

NEWS OF OUR PAST YEAR

- 2021 -



Sponsored by LOCKHEED MARTIN/United Launch Alliance

ANNUAL REPORT

Prepared by: MARS Associates Leadership Team

Date: March 2, 2022

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INTRODUCTION

This annual report is assembled to reflect the events and history of the MARS Associates organization during the calendar year 2021 (January 1,2021 through December 2021). It is intended to provide the MARS membership with an accounting of the financial health of the organization, data regarding the membership, and an overview of the activities open to all members, including club activities. The Annual Report documents a historical record of the clubs during 2021.

MARS Associates is grateful to Lockheed Martin and United Launch Alliance for their support. We continue to enjoy a strong working relationship with both companies.

We hope you will enjoy reading this year's report.

PRESIDENT'S REPORT

Dick Sosnay

On March 21, 1985, the Martin Aerospace Retirement Society (MARS) Associates was established to provide social, educational, recreational and self-improvement opportunities for retirees and significant others of Martin Marietta Aerospace in Denver, Colorado. Now, in March of 2022, we are completing the thirty-seventh year of our organization, with another year unlike any other in our history. At the start of the year, we were at the height of the pandemic, staying at home and living in the world of Zoom to meet with friends, family, and other MARS members. By the end of the year, vaccinations were prevalent, and people were hungry to come out of their cocoons they had lived in during the last year. By the end of the year your MARS Association had rallied strongly to support MARS activities. In the coming year we hope to continue re-building the activities that have helped make this organization such a success, as well as continue searching for new activities to make MARS even stronger.

This report provides a written summary of the activities of your MARS Officers, Board of Directors, Volunteers and MARS Clubs during the year 2021. I will present the same information in a short briefing at our Annual Meeting on March 9, 2022. In keeping with the spirit of our efforts to reduce our environmental footprint and lower costs, you will find the latest MARS Annual report and the latest version of the Bylaws and Policy Manual on the MARS Website, as usual. In this report, I highlight our activities and accomplishments for 2021, recognize the contributions of our current officers and directors, identify changes in the leadership for 2022, and preview the way forward for the coming year.

Activities Summary: Linda Duby once again did an outstanding job planning and arranging our major events for 2021, starting with our Annual Meeting being held on Zoom, but after that, returning to the world of real meetings, and actually getting to meet your friends and fellow MARS members. She invested many hours to make these events successful and enjoyable for all. Carl Kaminski provided critical support in providing nametags at the welcome desk. Linda Stearns coordinated the MARS Day at the Rockies.

MARS Associates sponsors five major events for the membership each year. These events are listed below. Additional details are in the VP Activities Report.

- Annual Meeting (March 3, 2021, held via Zoom)
- Senior Recognition Luncheon at Ken Caryl Manor House (July 14, 2021)
- MARS Day at the Rockies (August 18, 2021)
- Annual Picnic at Clement Park (September 8, 2021)
- Holiday Celebration at Wellshire Events Center (December 1, 2021)

In 2021, continuing our effort to recruit new retirees and broaden participation within our current membership, and after pandemic restrictions had lessened, we held two Happy Hour Events:

- Happy Hour 1 at Platte River Bar & Grille (June 30, 2021) 35 attendees
- Happy Hour 2 at Platte River Bar & Grille (Sept. 29, 2021) 85 attendees

At those events, MARS Associates provided the appetizers, and we had many *happy* attendees including MARS members and prospective members. Feedback from the participants was extremely positive and we are now planning to increase the number of these Happy Hours in 2022.

We continued our Zoom presentations with ongoing Lockheed Martin young leadership by having a discussion with the Operations Leadership Development Program (OLDP) in February 2021. We also had a very interesting presentation via Zoom in June 2021 by Dave Gingerich, currently working in the Mission Operations area at Lockheed Martin, on the past, present and on-going Lockheed Martin missions in Deep Space Exploration.

