

NEWS OF OUR PAST YEAR

- 2022 -



Sponsored by LOCKHEED MARTIN/United Launch Alliance

ANNUAL REPORT

Prepared by: MARS Associates Leadership Team

Date: March 1, 2023

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INTRODUCTION

This annual report is assembled to reflect the events and history of the MARS Associates organization during the calendar year 2022 (January 1, 2022, through December 2022). It is intended to provide the MARS membership with an accounting of the financial health of the organization, data regarding the membership, and an overview of the activities open to all members, including club activities. The Annual Report documents a historical record of the clubs during 2022. It should be noted the Dinner Club is currently on hold until someone volunteers to replace Becky and Gary Englebright who have been admirably doing this the last several years.

MARS Associates is grateful to Lockheed Martin and United Launch Alliance for their support. We continue to enjoy a strong working relationship with both companies.

We hope you will enjoy reading this year's report.

PRESIDENT'S REPORT

Dick Sosnay

On March 21, 1985, the Martin Aerospace Retirement Society (MARS) Associates was established to provide social, educational, recreational and self-improvement opportunities for retirees and significant others of Martin Marietta Aerospace in Denver, Colorado. Now, in March of 2023, we are completing the thirty-eighth year of our organization. During the last two years, your MARS Association has come out of the heights of the pandemic even stronger. This last year, we started a variety of special activities, in addition to our standard 5 major events, with great participation from our members. In the coming year we hope to continue to build onto our events and activities that have helped make this organization such a success, as well as continue searching for new activities to make MARS even stronger.

This report provides a written summary of the activities of your MARS Officers, Board of Directors, Volunteers and MARS Clubs during the year 2022. Our new president, Ken Marts, will present the same information in a short briefing at our Annual Meeting on March 1, 2023. In keeping with the spirit of our efforts to reduce our environmental footprint and lower costs, you will find the latest MARS Annual report and the latest version of the Bylaws and Policy Manual on the MARS Website, as usual. In this report, we highlight our activities and accomplishments for 2022, recognize the contributions of our current officers and directors, identify changes in the leadership for 2023, and preview the way forward for the coming year.

Activities Summary: Linda Duby once again did an outstanding job planning and arranging our major events for 2022. She invested many hours to make these events successful and enjoyable for all. Carl Kaminski provided critical support in providing name tags at the welcome desk. Linda Stearns once again coordinated the MARS Day at the Rockies.

MARS Associates sponsors five major events for the membership each year. These events are listed below. Additional details are in the VP Activities Report.

Annual Meeting at Denver Marriott South at Park Meadows (March 3, 2022)
Senior Recognition Luncheon at Ken Caryl Manor House (July 13, 2022)
MARS Day at the Rockies (July 27, 2022)
Annual Picnic at Clement Park (September 14, 2022)
Holiday Celebration at Wellshire Events Center (December 7, 2022)

In 2022, continuing our effort to recruit new retirees and broaden participation within our current membership, we held four Happy Hour Events:

Happy Hour 1 at Platte River Bar & Grille (January 26, 2022) 65 attendees
Happy Hour 2 at Blue Spruce Brewery (April 27, 2022) 100 attendees
Happy Hour 3 at Lansdowne Arms (August 10, 2022) 70 attendees
Happy Hour 4 at Platte River Bar & Grille (October 12, 2022) 35 attendees

At those events, MARS Associates provided the appetizers, and we had many *happy* attendees including MARS members and prospective members. Feedback from the participants was extremely positive and we are now planning to continue with four of these Happy Hours in 2023.

Treasury Summary: Charlie Haupt continued in his duties as Treasurer and did a great job in ensuring that we gathered, maintained, and shepherded our funds. The Treasurer maintains the MARS budget and monthly income and expense activity. Our balance on January 1, 2023, was \$13,834.60. Our 2023 budget has a projected income of \$46,450 and expenses of \$55,333. Additional details are provided in the Treasurer’s Report below.

After coming out of the pandemic and starting our normal major events for 2021 and 2022, the MARS officers and directors determined that it was necessary to complete the study looking at all MARS finances that was put on hold during the pandemic. As a result of that study, we determined that our yearly membership dues will increase for all 2023 membership renewals. The following table shows the new dues structure:

Membership Status	Current Dues	New Dues As Of January 2023
In state Regular	\$15	\$25
In State Senior	\$10	\$15
Out of State Regular	\$10	\$15
Out of State Senior	\$10	\$15

The MARS officers and directors will continue to monitor and adjust MARS funding and costs, as required, to ensure we maintain our financial health.

One of the most labor-intensive tasks of the Treasurer position is receiving (via US Mail) and processing the checks from members for dues and event costs. Last year, we continued with the implementation of online membership renewal and dues payment capability using Stripe. That effort was successful in streamlining and greatly simplifying the Treasurer’s job. We also continued this process for our annual events. We will continue with these efforts in 2023 and will continue to look for other ways to simplify life for our officers, and for our members.

Communications Summary: Mike Carroll has continued to do a fantastic job leading the production and mailing of the quarterly STAR newsletter. In 2022, we continued our process of almost all digital distribution of the MARS STAR, while still mailing out hard copies to those members that preferred having a hard copy. While a few years ago it took ~14 volunteers six-to-eight hours to package and mail out the MARS STAR, it is now being performed by Mike alone, with a little help from a volunteer or two. Thanks, Mike, for your great effort. Mike is stepping down in his role as Vice-President of Communications in 2023, and Dan Ellerhorst will be replacing him. Mike, however, will continue to do his fantastic job of putting out the MARS STAR.

Business Summary: During this last year, Bill Schrott continued with his great effort in running the business side of MARS. The VP Business is responsible for coordinating our MARS benefits programs (including Dental and Vision insurance plans) and tracking the numerous local discount programs. He ensures that our non-profit status reporting is done on schedule with the state and federal agencies. Bill will be stepping down from his role as Vice President of Business in 2023, and we are currently looking for a replacement. Thank you, Bill, for all your efforts.

Membership Summary: In 2022, Carl Kaminski continued in his role as VP of Membership including the important tasks of maintaining the membership database, overseeing the renewal process, providing zip-sorted address labels for mailings, and providing name tags for all our events. As of January 1, 2023, we have 1339 members with 662 of these being senior members. We are continuing to meet with HR counterparts at LM and ULA to ensure prospective retirees are provided information about MARS.

President-Elect: Ken Marts continued to do a great job as President-Elect. Ken not only took on the task of President-Elect, but also served as a leader in helping us expand our Happy Hours planned for 2022, and in our search for new activities in 2022. For 2023, Ken has transitioned to his role as MARS president. Welcome Ken into his new and exciting role for MARS. We are currently looking for a replacement for President-Elect.

Marketing Committee: Bill Wise has continued to do an outstanding job, along with Ken Marts, in leading the marketing committee. This last year our marketing committee planned and implemented a series of special activities designed to increase the entertainment and recreational opportunities of your MARS Association. A summary of the special activities for 2022 is shown below:

Activity Name	Activity Lead	Date	Participants
Sleigh Ride Breckenridge	Bill Wise	January 19, 2022	27
LM Plan Tour #1	Judy Nielsen	March 7, 2022	30
Cassini Mission Zoom Disc	Barb Sande	May 12, 2022	20
Denver Museum of Nature & Science	Dan Ellerhorst	May 25, 2022	40
Durango-Silverton Train Trip	Shar Petty, Beth Worthington	June 6, 2022	27
Wings Over the Rockies	Terry Lilly	July 20, 2022	55
Royal Gorge Train Trip	Robin Zen	Aug 17, 2022	9
Cumbres/Toltec Train Trip	Ralph Pacheco	September 22, 2022	22
Estes Park Observatory	Dick Sosnay	Sept 28, 2022 & Oct 3, 2022	19
Total			249

Bill Wise is stepping down as leader of the Marketing Committee in 2023 but will continue to support the marketing committee. Dick Sosnay will be replacing Bill in 2023.

Historian: Barb Sande has continued as MARS Historian and has done a great job of providing a variety of interesting articles related to the history of the aerospace industry and Lockheed Martin's/ULA's roles therein. Each edition of the STAR contains sections featuring a Program Profile, On this Date in History, and History on the Road. This last section is a fun look at historical sites and museums around the country that are significant to our country's aerospace story. If you visit such an attraction during your travels, please drop Barb a line and tell her about it so it can be shared. Barb has also expanded her contributions to the MARS Facebook site with daily additions to keep MARS Associates members educated and entertained.

MARS Website: Our website at <https://marsretirees.org> is maintained by our Web Committee under the leadership of Jim Kummer (Webmaster). The Web Committee coordinates changes/additions to the MARS website and ensures the underlying software products are up to date. The website contains very useful information about all facets of MARS. As we have transitioned to the digital MARS STAR, we are now providing a copy of the current and past MARS STAR on the website. In 2022, we began a transition to new website software and a new website host. The website will use the same nomenclature (marsretirees.org) and will be transparent to users. It will be easier to maintain, and will perform the same on all platforms, whether desktops or cell phones. We plan to finalize that transition in 2023. See Jim’s report below for additional information and a list of the committee members and their duties. Jim will also be stepping down as Webmaster in 2023 and we have several candidates considering assuming this role. Jim has done an amazing job keeping the website up to date for over twenty years. Thanks for all your efforts, Jim.

Facebook: This year we continued with our MARS Facebook page, under the leadership of Steve Sande. The Facebook page membership has grown to about 366 members at the start of 2023. The MARS Facebook page is a means of communication between members and provides information on activities within MARS as well as information of interest to MARS members, including data on Lockheed Martin, United Launch Alliance, and the entire Aerospace industry. Barb Sande provides daily updates to the MARS Associates Facebook page with “This Day In History.” It is also a good source for viewing the electronic MARS STAR and past MARS STARS (in addition to the MARS Website), as well as previous MARS presentations. Members are invited to join the Facebook page by requesting membership with Steve Sande (stevensande@mac.com).

2022 MARS Clubs: The MARS Clubs provide members with an opportunity to join fellow members involved in activities where they have a common interest. Each Club did a great job on setting up and providing activities for all members, and each Club President has developed a brief overview of their activities that can be found below in this Annual Report. We commend the club presidents for their hard work and dedication and encourage all members to consider participating in one or more club activities.

