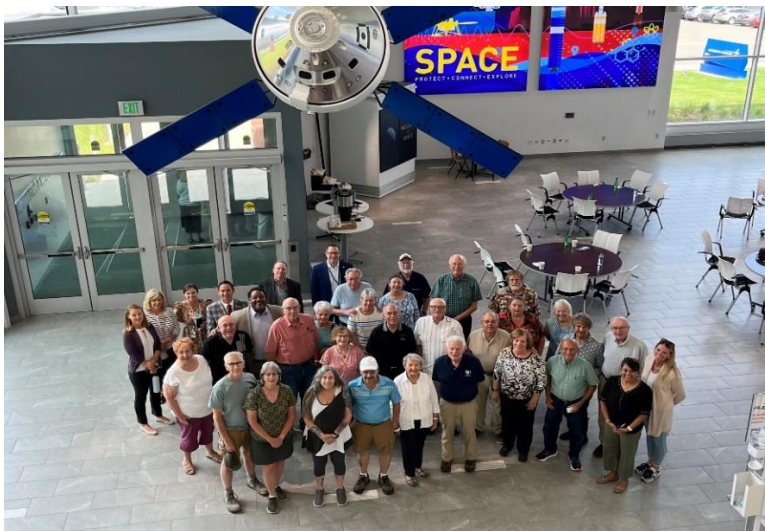
Dick & Luanne Sosnay, Ken & Cheryl Marts,
Dan & Lucy Ellerhorst

LM Waterton Campus Tour – August 10, 2023



Entrance to Pulsar Lab

AM Tour Group: Attendees in alpha order: Steven Axelson, Timothy Wassl, David & Erin Bourcier, Stephen Bravdica, Lenni & Chuck Curless, Larry & Barbara Davis, Ron & Maureen Gedeon, Steve Hantelman, Richard Harsh, Anne Herrington, Leo Johnson, Joan Rosenberger, Marr O'Brien, Pete Munoz, Donna O'Neill, Gene Shirley, Cookie Steen, Bill Steffen, Dave & Barbara Steinert, Robert & Jo Wessels, Heidi & Kevin Urie, Judy Nielsen



Pulsar Lab Demonstration

P.M. Tour Group: Attendees in alpha order: John Bigelow, Curt & Phyllis Brudos, Vincent Conca, Jim Fusselman, Linda Sageman, Chris Hall, Dawn Cromwell, Richard Hattz, Loretta Kennedy, Claudia Knox, Gary & Mary Munda, Al & Marilyn Nemes, Judy Nielsen, Janice & Tom Redfield, Frank & Sally Ann Ross, Dick & Luanne Sosnay, Georgia & David Stealy, Ken & Elaine Zant, Robin Zen, Mark Nash

National Museum of World War II Aviation – August 17, 2023

National Museum of World War II Aviation guided tour and lunch following. August 17, 2023

Attendees: Ken & Cheryl Marts, Judy Nielsen, Karen Paulson, Terry Lilly, Leo Johnson & Joni Rosenberger, Doug & Sheri Tomerlin, Jim & Joanne Egolf, Steve & Pawn Axelson, Roger & Karen Mansfield, Mike Bartlett, Maureen & Ron Gedeon, Charlie & Glenda Haupt, Lenni & Chuck Curless, Steve & Wanda Bravdica, Larry & Mijung Kemp, John & Cheryl Grace, Ken & Kathryn Friesen, Doug Albrecht & Ken Wolff, Phil Gold, Roy Pasfield, Kai & Melinda Lo, Carolyn Malaby.



Wine Tasting – November 8, 2023 – Water2Wine



Wine Tasting at Water2Wine, Nov 8, 2023
MARS Group shares some wine & snacks



Wine Tasting at Water2Wine, Nov 8, 2023
Sharing some Wine & Snacks



Wine Tasting at Water2Wine, Nov 8, 2023
Sharing some Wine & Snacks



Wine Tasting at Water2Wine, Nov 8, 2023
Sharing some Wine & Snacks



Wine Tasting at Water2Wine, Nov 8, 2023
Event leaders Terry Lilly & Robin Zen

Vandenberg AFB Retirees informal lunch Mission Club in Vandenberg Village, CA



(L) Charlie Radaz, Rod McCarthy, Russ Sharer, Carolyn Carolyn Masterson, Allen Surgi, Gary Foss, (R) Ann Kuczowski Mark Kuczowski, Jim Blashke, Allan Isaac, Mike Milligan



(L) Mike Milligan, Margo Milligan, Allan Isaac, Jim Blashke, Mark Kuczowski, Ann Kuczowski, (R) Gary Foss, Allen Surgi, Eunice Souder, Russ Scharer



Eunice Souder and Carolyn Masterson



Allan Isaac, Jim Blashke, Mark Kuczowski

Bylaws and Policy Manual Changes:

General update to Articles IV and V of the Bylaws for consistency. No substantive changes made. The update is posted on the MARS website. No changes were made to the Policy Manual.

CHANGE RECORD

DATE	SECTIONS CHANGED	CHANGE DESCRIPTION
2/6/24	Article IV Board of Directors and Article V Officers	Update and revised language. No substantive changes made.