Treasury Summary: Charlie Haupt continued in his duties as Treasurer and did a great job in ensuring that we gathered, maintained, and shepherded our funds. The Treasurer maintains the MARS budget and monthly income and expense activity. Our balance on January 1, 2022, was \$17,131.19. Our 2022 budget has a projected income of \$41,791 and expenses of \$51,941. Additional details are provided in the Treasurer's Report below. By comparing the values for the 2021 and the 2022 budgets, two trends can be seen.

(1) Since we did not hold most of our events in 2020, we had a larger than normal surplus to start 2021, which partially carries over for 2022.

(2) As can be seen throughout our own lives, inflation has resulted in costs climbing for almost everything during 2021, which we expect to continue for 2022.

The MARS officers and directors will focus this year on making sure that MARS Associates plans for these trends and monitors and adjusts MARS funding and costs, as required, to ensure we maintain our financial health.

One of the most labor-intensive tasks of the Treasurer position is receiving (via US Mail) and processing the checks from members for dues and event costs. Last year, we continued with the implementation of online membership renewal and dues payment capability using Stripe. That effort was successful in streamlining and greatly simplifying the Treasurer's job. We also introduced this process for our annual events. We will continue with these efforts in 2022 and will continue to look for other ways to simplify life for our officers, and for our members.

Communications Summary: Mike Carroll has continued to do a fantastic job leading the production and mailing of the quarterly STAR newsletter. In 2021, we continued our process of almost all digital copies of the MARS STAR, while still mailing out hard copies to those members that preferred having a hard copy. While a few years ago it took ~14 volunteers six-to-eight hours to package and mail out the MARS STAR, it is now being performed by Mike alone, with a little help from a volunteer or two. Thanks, Mike, for your great effort.

Business Summary: During this last year, Bill Schrott continued with his great effort in running the business side of MARS. The VP Business is responsible for coordinating our MARS benefits programs (including Dental and Vision insurance plans) and tracking the numerous local discount programs. He ensures that our non-profit status reporting is done on schedule with the state and federal agencies. Thank you, Bill, for keeping us in line.

Membership Summary: In 2020, Carl Kaminski continued in his role as VP of Membership including the important tasks of maintaining the membership database, overseeing the renewal process, providing zip-sorted address labels for mailings and providing nametags for all our events. As of January 1, 2022, we have 1349 members with 703 of these being senior members. This is an increase of 33 members over the calendar year 2021. Part of that increase is due to the previous members of the Starduster retiree club (based at the heritage Lockheed organization in California) that have joined MARS after the Stardusters ceased operation at the end of last year. We would like to extend to all those Stardusters a hearty welcome to MARS. We are continuing to meet with HR counterparts at LM and ULA to ensure prospective retirees are provided information about MARS.

This year the officers and directors voted to waive dues for the surviving spouse for the year after the death of a loved one. Those times are difficult enough without having to worry about continuing membership in MARS.

President-Elect: Ken Marts continued to do a great job as President-Elect. Ken not only took on the task of President-Elect, but also served as a leader in helping us expand our Happy Hours planned for 2022, and in our search for new activities in 2022.

Historian: Barb Sande has continued as MARS Historian and has done a great job of providing a variety of interesting articles related to the history of the aerospace industry and Lockheed Martin's/ULA's role therein. Each edition of the STAR arrived with sections featuring a Program Profile, On this Date in History, and History on the Road. The last section mentioned is a fun look at historical sites and museums around the country that are significant to our country's aerospace story. If you visit such an attraction during your travels, please drop Barb a line and tell her about it so it can be shared. Barb has also expanded her contributions to the MARS Facebook site with daily additions to keep MARS Associates members educated and entertained.

MARS Website: Our website at marsretirees.org is maintained by our Web Committee under the leadership of Jim Kummer (Webmaster). The Web Committee coordinates changes/additions to the MARS website and ensures the underlying software products are up to date. The website contains very useful information about all facets of MARS. As we have transitioned to the digital MARS STAR, we are now providing a copy of the current and past MARS STAR on the website. See Jim's report below for additional information and a list of the committee members and their duties.