The clubs and the club presidents for 2022 are:

Bridge Club Presidents	David and Kathy Martz
Car Club President	Roger Rieger
Dinner Club Presidents	Becky and Gary Englebright, Anita Kannady
Golf League President	Bo Rodriguez
Hiking Club Point of Contact	Sue Janssen
Photography Club President	John Chapter

At the end of 2022, our Dinner Club Presidents elected to step down from leading the club, and we are now actively looking for replacements. Thank you, Becky and Gary and Anita for all the hard work that you did, and the enjoyable luncheons. Also in 2022, Jerry Sobetski began to plan for a new MARS Club, to be called the Bicycle Club. We are planning to formally add that Club and its new activities to your MARS Association in 2023. Thank you, Jerry, for volunteering to start that club.

2022 MARS Officers and Board Members

The roster of the MARS Directors as of December 31, 2022, is shown below:

Director	Contact Information	Term Expiration
Roger Rieger (Chairman)	rieger10731@gmail.com 303-912-6217 (Cell)	December 2024 2nd Term
Bill Wise	wisewj@aol.com 720-636-5823 (Cell)	December 2024 4th Term
Monte Kopke	m_kopke@msn.com 720-212-4511 (Cell)	December 2024 2nd Term
Debbie Carr	carr7974@comcast.net 303-503-7113 (Cell)	December 2024 2nd Term
Daniel Crumb	dhcrumb@gmail.com 303-909-0490 (Cell)	December 2024 2nd Term
Heidi Urie	heidiurie@gmail.com 303-588-6762 (Cell)	December 2024 2nd Term
Pete Munoz	petemunoz29@gmail.com 720-308-1828 (Cell)	December 2024 1st Term
Dick Sosnay (Past President)	richardsosnay@gmail.com 303-916-0651 (Cell)	December 2023 1st Term

The roster of the MARS Officers as of December 31, 2022, is shown below:

Officer	Contact Information	Term Expiration
President Ken Marts	martshouse2@aol.com 303-868-2168 (Cell)	December 2024 1st Term
President-Elect - TBD		
Vice President - Activities Linda Duby	lindaduby@comcast.net 303-249-1665 (Cell)	December 2024 4th Term
Vice President-Business - TBD		
Vice President - Comms Dan Ellerhorst	dan.ellerhorst@gmail.com 303-263-1944 (Cell)	December 2024 1st Term
Vice President - Membership Carl Kaminski	carlkcol66@gmail.com 303-726-1546 (Cell)	December 2024 2nd Term
Treasurer Charlie Haupt	gcrfccoach@gmail.com 303-725-7595 (Cell)	December 2024 2nd Term
Secretary Al Nemes	algnemes@comcast.net 303-908-0157 (Cell)	December 2024 3rd Term

Other Support Positions: A large part of our organizational success is attributed to our STAR Editors, Memorials Coordinator, and Volunteer Coordinator. The STAR Editors are responsible for coordinating the inputs, formatting, editing, and finalizing the content of each of our quarterly publications. They do an outstanding job of ensuring the high-quality product we have all grown accustomed to receiving. The Memorials Coordinator tracks and publishes information related to the passing of MARS members and non-member former employees of LM and ULA. Our Volunteer Coordinator informs MARS Members of opportunities to volunteer at club and company related events and ensures that we have the appropriate numbers to meet our commitments.

For 2022, these important people are identified below:

STAR Editors	Tom Pighetti, Linda Stearns
Memorials Coordinator	Norma Emerson
Volunteer Coordinator	Judy Nielsen

New MARS Officers, Directors, and Other Volunteers for 2023: We would like to announce the following new Officers and Directors for 2023, as follows:

Ken Marts	President
Dan Ellerhorst	Vice President - Communications
Pete Munoz	Director

Recognition of Departing Volunteers for 2023: The following people have completed their terms of office for their positions, and we thank them for their contributions to the success of MARS Associates.

Dick Sosnay	President
Ken Marts	President Elect
William Schrott	Vice President – Business
Mike Carroll	Vice President - Communications
John Janczy	Director (Going on Leave of Absence)
Dan Ellerhorst	Director

Member Volunteer Recognition: In addition to the volunteers who serve in all the positions identified in the preceding paragraphs, MARS members volunteer in support of the quarterly MARS STAR production and distribution, and in company sponsored events. Judy Nielsen’s report provides some additional detail and recognition of these volunteers.

In late 2018, we adopted a new approach to recognizing and encouraging volunteerism among the MARS membership. Many members participate in volunteer activities in the community outside of MARS. Other members are interested in hearing about these volunteer activities and are curious about volunteer opportunities that may interest them. Our new volunteer recognition program tries to address both needs. Each quarter in the MARS STAR, we highlight a volunteer organization that some of our members support and provide information and points of contact for new volunteers.

In 2022 we recognized the following three Volunteer Activities. Each charity was presented a \$50 check from MARS Associates in support of their efforts.

January 2022	None
April 2022	Denver Botanic Gardens Belinda Waite (Mars member POC)
July 2022	Engineering Ministries International Russ Bogardus (MARS Member POC)
October 2022	National Western Stock Show Mike Searle (MARS Member POC)

Judy Nielsen is our coordinator for volunteer activities. If you are interested in helping in any of our MARS events, please give Judy a call. Her contact information is in the MARS STAR, page 2. We are grateful to Judy and all her member volunteers!

Memorial Gift: Each year, the MARS organization presents a donation to a charity in memory of those members who passed away during the year. In 2022, the Officers and Directors approved a Memorial Gift of \$1500 for Toys for Tots, presented at our Holiday Celebration at the Wellshire Event Center.

What's Next for 2023? As many of you may have noticed, our plans for the coming year are to continue the progress we made during 2022 in restoring normal activities, and to increase the activities we offer to members.

Our Marketing Committee was formed several years ago to seek out new recruits for MARS, and to also seek out ways to offer more activities to both current and prospective MARS Members. Items that have come out of this committee include such things as the introduction of Happy Hours and the introduction of free membership for the first year to new MARS members. The Marketing Committee has been led by our long-time director Bill Wise and by our President-Elect Ken Marts. You can see more about our Marketing Committee later in this report. We have made a good start at introducing new activities, but to continue providing those, we need your support to step up and help organize and lead prospective new activities. We want to continue the standards evident in the popular MARS STAR and are always looking for ways to improve the contents. Your feedback is always critical to tell us how we are doing, and what else we can do to improve what's in the MARS STAR. We have made more progress this year enhancing our digital communications and online capabilities, but there is always more that can be done.

Hopefully, you can look for more Happy Hours throughout the year and more informational events on topics of interest. Plus, you will see more and different events. We are always looking for people with great ideas to help in the marketing committee.

In addition, you can expect our new website platform, making it easier on the webmaster and the web committee to update and maintain. If you are interested in helping in keeping our website up to speed, we are always looking for volunteers to help.

Let me close with a final grateful acknowledgement of the creativity, enthusiasm, and hard work put in by my fellow volunteer MARS leaders. Our organization would not exist without them, and

it is critical that we find new volunteers to take over when the time comes for a change. I invite each member to seriously consider assuming a more active role in the organization. Our officer, director, and related support positions require a variety of different skills, and each yields its own rewards. Most importantly, you would be contributing to the sustainment of an organization that provides joy and comradeship to a large number of your former work colleagues.

BOARD OF DIRECTORS (BOD) REPORT

Roger Rieger, Chairman of the Board

The BOD continues to provide support to your Club, and its Officers throughout the year. One of the main priorities of the BOD is to develop and execute the succession planning function. Without the hard work and dedication of your Club Officers and BOD members, the MARS Associates club would not exist. In a perfect world, we would have succession candidates identified for each of our Club Officers, an audacious goal. However, it never seems to work out that way. Once one of our volunteer officers indicates that he or she may not be able to continue in a position, the search intensifies to find a suitable candidate. Membership rolls are reviewed, focusing on more recent members as those are the ones most likely to accept a position, phone calls are made, and discussions are held to try and fill these important rolls. If you receive one of these calls from a BOD member or Officer, PLEASE consider volunteering your time and talent, without which MARS may cease to exist!

The BOD consists of 9 members: we had one new addition to the Board in 2022 - Pete Munoz, and we had one board member step down - John Janczy. Please join me in welcoming Pete to the Board and thanking John for his time! We continue to actively recruit for our VP of Business position and have a very strong candidate considering the position. Hopefully I will be able to share our newest Officer in the next newsletter. We are also looking for a President Elect candidate. We will continue to actively recruit club members to consider membership on the BOD or as a Club Officer. This is required to ensure the addition of new thoughts and ideas to the Club, and to ensure our continued club health in the future. If you would like to be a part of this process and take a more active role in supporting YOUR club, please reach out to myself, or any member of the BOD or Club Officers, we would LOVE to hear from you!

VICE PRESIDENT, ACTIVITIES REPORT

Linda Duby

Annual Meeting and Luncheon. The event was held on March 9 at the Denver Marriott South at Park Meadows. This venue was new for MARS and the staff did an excellent job on both the food and the service. Eighty-seven members and their guests attended. The speaker was Vanessa Aponte Williams, Senior Manager at Lockheed Martin Space. The MARS vendors represented at this luncheon were Assured Partners, Beta Dental, Aetna, Red Rocks Federal Credit Union and Hearing Rehab Center.

Luncheon in Honor of Senior Members. This luncheon on July 13 was again held at the Manor House at Ken Caryl Ranch. Eighty-five members and their guests enjoyed the great food, service and the beautiful location. As in the past, the Manor House staff did a great job.

Rockies Game and Picnic: On July 27, 2022, 54 members and guests enjoyed our 11th annual MARS at the Rockies Game and Picnic. We enjoyed a buffet menu with unlimited fountain drinks and cookies, along with a cash bar for wine and beer. With perfect baseball weather, we enjoyed the game from our usual seats in section 145 especially when the Rockies beat the White Sox 6-5!