Facebook: This year we continued with our MARS Facebook page, under the leadership of Steve Sande. The Facebook page membership has grown from 215 to about 300 members at the start of 2022. The MARS Facebook page is a means of communication between members and provides information on what is going on within MARS as well as information of interest to MARS members, including data on Lockheed Martin, United Launch Alliance, and the entire Aerospace industry. It is also a good source for viewing the electronic MARS STAR and past MARS STARS (in addition to the MARS Website), as well as previous MARS presentations. Members are invited to join the Facebook page by requesting membership with Steve Sande (stevensande@mac.com)

2021 MARS Clubs: The MARS Clubs provide members with an opportunity to join fellow members involved in activities where they have a common interest. During 2020, the clubs also had to contend with the impact of the Coronavirus, and some club activities were cancelled or reduced. Each Club did a great job on navigating through the Coronavirus, and each Club President has developed a brief overview of their activities that can be found below in this Annual Report. We commend the club presidents for their hard work and dedication and encourage all members to consider participating in one or more club activities.

The list of clubs and the club presidents for 2021 are:

Bridge Club Presidents	David and Kathy Martz
Car Club President	Roger Rieger
Dinner Club Presidents	Becky and Gary Englebright and Anita Kannady
Golf League President	Bo Rodriguez
Hiking Club Point of Contact	Sue Janssen
Photography Club President	John Chapter

2021 MARS Officers and Board Members

One of the changes to the MARS Bylaws and MARS Policy manual this last year included changing the MARS fiscal year to run from January 1 to December 31 of every year. As a part of that change the officers' and directors' terms and the dues-paying year was also changed to run from January 1 to December 31 of every year. The renewal process was not changed, so that change should have no impact on all the members.

The roster of the MARS Directors as of December 31, 2021, is shown below:

Directors	Contact Information	Term Expiration
Roger Rieger Chairman of the Board	rieger10731@gmail.com 303-912-6217 (Cell)	December 2022 2nd Term
John Janczy Director	jrjanczy@gmail.com 303-913-1517 (Cell)	December 2022 2nd Term
Bill Wise Director	wisewj@aol.com 720-636-5823 (Cell)	December 2022 3rd Term
Monte Kopke Director	m_kopke@msn.com 720-212-4511 (cell)	December 2022 1st Term
Debbie Carr Director	carr7974@comcast.net 303-503-7113 (Cell)	December 2022 1st Term
Dan Ellerhorst Director	dan.ellerhorst@gmail.com 303-263-1944 (Cell)	December 2022 1st Term
Daniel Crumb	dhcrumb@gmail.com	December 2022

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Director	303-909-0490 (Cell)	1st Term
Heidi Urie Director	heidiurie@gmail.com 303-588-6762 (Cell)	December 2023 1st Term
Robin Zen Director	robinzen0615@comcast.net 303-335-6443 (Cell)	December 2023 1st Term

The roster of the MARS Officers as of December 31, 2021, is shown below:

Officers	Contact Information	Term Expiration
President Dick Sosnay	richardsosnay@gmail.com 303-916-0651 (Cell)	December 2022 1st Term
President-Elect Ken Marts	martshouse2@aol.com 303-868-2168 Cell	December 2022 1st Term
Vice President - Activities Linda Duby	lindaduby@comcast.net 303-249-1665 (Cell)	December 2022 3rd Term
Vice President - Business William Schrott	wmschrott@msn.com 303-808-3083 (Cell)	December 2022 1st Term
Vice President - Treasurer Charlie Haupt	qcrfccoach@gmail.com 303-725-7595 (Cell)	December 2022 1st Term
Vice President - Membership Carl Kaminski	carlcolo@centurylink.net 303-726-1546 (Cell)	December 2022 1st Term
Vice President - Communications Mike Carroll	mjcarroll78@gmail.com 303-941-4193 (Cell)	December 2022 2nd Term
Secretary Al Nemes	algnemes@comcast.net 303-908-0157 (Cell)	December 2022 2nd Term

Other Support Positions: A large part of our organizational success is attributed to our STAR Editors, Memorials Coordinator, and Volunteer Coordinator. The STAR Editors are responsible for coordinating the inputs, formatting, editing, and finalizing the content of each of our quarterly publications. They do an outstanding job of ensuring the high-quality product we have all grown accustomed to receiving. The Memorials Coordinator tracks and publishes information related to the passing of MARS members and non-member former employees of LM and ULA. Our Volunteer Coordinator informs MARS Members of opportunities to volunteer at club and company related events and ensures that we have the appropriate numbers to meet our commitments.

For 2021, these important people are identified below:

STAR Editors	Tom Pighetti, Linda Stearns
Memorials Coordinator	Norma Emerson

Volunteer Coordinator

Judy Nielsen

New MARS Officers, Directors, and Other Volunteers for 2022: We did not have a changeover of Officers for 2022. Due to the pandemic, all the officers and directors volunteered to extend their terms for one additional year. Several new Directors started at the end of 2021 and are continuing in 2022. We would like to announce these new Directors for 2022, as follows:

Robin Zen	Director (Returned from Leave of Absence)
Heidi Urie	Director
Daniel Crumb	Director

Member Volunteer Recognition: In addition to the volunteers who serve in all the positions identified in the preceding paragraphs, MARS members volunteer in support of the quarterly MARS STAR production and distribution, and in company sponsored events. Judy Nielsen's report provides some additional detail and recognition of these volunteers.

In late 2018, we adopted a new approach to recognizing and encouraging volunteerism among the MARS membership. Many members participate in volunteer activities in the community outside of MARS. Other members are interested in hearing about these volunteer activities and curious about volunteer opportunities that may interest them. Our new volunteer recognition program tries to address both needs. Each quarter in the MARS STAR, we highlight a volunteer organization that some of our members support and provide information and points of contact for new volunteers.

In 2021 we recognized the following three Volunteer Activities. Each charity was presented a \$50 check from MARS Associates in support of their efforts.

January 2021	The Helping Hand Homeless Ministry Jan Rhea (MARS Member POC)
April 2021	None
July 2021	Colorado Adult Literacy Volunteer Opportunity Linda Cumiskey (MARS Member POC)
October 2021	Project Angel Heart Raeanne Frazer (MARS Member POC)

Judy Nielsen is our coordinator for volunteer activities. If you are interested in helping in any of our MARS events, please give Judy a call. Her contact information is in the MARS STAR, page 2. We are grateful to Judy and all her member volunteers!

Memorial Gift: Each year, the MARS organization presents a donation to a charity in memory of those members who passed away during the year. In 2021, the Officers and Directors approved a Memorial Gift of \$1500 for Toys for Tots, presented at our Holiday Celebration at the Wellshire Event Center.

What's Next for 2022? As many of you may have noticed, our plans for the coming year are to continue the progress we made at the end of 2021 in getting all our activities back to normal, and to attempt to increase the activities we offer to members. Our Marketing Committee was formed

several years ago to seek out new recruits for MARS, and to also seek out ways to offer more activities to both current and prospective MARS Members. Items that have come out of the Marketing committee include such things as the introduction of Happy Hours and the introduction of free membership for the first year to new MARS members. The Marketing Committee has been led by our long-time director Bill Wise and by our President Elect Ken Marts. You can see more about our Marketing Committee later in this report. We have made a good start at introducing new activities, but to continue providing those, we need your support to step up and help organize and lead prospective new activities. We want to continue the standards evident in the popular MARS STAR and are always looking for ways to improve the contents. Your feedback is always critical to tell us how we are doing, and what else we can do to improve what's in the MARS STAR. We have made more progress this year enhancing our digital communications and online capabilities, but there is always more that can be done. Hopefully, you can look for more Happy Hours throughout the year and more informational events on topics of interest. Plus, you will see more events.

Let me close with a final grateful acknowledgement of the creativity, enthusiasm, and hard work put in by my fellow volunteer MARS leaders. Our organization would not exist without them, and it is critical that we find new volunteers to take over when the time comes for a change. I invite each member to seriously consider assuming a more active role in the organization. Our officer, director, and related support positions require a variety of different skills, and each yields its own rewards. Most importantly, you would be contributing to the sustainment of an organization that provides joy and comradeship to a large number of your former work colleagues.