Annual Picnic. The picnic was held on September 14 at Clement Park. There were 218 members and guests attending this year which is an increase from 2021. The great barbeque was provided by a new vendor this year, Smokin' Outlaw Kitchen, a small business located in Englewood. The vendor representatives who attended were from Hearing Rehab, Assured Partners, Beta Health, Delta Dental, Kaiser Permanente, Red Rocks Federal Credit Union, Aetna, and Osher Lifelong Learning Institute (OLLI) at Denver University. Twenty-five guests won door prizes that were provided by Assured Partners, Delta Dental, Kaiser Permanente, and MARS Associates.

Holiday Celebration. The luncheon was held on December 7 and, for the second year, was held at the Wellshire Event Center. Two Marines attended to represent the Toys for Tots program and as usual MARS members were very generous with their donations. Lockheed Martin was represented by Kelly Condon and Jon Mallette of Human Resources. We had entertainment provided by a quartet of singers from Colorado Christian University. There were 142 members and guest who enjoyed the good food, service, entertainment, and the ambiance of the Wellshire.

Happy Hours. MARS held four very successful happy hours in 2022. They were as follows:

January 26, Platte River Bar & Grille

April 27, Blue Spruce Brewery

August 10, Lansdowne Arms

October 12, Platte River Bar & Grille

For 2023, the schedule of events is as follows:

Spring Event and Annual Meeting – March 1, 2023, Arrowhead Golf Course

Summer Luncheon Honoring Senior Members – July 12, 2023, venue TBD.

Colorado Rockies Game and Picnic – August 2, 2023

Annual Picnic – September 13, 2023, Clement Park

Holiday Celebration – December 6, 2023, at Wellshire Event Center

Happy Hour – Multiple happy hours will be held in 2023. The first happy hour will be January 25, 2023, at the Platte River Bar and Grill. More happy hours will be scheduled throughout the year at different venues and information will be posted on the website and MARS' Facebook page.

VICE PRESIDENT, BUSINESS REPORT

William Schrott

MARS Associates Annual Legal Filings: MARS Associates filings were processed per Federal and Colorado laws regarding non-profit organizations. Yearly state registration was submitted 2/19/22. Taxes were submitted 4/30/22.

Informational Presentations: In 2022 two “Medicare 101” classes were presented by Aetna. There are two classes planned in May and September of 2023.

MARS Healthcare Plans: MARS provides various Healthcare plans that are available for MARS members. The following is a list of the current 2023 Healthcare plans that are contracted with Assured Partners of Colorado:

- 1) Delta Dental of Colorado (current contract is 9/1/22 through 8/31/23)
- 2) EyeMed Vision Care (this is a discount plan provided with Delta Dental of CO)
- 3) VSP (an individual vision plan and the current contract is 1/1/22 to 12/31/23)

To give you an idea of how many members participate in the programs, 2023 membership data for Delta Dental is shown in the table below:

Plan	Member	Family	Member, Child	Total
High	149	241	22	412
Medium	35	58	2	95

Each year representatives from each of the healthcare providers and representatives from some of our MARS discounted plans are invited to attend the Annual Meeting Luncheon in March and the Annual Picnic in September. This provides MARS members the opportunity to have one-on-one conversations with the vendors and ask questions about their plans.

Vendor Discount Programs: MARS has several vendors that offer “MARS Members Only” discounts on their products and services. They are advertised on the MARS website. The following is a list of the 2022 MARS discount programs:

- 1) Red Rocks Federal Credit Union (they offer special incentives for MARS members)
- 2) US Recognition (catalogue company that offers a discount for shirts/hats with MARS Logo)
- 3) Hearing Rehab Center (Offers a discount to MARS members)

VICE PRESIDENT, COMMUNICATIONS REPORT

Mike Carroll

Mike Carroll served as VP of Communications for 2022 and was responsible for coordination of the activities with the MARS STAR newsletter production, the MARS Facebook page, and the MARS Web Page.

Tom Pighetti and Linda Stearns were the MARS STAR editors, and they did a fabulous job putting all the news articles and pictures together for the four issues we sent out this year. The MARS STAR is a difficult job, and we want to thank all the editors for doing such a stellar job getting the newsletter out. Production and distribution of the MARS STAR and other related materials mailed out each quarter is an arduous task and involves all the Officers and the Club Presidents providing information for each issue, in addition to the editing and distribution of the STAR.

Barb Sande continued in the role of the MARS Historian. Barb contributed detailed articles for the MARS STAR newsletter and frequent postings and pictures for the new MARS Associates Facebook group page. Barb has a real passion for Space history, and we are blessed to have her on our staff.

Another very special and important member of the team who deserves a special thanks is Carl Kaminski. A special thank you is extended to Carl Kaminski, who is responsible for the enormous task of generating all the labels we use for the MARS Star mailing. It is a very time-consuming job because these labels must be sorted by ZIP Code to reduce the cost.

Introduced in 2019, the MARS Associates group page on Facebook is accessible only to MARS members. This page is intended to complement the information available to MARS members through the existing marsretirees.org website and the MARS STAR newsletter. Steve Sande continues to graciously be the administrator of this page. Thank you, Steve, for managing our Facebook page.

STRIPE, the secure payment application, has been a payment option for all MARS events and membership. Thanks are extended to Steve Sande, who is instrumental in providing this capability for MARS Associates.

We could not produce the printed MARS STAR without access to the Waterton Campus facilitated by Dylan Power and Austin Keillor of Lockheed Martin Space Systems, and Reproduction Services from Lockheed Martin Space Systems Operations.

An updated MARS Website is currently under development with the help of Rick Gonzales and Steve Sande. The new site is scheduled to be available during the second quarter of 2023. A big thank you to Jim Kummer for his 20+ years as the web master of the current MARS Web Page. Jim intends to retire as Web Master when the new web page comes online.

VICE PRESIDENT, MEMBERSHIP REPORT

Carl Kaminski

Renewal: We are continuing with the option to renew membership or enroll as a new member online. During 2022, 46% of the renewals were executed online. This is a slight increase from 44% in 2021. The ability to renew or enroll for new members via a paper copy has been retained. Click on the Membership tab on the MARS website for additional information.

Current Membership: Membership statistics below are as of January 1, 2023. Current members have until March 31, 2023, to renew their membership for FY 2023-24 and remain active members. The Senior Members count includes 30 members who become 75 years of age between March 1, 2022, and February 28, 2023, which qualifies them as Senior Members. This number also includes surviving spouses of members who would be 75 as of February 28, 2023, as they retain that status.

We continue to offer a free membership to new members for their first year in 2023. Last year, 64% of those who received a free membership in 2021 renewed their membership for 2022.

Members who have become inactive (dropped from membership) whether because they did not pay dues in the previous year or they moved without providing a new address (hence their mailings were returned as undeliverable two or more times in a calendar year) may reinstate their membership by printing and mailing the membership application posted on the website, indicating they wish to be reinstated, and including the applicable dues.

Geographical Distribution of Membership: The geographical distribution of members is as follows:

Alabama	4	Louisiana	3	Oklahoma	4
Arizona	34	Maine	1	Oregon	2
Arkansas	2	Maryland	6	Pennsylvania	8
California	41	Michigan	3	South Carolina	9
Colorado	1071	Missouri	5	South Dakota	1
Delaware	2	Mississippi	1	Tennessee	7
Florida	26	Montana	3	Texas	23
Georgia	7	Nebraska	3	Utah	4
Hawaii	2	Nevada	7	Virginia	6
Idaho	4	New Jersey	1	Washington	14
Illinois	3	New Mexico	8	Wisconsin	3
Iowa	1	New York	2	Wyoming	3
Kansas	3	North Carolina	10		
Kentucky	1	Ohio	1		

Note 1: We currently have fourteen (14) members who have winter and summer addresses. For purposes of this report, we have used the summer addresses as primary.

Note 2: We have active members in 40 states.

2022 – 2021 Membership Comparison

	<u>2022</u> (12/31/22)	<u>2021</u> (12/31/21)	<u>Change</u>
Total Membership	1339	1349	-10
New Members	110	154	-44
Senior Members	662	703	-41
Became Inactive Since Previous Year	113	111	2

Outside Interests of Membership: Our members are active with a variety of interests. Interest in various activities (regardless of residence location or age) as indicated by membership application are:

Bridge	85	Golf	282
Dinner	377	Hiking	403
Car	52	Photography	192
Community Service	323		

Communications: Our records indicate that about 97% (1297) of our members have an email address. Of those members with an email address, about 75% (976) have authorized these addresses to be posted on the MARS Associates website. It is important to note that posted email addresses are published as an image, not as active links. This is our attempt to protect these addresses from automated email address harvesting (SPAM-BOTS). Of those members with an email address 86% (1,118) have agreed to receive mass emails from MARS. Our shift to electronic publication of the MARS STAR has electronic distribution to 1,064 members (79%) of the membership.

TREASURER’S REPORT

Charles Haupt

The yearly audit of the Club’s books was conducted per the Bylaws last spring (2022) by Don Johnson and Hank Rollert. The subject audit was performed on 16 March 2022 covering the MARS fiscal year beginning 1 January 2021 and ending 31 December 2021. The audit team met with the MARS Associates Treasurer and reviewed the records of all revenue and expense transactions against the debit and credit entries to the MARS account spreadsheet for each month of the fiscal year. The audit resulted in no findings or deficiencies and showed the MARS financial process and controls to be free of any material errors, omissions, or inaccuracies.

The beginning FY2022 checkbook balance was \$17,131.19. The end-of-the-year checkbook balance was \$13,834.60. Income from membership dues and events totaled \$38,994.35. The total disbursements for refunds, event expenses, and overhead operational expenses was \$42,290.94. This lends to an overall decrease to the bank account of \$3,296.59 for the year 2022. The books were balanced on December 31, 2022.

Your MARS Associates organization goes through a budget determination and approval process every operating year. The actuals for Fiscal Year 2022 and the budget for Fiscal Year 2023 are shown below. The budget does show a substantial variance to the negative side. However, the Officers and Board of Directors will monitor throughout the year to assure a positive balance is maintained. The projected end-of-year balance for 2023 is \$4,952.

The audit of the FY2022 will be conducted in the Spring of 2023.