BOARD OF DIRECTORS (BOD) REPORT

Roger Rieger, Chairman of the Board

The BOD continued to provide support to your Club, and its Officers throughout the year. One of the main priorities of the BOD is to develop and execute the succession planning function. Without the hard work and dedication of your Club Officers and BOD members the MARS Associates club would not exist. This last year we witnessed several other LM retiree groups disbanding due to lack of volunteers: Baltimore, Orlando, and Sunnyvale clubs had to cease operations due to lack of people stepping up and donating time to their clubs. We do NOT want to follow this unfortunate trend.

The BOD consists of nine members, two of whom are new additions to the Board in 2021 – Dan Crumb and Heidi Urie. In 2021 we also welcomed Robin Zen back to the Board after a brief hiatus. Please join me in welcoming Dan, Heidi and Robin to the Board! We will continue to actively recruit Club members to consider membership on the BOD or as a Club Officer. This is required to ensure the addition of new thoughts and ideas to the Club, and ensure our continued club health in the future. If you would like to be a part of this process and take a more active role in supporting YOUR club, please reach out to myself, or any member of the BOD or Club Officers, we would LOVE to hear from you!

VICE PRESIDENT, ACTIVITIES REPORT

Linda Duby

2021 Annual Meeting: Due to COVID-19 and all of the restrictions put in place by municipalities, MARS held a virtual Annual Meeting on March 3, 2021, via Zoom. MARS had 64 members make reservations and 42 members participated in the virtual meeting. There was a virtual drawing of two door prizes and they were won by Duane DeDuca and David Clair. This is the first time MARS has held a virtual session for one of its major events.

Luncheon in Honor of Senior Members: The luncheon was held on July 14 at the Manor House at Ken Caryl. This was the first in-person major event held since the 2020 Annual Meeting. Numbers were down a little, but 80 members and their guests attended the event. The Manor House did a great job with the food and the service. The luncheon was a success, and everyone enjoyed the food and the beautiful location. The weather was fantastic, and we were able to take pictures outside.

Rockies Game and Picnic: On August 18, 2021, 35 members and their guests enjoyed a picnic and watching the Rockies hit two home runs to aid in defeating the Padres 7 to 5. It was a beautiful day (the view somewhat marred by wildfire smoke in the air). We had shaded, reserved seats in section 145.

Annual Picnic: The event was held at Clement Park and Bennett's Barbeque was hired to cater the food. Bennett's did a great job with the food and the service. We had a great turnout for the picnic – 192 members and their guests attend the event. The vendor representatives who attended were from Hearing Rehab, Assured Partners, Beta Health, Delta Dental, Kaiser Permanente, Red Rocks Federal Credit Union and Aetna. New to the event this year were representatives from Osher Lifelong Learning Institute (OLLI) at Denver University and the Learning Academy. Door prizes were awarded to 16 guests. The prizes were provided by Assured Partners, Delta Dental, Kaiser Permanente, MARS Dinner Club, and MARS Associates.

Holiday Celebration: On December 1, 2021, MARS held its Holiday Celebration at the Wellshire Event Center. This is the first time the event has been held at this venue. There was a great response to the event with 181 members and their guests attending. Our special invited guests were two Marines representing Toys for Tots, three representatives from LM HR, and four singers from Colorado Christian University. The two Marine volunteers from Toys for Tots attended the event to support the toy drive. MARS members generously donated toys and cash to Toys for Tots. MARS Associates contributed a donation to Toys for Tots in honor of the members who passed away in 2021. Reese Reynolds from LM HR briefly spoke to thank MARS members for their dedication and contribution to the company's success. New this year for this event was entertainment. A group of four singers from Colorado Christian University performed Christmas songs for the attendees. We will be looking at adding this for next year's Holiday Celebration as well.

Happy Hours: June 30 and Sep 29, both at The Platte River Bar and Grille. June 30 kicked off the first in-person MARS Associates event for 2021 with 35 members and guests enjoying the outdoor venue. Weather forced us inside for the Sep 29 event with over 80 members and their guests enjoying camaraderie.