2023 BUDGET

MARS ASSOCIATES

Approved: 01-04-2023		2023 BUDGET (1/1/2023 - 12/31/2023)			2022 BUDGET VS ACTUALS as of 1/1/2023	
	Unit Cost or Price	Estimated Members	Budgeted Amount		BUDGETED AMOUNT	ACTUAL AMOUNT
INCOME						
MEMBERSHIP NOTE 4						
REGULAR	\$ 25.00	532	\$ 13,300		\$ 7,575	\$ 14,310
OUT OF STATE (ALL AGES) + COLORADO SENIORS	\$ 15.00	780	\$ 11,700		\$ 7,720	included above
ESTIMATED NON-RENEWAL	\$25, \$15	-131.2	\$ (2,500)		\$ (1,530)	included above
NEW MEMBER - No Charge for 2023	\$ -	50	\$ -		\$ -	included above
Estimated Membership >>>>		1231				
			SUB TOTAL	\$ 22,500	\$ 13,765	\$ 14,310
EVENTS NOTE 3						
ANNUAL MEETING	\$ 25.00	100	\$ 2,500		\$ 4,800	\$ 4,110
SR LUNCHEON	\$ 45.00	100	\$ 4,500		\$ 4,000	\$ 3,055
MARS DAY AT THE ROCKIES	\$ 45.00	50	\$ 2,250		\$ 2,000	\$ 2,432
PICNIC	\$ 25.00	210	\$ 5,250		\$ 5,000	\$ 5,964
HOLIDAY EVENT	\$ 50.00	185	\$ 9,250		\$ 7,875	\$ 6,345
CAR SHOW	\$ 15.00	13.33	\$ 200		\$ -	\$ 220
NEW MEMBER HAPPY HOUR SOCIALS	\$ -	\$ -	\$ -		\$ -	\$ -
				\$ -	\$ -	\$ 1,855
				\$ -	\$ -	\$ 703
			SUB TOTAL	\$ 23,950	\$ 23,675	\$ 24,684
TOTAL INCOME				\$ 46,450	\$ 37,440	\$ 38,994
EXPENSES						
BANK			\$ 100		\$ 150	\$ 54
OVERHEAD(Treas, Mem, Comm)			\$ 500	NOTE 1	\$ 1,000	\$ 577
CLUBS			\$ 500	S	\$ 500	\$ 477
CHARITY / MEMORIAM NOTE 7			\$ 2,000	U	\$ 2,000	\$ 1,920
INSURANCE NOTE 2			\$ 2,700	B	\$ 2,610	\$ 2,668
SOFTWARE/WIFI LICENSES			\$ 500	S	\$ 500	\$ 852
PRIZES: PICNIC + HOLIDAY NOTE 5			\$ 1,200	I	\$ 1,200	\$ 1,000
STRIPE FEES NOTE 6			\$ 835	D	\$ 1,000	\$ 783
REFUNDS			\$ 650	Y	\$ 1,000	\$ 899
					\$ -	\$ 104
			SUB TOTAL	\$ 8,985	\$ 9,960	\$ 9,335
EVENTS NOTE 8, 9						
ANNUAL MEETING	\$ 45.00	110	\$ 5,027	\$ 2,527	\$ 8,450	\$ 6,557
SR LUNCHEON	\$ 85.00	100	\$ 8,621	\$ 4,121	\$ 6,500	\$ 3,556
MARS DAY AT THE ROCKIES	\$ 59.00	50	\$ 2,950	\$ 700	\$ 2,650	\$ 2,295
PICNIC	\$ 45.00	220	\$ 10,061	\$ 4,811	\$ 8,400	\$ 6,070
HOLIDAY EVENT	\$ 85.00	197	\$ 16,989	\$ 7,739	\$ 13,181	\$ 9,677
CAR SHOW	\$ 100.00	1	\$ 100	\$ (100)	\$ 100	\$ -
NEW MEMBER HAPPY HOUR SOCIALS	\$ 13.00	200	\$ 2,600	\$ 2,600	\$ 2,600	\$ 2,345
				\$ -	\$ 600	\$ 2,455
			SUB TOTAL	\$ 46,347	\$ 42,481	\$ 32,956
TOTAL EXPENSES				\$ 55,332	\$ 52,441	\$ 42,290
VARIANCE				\$ (8,881.66)	\$ 22,397	\$ (15,001)
NOTES:						
1) The middle column titled "Subsidy" reflects the event cost paid for by MARS.						
2) Estimates per C. Haupt						
3) Does not include compensation for STRIPE fees.						
4) Total 2022 Membership = 1312; Assume 90% Renewal and 10% Drop per C. Kaminski 11-11-2022.						
5) Door Prizes						
6) Assuming a 75% STRIPE usage for Membership Renewals. STRIPE fees included in event expenses						
7) Includes Quarterly Charitable Donations, In Memoriam, and Holiday "Toys for Tots".						
8) STRIPE Fees included at (2.93% + 0.29) per reservation and a 75% rate						
9) Additional numbers added to account for Vendors, Guests, Speakers, and Marines						

VOLUNTEER TEAM REPORT

Judy Nielsen, Volunteer Coordinator

As we begin 2023, COVID, the flu and RSV are still impacting our lives, but we have been able to socialize and enjoy the MARS happy hours and other events this past year. We are grateful for the members of our MARS organization and their continued efforts to keep our retirees informed and active.

Our MARS members have continued to serve our community in many areas. Each quarter, we highlight a volunteer and their organization in the MARS STAR. Additionally, we donate \$50 to that volunteer's charity/organization. Reference Dick Sosnay's President's Report for those recognized in 2022.

Do you volunteer with deserving organizations? We would like to publish an article on where and why you volunteer in an upcoming MARS STAR issue. Please contact Judy Nielsen or any officer/director with information about your group. Not only will this provide recognition of the good work being done, but it will also encourage and provide information to those looking for volunteer opportunities.

Our MARS Associates leadership are all volunteers, and our organization would not exist without them. It is critical that we find new volunteers to step up when the current volunteers' tenures end.

Listed below are some of the volunteer activities you can become involved in:

MARS Associates Communications – the quarterly newsletter mailings have been reduced as we have migrated to an electronic MARS STAR; however, we are always looking for volunteers to support our communication efforts, including editors, webmaster, Facebook Administrator, Historian, In Memoriam, as well as filling the roles of MARS Officers and Directors.

We are very grateful for and acknowledge the hard work put in by our fellow volunteer MARS leaders.

If you are interested in volunteering in 2023, please send an email to jniel129@gmail.com or call/text to 303-905-3957. You would be contributing to the sustainment of the MARS organization, which we believe provides joy and comradery to many former work colleagues.

Thanks sincerely to all MARS volunteers!

Mentoring Program: During a meeting with Human Resources and MARS executive members Dick Sosnay and Ken Marts, a discussion was held as to how MARS members could support mentoring of junior Lockheed Martin employees. A decision was made to form a MARS mentoring group to share the retired population's lessons learned. MARS members Bill Wise, Dan Ellerhorst, Monte Kopke, Al Nemes, Dick Sosnay, and Roy Adams volunteered for the pilot program. Each submitted their resume to HR who let those who wanted to be mentored select their best fit mentor. The individual mentors met multiple times with their mentees this year. The consensus from the mentees and mentors indicated the program has been very successful. HR is in the process of deciding what the program should look like in 2023 and possibly expand it.

WEBSITE MANAGEMENT COMMITTEE REPORT

Jim Kummer, Webmaster

The MARS website (www.marsretirees.org) is administered by a small, dedicated group of MARS member volunteers:

Jim Kummer – Webmaster
Al Butvidas
Linda Stearns
Bob Knickerbocker
Rick Gonzales
Duane (Smitty) Smetana

Duane (Smitty) Smetana was an active member of the committee for many years before his resignation this year. We sincerely appreciate his efforts to keep the information on the website consistent, current, and correct!

The responsibilities are shared among the group so no one individual is overburdened with duties. The committee has produced a "how to" document that details the procedures for administering the website. This document is made available to any new committee members to quickly give them the knowledge they need for the various tasks. Committee members administer the web pages from their own home computer via their internet connection. The committee meets once a month to coordinate actions for the website. The meeting may be an in-person luncheon, a virtual meeting or simply via email correspondence. Recommended changes and enhancements to the website to make the website more valuable to MARS members are discussed. Committee members propose their recommendations for the "site of the month", an external website that the committee members believe the MARS members at large will find interesting. At times the committee will facilitate distributing email messages to email-receptive MARS members. The contents of those emails are the purview of the MARS officers.

Members of the committee have undertaken to update the format of the website to a more modern implementation using the WordPress methodology. The transition is not yet complete – the expectation is for a rollout in second quarter 2023.

There is a wealth of information on the MARS website. The committee members keep current the MARS club schedules and event notices. Announcements are posted regarding retiree benefits, funeral notices for MARS members, new MARS members, and volunteer opportunities. An email address listing of MARS members who elect to be posted is kept current on the website. Also found there are the MARS policy and bylaw documents, and a MARS membership application. Frequently a slideshow of pictures from the most recent MARS event is available for viewing. The website committee welcomes suggestions to improve the value of the site. Members' suggestions should be directed to Jim Kummer by email (jkummer@comcast.net) or phone 303-986-3966.

MARS ASSOCIATES CLUB REPORTS

The activities of the following clubs are presented in this section:

BRIDGE CLUB ANNUAL REPORT

Dave and Kathy Martz

This year has had numerous changes for the Bridge Club. Duplicate play has proven to be our best change. More players have joined, with the number of players averaging sixteen plus, each month.

The Buck Recreation Center made major renovations. Unfortunately, the result was the removal of many of the things that initially attracted us to the Buck Center. Although the coffee machine, microwave, and refrigerator were removed, we still take a break for lunch with food we've brought with us. The food is good, the bridge is fun, but the friendships are the best!

We have welcomed many new players this year. They are George and MJ Eger; Keith Hamlyn; Amy Hefestay and Charlie Haupt; Betty Hirst and Wayne Jackson; Sandie Mossman and Tammy Maccalous; Terry and Mary Roberts.

We are a relaxed group, where we socialize and play bridge. We have plenty of room for new players and can accommodate up to 7 tables of bridge in the room, without being too close together. We have never turned members away because there is no room.

We meet on the third Friday of each month at the Buck Recreation Center in Littleton from 10 AM to 2 PM. Bring your lunch, since we take a break around noon to eat. Each month's top four winning couples will be listed on the MARS website and in the quarterly MARS STAR. If you're a single, please find a friend and join our group. There are many single members you can pair up with if you cannot find a friend for your partner.

Each year we celebrate Thanksgiving, Christmas, and New Year's with our annual Holiday Potluck Party. Since we can no longer have this party at the Buck Center, Mavis and Bill Kacena were gracious to host the Holiday Party held in November.

Come join us! Call or email any of the Bridge Club Officers listed below if you wish to join or have a question.

Presidents: Dave & Kathy Martz, 303-683-9524 or martz20@comcast.net

Vice-President: Bill Kacena, 303-973-2685 or wjkac3@msn.com

CAR CLUB ANNUAL REPORT

Roger Rieger

Carol Lovelace

Your MARS Car Club did several "Cars and Coffee" meets at the Cornerstone Church in Lone Tree during 2022 where we brought our "garage queens" out for all to admire. Several club members also participated in the Highlands Ranch Classic Car show, showing off their beautiful rides. The club also visited the Cussler Car Museum here in the Denver area. Its 4th Annual Car Show was held in conjunction with the MARS annual picnic in September with 23 cars participating. Entrance fees from this event were used to provide a very nice donation to the

Marine Corp “Toys for Tots” program, presented at the MARS Holiday event. Thank you to all that participated! We will start the 2023 club season with a kickoff and planning meeting once the sun shines consistently, and all the snow melt “junk” is off the roads. Look for an announcement in the Spring!

If you have not yet joined the club - please do! Owning a unique car or motorcycle is not a requirement, just a love of all things transportation. We have a club link on the MARS website, as well as a Club Facebook page where you will find club pictures, interesting links to other events in the Denver Metro area, as well as announcements.

DINNER CLUB ANNUAL REPORT
Becky and Gary Englebright

This report covers the period from January through December 2022.

Like every other organization, the Dinner Club has had a very interesting year. We started having lunches again in April and ending up on Halloween. The attendees seemed to really enjoy all the events. Like the previous two years, the attendance at the luncheons was way down and the average cost was up.

During the past year we have made extensive use of email to keep the Dinner Club informed of all changes and potential changes to the schedule. If everyone had not provided us their email address, we would not have been able keep our members updated.

No events for 2023 will be scheduled unless someone steps up and volunteers to start the club up again.

Attendance and Cost Information:

Average attendance for the events	25
Maximum attendance, Zest	34
Minimum attendance, Black-Eyed Pea	18
Average total price per event:	\$31.29
Maximum cost, Maggiano’s	\$39.00
Minimum cost, Black-Eyed Pea	\$26.00

Financial Information

The Dinner Club receives no subsidies from MARS Associates.

As mentioned earlier, the number of attendees took a big hit again this year. As near as we can tell, the primary reason is that people have started traveling a lot again, but there have also been several attendees who have passed away or are unable to attend due to deteriorating health. The Dinner Club for 2023 is currently on a hiatus and will not be started again until a leader or leaders are found to organize the dinners. Please contact a MARS Associates Officer if interested in helping organize one or more dinner events as part of the Dinner Club.

GOLF LEAGUE ANNUAL REPORT

Sandy Mossman

Our MARS golf league held a virtual Kick-off meeting due to the COVID-19 virus on Thursday, March 3, 2022. The virtual meeting was reasonably attended using the Zoom system. We started the meeting by summarizing the successes of the 2021 golf season. Bob Knickerbocker did a fine job of orchestrating the overall virtual slide presentation so that each of the presenters could address their segment to our members. Tom Ripper covered the use of Golf Genius, the system our league uses to manage our weekly player golf schedules as well as golf score entries into the Golf Handicap Information Network (GHIN). Don Johnson reported on finances and the year's fees.

Our officers for the 2022 season were: Bo Rodriguez – President, Sandy Mossman - Vice President, Don Johnson – Treasurer, Tom Ripper – Handicap Chair

The MARS golf league increased its membership to 54 paid members, nine of which are women. As we have in recent years, all our golf league events have been played at Broken Tee Golf Course in Englewood, Colorado on Thursday mornings. There were no hole-in-ones made in league play in 2021 or 2022; therefore, our hole-in-one pool is up to \$280. Our first golf league event was April 7, 2022. Overall, we had good weather throughout our 2022 golf season.

We had our annual two-day league championship tournament on August 18th and August 25th at Broken Tee. The combined net score of the two rounds determined the overall winners as:

- 1st place – Greg Palmer - net score 138
 - 2nd place – Dave Bogey - net score 144
 - 3rd place – Don Marquet - net score 145
 - 4th place – Don Johnson - net score 148
 - 5th place – Kathy Hetzel - net score 149*
 - 6th place – Jayne Brown - net score 149*
- * Last nine holes on 2nd day score determines tie breaker.

Closest to the pin:	<u>August 18th</u>	<u>August 25th</u>
	hole #5 – Paul Betthausen	hole #5 – Steve Vinland
	hole #7 – Ken Baier	hole #7 – Bill Fulkerson
	hole #10 – Ken McDowell	hole #10 – Terry Graber
	hole #17 – Loren Schuessler	hole #17 – Don Johnson

Medalist Winners – Dan Brown with the lowest gross score of 167

Most Improved Golfer - Brian Overman

After play on August 25th, a well-attended picnic was held at the River Front Pavilion by the course. Prizes were awarded at that time. Thanks to Kathy Rieger for coordinating this fun event.

Managing a golf league is only possible with the help of a lot of dedicated individuals. As in the past years, we had such a group. They were Don Johnson as Treasurer; Tom Ripper as Handicap Chair; Tom Ripper, Terry Graber, Ken McDowell, Bob Knickerbocker, Andy Munoz, and

Kathy Rieger as Golf Event Schedulers & Recorders; and Bob Knickerbocker as Website Coordinator. In addition, we had two members for each weekly tournament collect and distribute the weekly prize money.

We want to encourage all MARS members, male or female, who enjoy the game of golf to join us this year. We want to thank the women who joined the league in 2022 and would like to encourage more women to join, so that we may expand the league membership. You will find friends from work who like the social interaction and friendly competition while getting fresh air and some exercise at the same time.

To kick off our 2023 golf season, we will be holding our annual league meeting at Broken Tee Golf Course grill on Thursday, March 9, 2023, at 10:00 AM. First week of play will be Thursday, April 6th.

Our officers for the 2023 season are: Sandy Mossman – President, Lisa Cox - Vice President, Don Johnson – Treasurer, Tom Ripper – Handicap Chair

If you have any questions, please contact Sandy Mossman, at 303-730-8378 or smoss5592@gmail.com.

HIKING CLUB ANNUAL REPORT

Sue Janssen

This report covers the period from January through December 2022.

The MARS Hiking Club continues to serve membership in Colorado, primarily along the Front Range. Objectives of the club are:

- Accommodate various levels of hiking.
- Provide regular hiking opportunities for MARS members.
- Find new hiking buddies.
- Emphasize the health aspects of hiking.
- Provide a safety net to fellow hikers (especially experienced hikers helping new hikers).
- Focus on day hikes.

No club officers are necessary. Sue Janssen is the club Point of Contact (POC) and reports to MARS officers, as necessary. No budget is necessary as members cover their own expenses and provide their own equipment. Planning is accomplished primarily through email and conversations during hiking events. Club members volunteer to take the lead in organizing hikes and providing that information to members via email and posting on the MARS website. Event organizers also contribute photos and a short write-up that is incorporated into the quarterly MARS STAR article for the club.

Club members volunteer to plan outings and report on the hike. Members enjoyed 2 organized hikes this year. The difficulty of the hikes ranged from easy to moderate. See the table below for a summary of the hikes.

Date	Organizer(s)	Location	Miles	Attendance
June	Vicki Eberhardt	Sandstone Ranch	3	7
November	Sue Janssen	Mesa Trail	3	7

Information about club events is reported to all MARS members via a “Hiking Club” page on the MARS website (maintained by Jim Kummer) as well as through articles in the STAR (drafted by hike organizers and edited by Sue Janssen). Club members correspond primarily with email. The club uses a Google Group, “mars_hiking@googlegroups.com”, to facilitate correspondence with club members. Sue maintains the group list. Permissions allow any member to send email to all members or post a reply. The roster and a “how to” document are provided to hike organizers as needed.

Membership is growing slightly. We had 116 members in January 2020. The roster is currently 119. We typically have small (<12), manageable groups of hikers at each event. Sue Janssen attributes the success of the club to the enthusiastic involvement of the members, willingness of members to plan and organize outings, and recruitment through the MARS webpage as well as STAR articles and photos. The post-hike lunch increases the social aspect of the activity.

The club was formed in 2013 so we will be celebrating our ten-year anniversary in June 2023! Thanks to all organizers and hikers for your support and participation.

Snapshots from Hikes in 2022



Sandstone Ranch in June – Don Foley, Norman Luepschen, Vicki Everhardt, Deb and Bob Adamoli, Lee Janssen
(Photo by Sue Janssen)



Mesa Trail in November – Robin Zen, Sue Janssen, Norman Luepsched, Mark Nash, Ken Marts, Don Foley
(Photo by Sue Janssen)

PHOTOGRAPHY CLUB ANNUAL REPORT

John Chapter, Photography Club President

The MARS Associates Photo Club had an active 2022. We met monthly January to December, taking June, July, and August off for the summer break. We finished the year with a Holiday Luncheon at Café Jordano (Kipling and Jewell in Lakewood).

Our normal meeting uses the standard and popular *Zoom format* for the meeting and members attend online. We generally begin with a *Photography contest* where interested Members may enter two images of their choice. A judge (generally a selected club member) critiques the images and selects first, second, and third place, followed by an honorable mention. The winning images are displayed on our Photo-Club web page. Following the competition, we have a presentation either by a club member or a professional program from a DVD made by *National Geographic*.

MARS Associates members may join the Photo Club at any time and membership is free.

Several selected photography club winners are presented below. Remember that all the winning images are shown on the MARS club web site for the year of 2022. You are encouraged to view these and more images online.



October 2022 – First Place
Maroon Lake by Tom Frickell



November 2022 – First Place
Portrait of an Orchid, by BJ Anthony



January 2022 – First Place
Bridge Over the Rhone, Lyon,
by Rick Price



February 2022 – First Place
Camouflage by Larry Stearns

Several club attendees made club presentations, including Joe Bonita, an acquaintance of member Maris Biela, who presented *Photographic Composition*. Please remember that all the wonderful winning images are available online, and you are encouraged to view them at <https://marsretirees.org> in Photo Club.

John Chapter, Club President and Jim Kummer, Vice President

MARKETING COMMITTEE

Ken Marts and Bill Wise

2022 was an EXCITING year for MARS Associates! In addition to the normal annual events (Annual Banquet in March, Rockies game in July, Senior Recognition Luncheon in July, Picnic in September, and Holiday Celebration in December); we held four Happy Hours, one each quarter. We also held a total of nine Special Events outlined below:

Jan 2022 - Sleigh Ride in Frisco Colorado attended by 28 retirees (Bill Wise organized)

Mar 2022 - LM Plant Tour- attended by 28 retirees (Judy Nielsen organized)

May 2022 - Denver Museum of Nature & Science attended by 45 retirees (Dan Ellerhorst organized)

June 2022 - Durango/Silverton Train ride attended by 28 retirees (Shar Petty organized)

June 2022 - Cassini Mission Overview and Roundtable Discussion (Barb Sande organized)

July 2022 - Wings Over the Rockies Tour attended by 45 retirees (Terry Lilly organized)

Aug 2022 - Royal Gorge Train Ride attended by 10 retirees (Robin Zen organized)

Sep 2022 - Cumbres Toltec Train Ride attended by 18 retirees (organized by Ralph Pacheco)

Sep/Oct 2022 - Estes Park Observatory enjoyed by 20+ retirees (organized by Dick Sosnay).

The 2022 quarterly MARS STARS capture stories of each of these events and pictures of attendees.

This was ALL made possible with the help of a number of volunteers who stepped forward to provide ideas, leadership, organizing, and participation in these Special Events. All who attended had a GREAT time and were very appreciative of the organizers for each of these Special Activities.

2023 will enter a year with Dick Sosnay at the helm and another assortment of fun adventures for interested MARS Associates members. Look for upcoming mass mailers and opportunities to provide feedback, input, and participation via the same format used in 2022. Surveys will gauge interest levels, organizers will be found and will participate in another fun-filled year for 2023.

Look to the website, <https://www.marsretirees.org>, for the latest on upcoming activities. Feel free to participate in the monthly Marketing Committee meetings, provide suggestions on things to do, help organize an activity, or just feel the buzz of progress at MARS Associates.

MARS Associates “IN MEMORIAM” Annual Report

Norma Emerson emer801@msn.com

Please contact me at the above e-mail address or at 303-646-1137 with information about the passing of a member, the spouse of a member or other MM/LM/ULA retirees so they can be acknowledged in the In Memoriam section. Members are in **BOLD** font, Non-Members are in standard font.

MARS Associates expresses our deepest sympathy in the loss of your loved one and a donation will be made to a charity chosen by the Officers and Board of Directors in their memory.

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Name	DoD	Survived by	Location	Obituary
Bybee, Susan	Dec-21	David Bybee	Highlands Ranch, CO	https://tinyurl.com/34u3w3sr
Costello, Regina	Dec-21	Martin Costello	Centennial, CO	None published
Fox, Norman "Norm"	Feb-22	Frances "Fran" Fox	Highlands Ranch, CO	None published
Freeland, Judy	Dec-21	Gary Freeland	Coeur d'Alene, ID	https://tinyurl.com/3wuzbs3w
Green, Linda	No date	William "Bill" Green	Pine, CO	None published
Harrell, Delores "Dee"	Jan-22	Ray "Keg" Harrell	Centennial, CO	https://tinyurl.com/2k6z72kr
Hudoff, Frederick "Fred"	Jan-22	Barbara Hudoff	Castle Rock, CO	https://tinyurl.com/2j99h8py
Kapus, Lee	2012	Robert "Bob" Kapus	Cedaredge, CO	https://tinyurl.com/mrxzcdn3
Marston, Stan	Dec-21	Karen Marston	Littleton, CO	None published
Pitt, Patricia L.	Jan-22		Denver, CO	https://tinyurl.com/tcz3jude
Polliard, Lena Ruth	Mar-22	James Polliard	Aurora, CO	https://tinyurl.com/3m7rf4vt

Runkle, Sr, James "Jim"	Nov-21	Pat Runkle	Bullhead City, AZ	https://tinyurl.com/tx6tx345
Runkle, Kari	Jul-16	Joe Runkle	Littleton, CO	https://tinyurl.com/3dkhszxd
Schumacher, Harry	Jan-22		Castle Rock, CO	https://tinyurl.com/yc3tt4uh
Sullivan, Daniel J.	Feb-22	Betty Sullivan	Denver, CO	https://tinyurl.com/4m6p3j2z
Veasman, Donald A.	Nov-21	Ruth Veasman	Morrison, CO	https://tinyurl.com/bdf7ztn4
Williams, Grant	Mar-22	Marjorie Williams	San Tan Valley, AZ	https://tinyurl.com/ycx3bn29
Williams, Shirley M.	Feb-22	Don Williams	Centennial, CO	https://tinyurl.com/2p9ee2fx
Ambrosch, Hank	Nov-21		Cocoa, FL	https://tinyurl.com/tz5n4vmx
Bakalar, David	Jan-22	Ada Bakalar	Buellton, CA	None published
Berkebile, Charles	Jan-03		Hartsville, SC	https://tinyurl.com/7n23jr68
Berkebile, Edith	Feb-22		Hartsville, SC	https://tinyurl.com/3bhky2f
Bunge, Thomas "Tom"	Jan-22		Aurora, CO	https://tinyurl.com/zwdav2kr
Clausen, Reid	Mar-21		Highlands Ranch, CO	None published
Creasey, Richard "Dick"	Dec-21	Jo Creasey	Castle Rock, CO	https://tinyurl.com/2p9he7zr
Dal Pra, Dennis	Nov-21		Kalispell, MT	https://tinyurl.com/2dckytmk
Drew, Richard	Feb-22	Nancy Sencock	Port Charlotte, FL	https://tinyurl.com/2p9eawc8
Flory, Alma	Mar-22	John Flory	Denver, CO	None published
Gentile, Richard "Dick"	Jan-22	Joan Gentile	Rockledge, FL	https://tinyurl.com/tm9e3fyh
Grant, Edwin "Ed"	Dec-21		Littleton, CO	https://tinyurl.com/msj2ndc
Gunderson, Kent	Mar-22	Barbara Gunderson	Merritt Island, FL	None published
Hall, Raymond "Ray"	Feb-22	Joyce Hall	Cape Canaveral, FL	https://tinyurl.com/wxwah35a
Janney, Charla	Nov-21	Ron Janney	Wheat Ridge, CO	https://tinyurl.com/368wjwjm
Jones, Gary B.	Jan-22		Lake Havasu, AZ	None published
Lantau, Robert "Bob"	Jan-22		Titusville, FL	https://tinyurl.com/5n7wp3xs
Lewin, Kenneth "Ken"	Nov-21	Laurie Lewin	Parker, CO	https://tinyurl.com/2p95cn9j
McElroy, Craig	Jan-22	Toni McElroy	Colorado Springs, CO	https://tinyurl.com/yzcfn4m
Mitchell, Faith	Jan-22		Wichita, KS	None published
Mueller, Mark	Jan-22		Littleton, CO	https://tinyurl.com/y5vmn6nu
Mylykangas, David "Dave"	Dec-21		Cope, CO	None published
Neumann, Fred	Feb-22	Rose Neumann	Littleton, CO	None published
Peebles, Frank	Dec-21	Sharon Pebbles	Melbourne, FL	https://tinyurl.com/4d6uy9ns
Roe, Martha Ann	Feb-22	Garland Roe	Denver, CO	https://tinyurl.com/5xcp276w
VanHorne, Brian	Jan-22	Marge VanHorne	Littleton, CO	None published
Worthington, Bradley "Brad"	Feb-22	Tammi Kay Worthington	Lexington, MO	https://tinyurl.com/yymfnvbm

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Name	DoD	Survived by	Location	Obituary
Beaty, Byron	Jan-22	Phyllis Beaty	Englewood, CO	https://tinyurl.com/yz9tffw2
Dunbar, Betty Jean	Aug-21	Reed Dunbar	Cape Canaveral, FL	https://tinyurl.com/2p8zx82j
Fedec, Paul	Apr-22	Gloria Fedec	Centennial, CO	https://tinyurl.com/s7y68bwb
Gallentine, Barbara Jean	May-22	Jerry Gallentine	Littleton, CO	https://tinyurl.com/amp66y39
Green, Charles "Charlie"	Feb-22	Lynn Green	Castle Pines, CO	https://tinyurl.com/2p94v83a
Houser, Darrell "Keith"	Apr-22	Marlene Houser	Lakewood, CO	https://tinyurl.com/ynvw897j
Kolves, Dean	No date	Winnie Kolves	Littleton, CO	None published
Kuplik, Fred	Jun-21		Longmont, CO	https://tinyurl.com/3aykrpuj
Makuch, Jane	Aug-21		Aurora, CO	https://tinyurl.com/2p929z5v
Morris, James "Jim"	Mar-22	Diane Morris	Canton, GA	https://tinyurl.com/492cvmwp
Mueller, Gary	Mar-22	Sharon Mueller	Littleton, CO	None published
Parker, John	May-22	Betty Parker	Centennial, CO	https://tinyurl.com/yc69h4xt
Rosener, Arthur "Art"	May-22	Gloria Rosener	Highlands Ranch, CO	https://tinyurl.com/mw9jmjk7
Sellers, Ronald "Ron"	Feb-22	Sandy Sellers	Castle Rock, CO	https://tinyurl.com/3sjj56u5
Troy, Elliot	Apr-22	Barbara Troy	Evergreen, CO	https://tinyurl.com/2p8tetr7
Vitry, Richard	Aug-21	Mary Vitry	Denver, CO	https://tinyurl.com/y6xwkjt8
Bolt, Martin "Bud"	Feb-22	Rhea Bolt	Littleton, CO	https://tinyurl.com/yckyjzw6
Bruce, Thomas	Jan-22	Barbara Bruce	Denver, CO	https://tinyurl.com/2p9fppza
Caples, Jon	Apr-22	Jeanie Stokes	Lone Tree, CO	https://tinyurl.com/yr4ysctw
Masterson, William "Bill"	Jun-22	Ileen Masterson	Merritt Island, FL	https://tinyurl.com/2p9e283m
Overturf, Charles "Turf"	May-22	Shelley Overturf	Castle Rock, CO	https://tinyurl.com/2f5zcyj6
Reed, Thomas "Tom"	Jun-22	Celia Reed	Castle Rock, CO	https://tinyurl.com/yc5nhxhz
Rich III, William "Bill"	Feb-22		Hasty, CO	https://tinyurl.com/mvvp7d83
Ruscio, Donald "Don"	Mar-22		Erie, CO	None published
Ruscio, Melanie	Mar-22		Erie, CO	None published
Soderberg, Laurence "Larry"	Jan-22	Kay Soderberg	Arvada, CO	https://tinyurl.com/257wn588
Thrash, Paul	Apr-22		Wheat Ridge, CO	https://tinyurl.com/328tvj7t

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Name	DoD	Survived by	Location	Obituary
Brown, Duane	Mar-22		Centennial, CO	None published
Long, Peggy J.	Jun-22	LeRoy Long	Lake Ozark, MO	None published
Rogge, Donald	Aug-22	Verena Rogge	Littleton, CO	https://tinyurl.com/3f9d8s7b
Adamson, John V.	Mar-22	Marie Adamson	Larkspur, CO	None published
Axelson William "Bill"	Jun-22		Denver, CO	https://tinyurl.com/rxfxhcjw

Brown, Bertrum "Bert"	Jul-22	Jackie Brown	Littleton, CO	https://tinyurl.com/2c4vcmry
Delano, Mark	Jul-22	Maleah Delano	Littleton, CO	https://tinyurl.com/3aem6tee
Demshur, Paul	Jun-22	Jean Demshur	Springfield, VA	https://tinyurl.com/bdhtj873
Frisbee, Ronald "Ron"	Jul-22		Cocoa, FL	https://tinyurl.com/39tua8su
Jaeger, Fred	Jul-22	Merril Jaeger	Bradenton, FL	https://tinyurl.com/3xsvmj4m
Schallermuller, Betty	Sep-22		Centennial, CO	https://tinyurl.com/ae63vysh
Thulson, Gaile	Sep-22	Mark Thulson	Centennial, CO	https://tinyurl.com/58evrvhk
Tolbert, Terry	Jul-22	Sharon Tolbert	Cape Canaveral, FL	https://tinyurl.com/4vfv6bj2
Trujillo, Lloyd	Jun-22	Jacquelyn Trujillo	Las Vegas, NV	https://tinyurl.com/3pjyz798
Van Allen, Douglas "Doug"	Aug-22	Mary Van Allen	Monument, CO	https://tinyurl.com/76ps25e5
Warner, Tom	Apr-17		Peoria, AZ	https://tinyurl.com/5475s9j2
Wright, Debbie "Deb"	Aug-22	Frank Wright	Littleton, CO	None published
Zercher, Ray	Sep-22	Nancy Zercher	Littleton, CO	None published

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Name	DoD	Survived by	Location	Obituary
Amsler, Larry	Nov- 22	Patricia Ann Amsler	Centennial, CO	https://tinyurl.com/4cfv7w67
Brennenstuhl, Robert "Bob"	Aug -22	Sarah Brennenstuhl	Castle Rock, CO	https://tinyurl.com/m5n3hhfu
Bundy, Barbara	Dec-22	Larry Bundy	Castle Pines, CO	https://tinyurl.com/34e7mkd6
Cox, William "Bill"	Dec-22		Littleton, CO	https://tinyurl.com/438un8pu
Lambert, Edward	Nov -22		Centennial, CO	https://tinyurl.com/9jfbbsbv
Thompson, Jack	Oct-22	Carolyn Malaby	Centennial, CO	https://tinyurl.com/4nmrv84
Wilson, John	Oct-22	Joyce Harmon	Littleton, CO	https://tinyurl.com/mnyxdrnp
Bacon, Keith	Nov-22		Littleton, CO	https://tinyurl.com/bdd4z2jp
Byers, Larry	Nov-22		Littleton, CO	None published
Davis, Sr., Marvin	Dec-22		Merritt Island, FL	https://tinyurl.com/yhch7tzip
Donathan, Marjorie	Dec-22		Littleton, CO	https://tinyurl.com/3cypbcw2
Grande, Beverly "Bev"	Nov-22	Louis "Lou" Grande	Denver, CO	https://tinyurl.com/2p9488ns
Greichen, James "Jim"	Sep-22		Denver, CO	https://tinyurl.com/vfnhzk5u
Kays, Janice McCready	Nov-22		Leawood, KS	None published
Ostrander, Damon	Dec-22	Arleen Ostrander	Littleton, CO	None published
Roe, Garland	Dec-22		Denver, CO	https://tinyurl.com/698kem4r
Teegarden, Joann	Nov-22		Panama City Beach, FL	https://tinyurl.com/3j5kvy58
Teegarden, Walter "Walt"	Aug-20		Grapevine, TX	https://tinyurl.com/3n5mkyyf
Wright, Leroy	Oct-22		Cocoa, FL	https://tinyurl.com/2s4k9sys

ANNUAL EVENTS PHOTOGRAPHIC MEMORIES

Annual Meeting – March 2022



MARS Officers 2022: Linda DUBY, Al Nemes, Mike Carroll,
Carl Kaminski, Charlie Haupt, Ken Marts, Dick Sosnay
Not Shown: Bill Schrott



MARS Directors 2022: (L-R) Bill Wise, Daniel Crumb, Robin Zen,
Roger Rieger, Dan Ellerhorst.
Not Shown: John Janczy, Monte Kopke, Debbie Carr, Heidi Urie

Annual Meeting – March 2022 (Continued)



Dr. Vanessa Aponte Williams
and Shea Williams



Dr. Vanessa Aponte Williams,
Guest Speaker, Annual Meeting 2022



Cheryl and John Grace



Gina Curet



Kathy and Gary Hetzel



Doreen and Jim Ryan



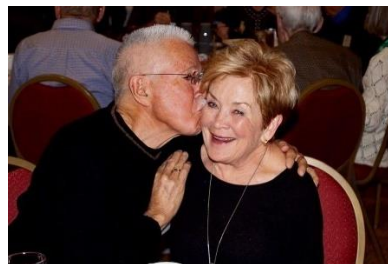
Ralph and Carole Dergance



Curt and Phyllis Brudos



Calvin and Sharon Harr



Bo and Pat Rodriguez



David Clair, Horace Clair



Nora Dunn and Rita Nicholson



Barb and Steve Sande



Bart and Diane Wright

Annual Meeting – March 2022 (Continued)



Dan and Lucy Ellerhorst



Glenda and Charlie Haupt



Luanne and Dick Sosnay



Carole Lovelace, Roger Rieger, Karen Paulson



Al & Marilyn Nemes



Roger Rieger, Bo Rodriguez

Senior Luncheon - July 2022



(L-R Standing) Jim Miles, Fritz Berns, Clare Haag, Ron Gedeon, George Dameron, Charlie Class, Mike Davis, Nels Freeman, Bill Cox, Charles Pipping, Jack Kimpton, Bob Kittelson, Curt Brudos, Joe Carroll, Fred Luhman, Bud Stodghill, Leo Johnson, Sidney Broadbent
(L-R Seated) Horace Clair, Donald West, Hazel Chapman, Mike Kess

Senior Luncheon - July 2022 (Continued)



(L-R) Stan Hightower, Dick Sosnay, Larry Campbell, Al Nemes, Ralph Dergance, Bart Wright, Bo Rodrigues, Larry Major, Mike Pfister, Bill Oliver, Larry Stearns (seated)



Beverly & Gary Warren



Bill Oliver, Fred Luhman



Bill and Lois Heppler



Calvin and Sharon Harr



D. Arrell, Sidney Broadbent, J. Arrell



Jan and Stan Hightower

Senior Luncheon - July 2022 (Continued)



Ron and Maureen Gedeon



Nels and Tess Freeman



David and Horace Clair



Donna Ericson and Fritz Berns



Frank Toney, Ila Toney



Joe Carroll, Beth King



June and Bob Kittelson



Shirley and Mike Pfister



Peggy Costley, Barbara Costley-Adams



Beth Worthington, Mike Kess,
Glenda Florea



Linda and Clair Haag



Larry Campbell, Bud Stodghill

Senior Luncheon - July 2022 (Continued)



Karen Paulson, Carol Lovelace



Dan and Lucy Ellerhorst



George Dameron and Charyl Rose



Jim and Ruth Miles



Roger Rieger, Bo and Pat Rodrigues



Steve and Barb Sande

Rockies Game - August 2022



MARS at the Rockies 2022
Chicago White Sox vs Colorado Rockies



Dave & Kathy Martz



Rick & Diana Belfiore-Martinac



Dick Sosnay



Donald Linden & Jeanne Dowe



Duane VanDeVenter & Larry Jones

Rockies Game - August 2022 (Continued)



Ellen & Pat Albert



Glenda & Charlie Haupt



Greg Schmidt & Wayne Evenson



Jeff & Lynn Schnackel



Kaz Hellickson & Debbie Baldwin



Larry Campbell & Bud Stodghill



Laurie Makloski, Lori Boxler, Phil Davis



Lenette Wallace, Greg Bowman, Cal Bowman



Linda & Bob Berry



Mary & Darold Groat



Mike Carroll, Moon Luckow, Sandy Thimmig



Ralph Pacheco, Judy Sullivan



RJ Jenson, Essie Hatch



Roz Davis, Mollie Christensen



Thomas & Janice Redfield

Rockies Game - August 2022 (Continued)



Mollie Christensen, Ticket Winner!



Linda Berry, Ticket Winner!



Larry & Linda Stearns



Paula Pinckley, Jill Walker



Bob & Debbie Adamoli



Pre-Game Broadcast



Waiting for First Pitch!



Rockies Win 6-5!!

Picnic and Car Show – September 2022



Socializing



Checking out the vendors



Checking out the vendors



MARS 2022 Car Show at the Picnic



MARS 2022 Cars Exhibited



MARS 2022 - More Hot Wheels

Picnic and Car Show – September 2022 (Continued)



Onlookers



Picnic Crowd



Gerry Bark, Warren Luckow



Mike Watson, Monte Kopke



Debbie Adamoli, Bob Adamoli, Tom Booth



Heidi Urie, Linda Doby



Al Nemes, Marilyn Nemes



Bill Wise, Larry Major



Charlie Haupt, Glenda Haupt



Barb Sande, Steve Sande



Karen Paulsen



Phyllis Brudos, Marj Wise



Georgal Stealy, David Stealy



Fritz Born



Food Line

Picnic and Car Show – September 2022 (Continued)



Food Line



Food Line



Dick Sosnay, Charlie Haupt, Mike Carroll



Onlookers During Raffle



Dick Sosnay, Ken Marts, Charley Haupt



Charlie Haupt gives Sarah McKinney the gift basket she won, donated by Red Rocks Credit Union



Terry Lillibridge won the electric toothbrush donated by Delta Dental.



Van Vandeventer



Charles Pippinger won a cutlery set donated by Kaiser Permanente Health



Tom Lisec



Mike Bartlett



Eric Gerogs



Larry Moore



JoAnn Adolf



Rick Gonzales

Picnic and Car Show – September 2022 (Continued)



Tom Lisec won a Panera Gift Card
donated by Assured Partners



Lisa Cox



Dick Hurley won a \$100 door prize from MARS



John Grace won a \$100 door prize from MARS



Donna O'Neil won a \$200 door prize from MARS



Paul Cline won a \$300 door prize from MARS



End of Picnic Stragglers



End of Picnic Stragglers

Holiday Celebration – December 2022



Welshire Inn Holiday Fireplace



Ken Marts, Rene Watson at the 2023 Events Table with Mike Lohaus



Carl Kaminski & Linda Duby



Ken Marts, Rene Watson



CCU Quartet: Diego Margula, Kayla Rowland, Brianna Bettis, Levi Thompson, David McNeil-Director, Mari & Bill Wise



Dick Sosnay and USMC Toys for Tots Representatives LCPL Jay Ridgeway and SGT Jose Ramos



Judy Nielsen, Karen Paulson, Carole Lovelace



Heidi Urie, Beth Worthington, Glenda Florea



Mike & Jerre Gardiner, Debbie Fowler



Paula Pinkley, Carolyn Malaby, Jo Green, Kaz Hellickson



Nora Dunn, Rita Nicholson, Bill Hershenow



Amy Hefestay



Paula Ochs, Pattie & Mike Ochs



Betty & James Johnston



Bob & Debbie Adamoli

Holiday Celebration – December 2022 (Continued)



Bob & Jo Wessels



Anne and Tom Henning



Brad & Lori Harper



Beverly and Gary Warren



Cheryl & John Grace



Dave & Gloria Schwiesow



Dan & Lucy Ellerhorst



Debbie Adamoli & Bev Baugher



Dave & Georgja Stealy



Don & Lynae Foley



Gary & Margie Flora



Jeanne Macdonald, Cookie Steen



Glenda & Charlie Haupt



Judy Sullivan, Ralph Pacheco



Janice & Tom Redfield

Holiday Celebration – December 2022 (Continued)



Julie Tarpley



Kathy & Gary Hetzel



Leo Johnson & Joni Rosenberger



Larry & Barb Davis



Linda & Don Purkey



Leo & Barb Maloney



Lori Boxler, Sylvia Dinges



Marilynn & Al Nemes



Maureen & Ron Gedeon



Mary & Darold Groat



Mike & Shirley Pfister



Mary Jo Kellogg, Cindy VanBaskirk



Penny & Larry Beaumont



Robin Zen, Mark Nash



Rusty & Charlie Adinolf

Holiday Celebration – December 2022 (Continued)



Roger & Kathy Rieger



Sandy Thimmig & Warren Luckow



Roy Duszynski, Mike Bartlett



Sharon & Gerry Boisvert



Vicky Ellis, Debbie Mues



Teresa & Paul Cline



Dave & Carol Zeller, Rose Wasendorf



Linda & Larry Stearns



Lois & Bill Heppler



Marj & Bill Wise



Mike Carroll



Debbie Carr, Mike & Rene Watson

SPECIAL ACTIVITIES PHOTOGRAPHIC MEMORIES

Breckenridge Sleigh Ride



Getting Ready to Go



On Bus to Breckenridge



Greeting the Mules



Linda Stearns



Bill & Marj Wise



Cheryl Marts



2 BELOW Dining Room

Breckenridge Sleigh Ride (Continued)



Glenda & Charlie Haupt



Sharon & Jerry Boisvert



Robin Zen & Mark Nash



Entertainment



The Bus Arrives



The Bus Ride Home

LM Waterton Plant Tour



LM Campus



New Space Building



Entrance
(Credit: S Petty)



Entry Lobby, View 3
(Credit: S Petty)



Entry Lobby
(Credit: S Petty)



Entry Lobby, View 2
(Credit: S Petty)

LM Waterton Plant Tour (Continued)



Entry Lobby
(Credit: S Petty)



2nd Floor Conference Room
View 3, (Credit: S Petty)



Pulsar Center, Engineering Bldg.
View 1 (Credit: S Petty)



Atrium Video Display
(Credit: S Petty)



2nd Floor Hallway, View 1
(Credit: T Lilly)



2nd Floor Hallway, View 2
(Credit: T Lilly)



Refreshment area, Engineering Bldg.
View 1 (Credit: T Lilly)



Refreshment area, Engineering Bldg.
View 2 (Credit: T Lilly)



Karen Paulson, Judy Nielsen
(Credit: T Lilly)



Karen Paulson, Reese Reynolds, HR Director,
Jonathan Mallette, HR Director, Judy Nielsen
(Credit: T Lilly)



Noemi Bartlett-HR Exec, Asst; Kathryn Stewart-HR Finance,
Judy Nielsen, Nick Spain-HR VP, Space,
Shamina Fletcher-Exec. Asst & Tour Organizer
(Credit: T Lilly)



Denver Museum of Nature & Science



Dan Ellerhorst ready for Brunch Attendees (5/25/2022)



Moving through the buffet line



Enjoying the breakfast!



Bill Wise, Ron & PJ Slovikoski



Beth Worthington, Jeanne Eha and Ken Marts



Jack Luckow, Sandy Thimmig, Ron & Maureen Gedeon



Joel Kostyrka, Dan & Lucy Ellerhorst, Linda Duby



Jack Luckow, Sandy Thimmig, Ron & Maureen Gedeon



Larry & Linda Stearns, Larry Bundy



Steve & Barb Sande, Shar Petty, Beth Worthington



Luanne & Dick Sosnay, Steve Sande



Patrick Shannon, Gary Hetzel, Bob & Debbie Adamoli, Barbara & Barry Mathias, (Kathy Hetzel stepped away)



Joel Kostyrka, Dan & Lucy Ellerhorst, Linda Duby



Marj & Bill Wise, Lucy Ellerhorst



Intro to the Presentation: James Webb Space Telescope in the Test Lab

Durango – Silverton Narrow Gauge Train



Durango Train & Station



27 Brave Souls



Open Photo Car



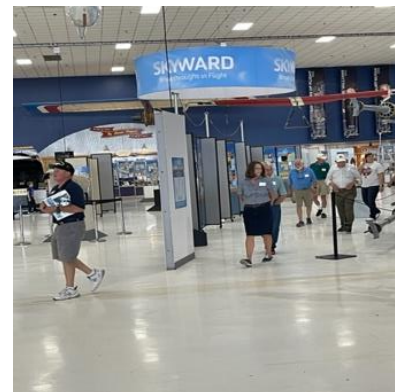
Bar D Chuckwagon Entertainment



Bar D Chuckwagon Dinner



Wings Over The Rockies



Wings Over The Rockies – (Continued)



Royal Gorge Train



Breakfast at Happy Endings



Ken & Cheryl Marts, Charlie & Glenda Haupt, Debbie Mues, Vicki Ellis, Pete Munoz, Robin Zen and Mark Nash



Charlie Haupt Admiring the River



Mark and Robin Enjoying View



Pete, Vicki & Debbe Enjoying the Ride

Cumbres-Toltec Train



22 MARS Members Enjoyed the Ride



Inspecting the Train



Train Going Up Cumbres Pass



Train Passing



Estes Park Observatory



The Observatory



Famous Stanley Hotel



Dick Sosnay & Mike Connolly



Connie & Bob Humes



Dick & Luanne Sosnay, Katie Cooke



Smokin'Daves: Dick Sosnay, Katie Cooke, Luanne Sosnay, Jan Hightower, Bob Humes, Connie Humes, Pete Munoz, Mike Connolly, Stan Hightower, Stan Wilkes, Sarah Chaikin, Friend of Sarah

Bylaws and Policy Manual Changes

Dan Ellerhorst

Both the Bylaws and Policy Manual were reformatted prior to any changes. The Officers and Board of Directors approved both the reformatting and incorporation of changes driven by the annual audit.

Approved changes are summarized in the following table:

Bylaws Changes CHANGE RECORD

DATE	SECTIONS CHANGED	CHANGE DESCRIPTION
02/01/23	Article V Section 6.b	Update to current practice, clarify, and remove redundancies
02/01/23	Article V Section 8	Remove redundant wording.
02/01/23	Article IX Section 2	Clarify responsibility for Bylaws update to conform to current practice.

Policy Manual CHANGE RECORD

DATE	SECTIONS CHANGED	CHANGE DESCRIPTION
02/01/23	I.1, I.2	Clarify election process.
02/01/23	II.3	Align budget process with current practice.
02/01/23	III.5	Annual Report responsibility wording change
02/01/23	V.1	Editorial updates. Add reference to Attach G.
02/01/23	V.3	Editorial corrections.
02/01/23	V.5	Editorial corrections.
02/01/23	Attachment A	Editorial updates to align with current practice.
02/01/23	Attachment B	Editorial updates to align with current practice.
02/01/23	Attachment C.3	Remove “only” constraint from membership cards issuance.
02/01/23	Attachment G	New Attachment for Online Communications Requirements