For 2022, the schedule of events is as follows:

- Annual Meeting – March 9, 2022, Denver Marriott South at Park Meadows
- Happy Hour – Multiple happy hours this year. First one to be held on January 26, 2022, at the Platte River Bar and Grill. More happy hours will be scheduled later in the year at different venues.
- Colorado Rockies Game and Picnic – July 27, 2022
- Senior Recognition Luncheon – July 13, 2022, location TBD
- Annual Picnic – September 14, 2022, Clement Park
- Holiday Celebration – December 7, 2022 at Wellshire Event Center

VICE PRESIDENT, BUSINESS REPORT

William Schrott

MARS Associates Annual Legal Filings: MARS Associates filings were processed per Federal and Colorado laws regarding non-profit organizations. Yearly state registration was submitted 2/19/21. Taxes were submitted 4/30/21.

Informational Presentations: Because of COVID-19 restrictions there were no in-person presentations given during 2021. We hope next year will see the return of these presentations

MARS Healthcare Plans: MARS provides various Healthcare plans that are available for MARS members. The following is a list of the current 2022 Healthcare plans that are contracted with Assured Partners of Colorado:

- 1) Delta Dental of Colorado (current contract is 9/1/21 through 8/31/22)
- 2) EyeMed Vision Care (this is a discount plan provided with Delta Dental of CO)
- 3) VSP (an individual vision plan and the current contract is 1/1/22 to 12/31/22)

To give you an idea of how many members participate in the programs, 2022 membership data for Delta Dental is shown in the table below:

	Subscriber	Subscriber + Spouse	Subscriber + Family	Subscriber + Child	Subscriber + Children	Total
Beta Plan	13	21	0	0	0	34
Mid Delta Plan	36	58	4	1	0	99
High Delta Plan	142	241	24	1	0	408

Each year representatives from each of the healthcare providers and representatives from some of our MARS discounted plans are invited to attend the Annual Meeting Luncheon in March and the Annual Picnic in September. This provides MARS members the opportunity to have one-on-one conversations with the vendors and ask questions about their plans.

Vendor Discount Programs: MARS has several vendors that offer “MARS Members Only” discounts on their products and services. They are advertised on the MARS website. The following is a list of the 2022 MARS discount programs:

- 1) Red Rocks Federal Credit Union (they offer special incentives for MARS members)
- 2) US Recognition (catalogue company that offers a discount for shirts/hats with MARS Logo)
- 3) Hearing Rehab Center (Offers a discount to MARS members)

VICE PRESIDENT, COMMUNICATIONS REPORT

Mike Carroll

Mike Carroll served as VP of Communications for 2021 and was responsible for coordination of the activities with the MARS STAR newsletter production. Tom Pighetti and Linda Stearns were the MARS STAR editors, and they did a fabulous job putting all the news articles and pictures together for the four issues we sent out this year. The MARS STAR is a difficult job, and we want to thank all the editors for doing such a stellar job getting the newsletter out. Production and distribution of the MARS STAR and other related materials mailed out each quarter is an arduous task and involves all the Officers and the Club Presidents providing information for each issue, in addition to the editing and distribution of the STAR. Janet Carroll and others volunteered help and advice during the coordination of the MARS STAR mailing process. Our members look forward to receiving the STAR newsletter each quarter.

The COVID-19 pandemic dictated changing the process for producing and mailing the newsletter. The default delivery mode has changed to an on-line digital copy. Any member can opt for a printed and mailed copy. Of the approximately 1350 MARS members, only have 295 opted for the printed delivery version. This change allowed fewer volunteers to be involved in the mailing process.

Barb Sande continued in the role of the MARS Historian. Barb contributed detailed articles for the MARS STAR newsletter and frequent postings and pictures for the new MARS Associates Facebook group page. Barb has a real passion for Space history, and we are blessed to have her on our staff.

Another very special and important member of the team who deserves a special thanks is Carl Kaminski. A special thank you is extended to Carl Kaminski, who is responsible for the enormous task of generating all the labels we use for the MARS Star mailing. It is a very time-consuming job because these labels must be sorted by ZIP Code to reduce the cost.

Introduced in 2019, the MARS Associates group page on Facebook is accessible only to MARS members and now has approximately 250 members. This page is intended to complement the information available to MARS members through the existing marsretirees.org website and the MARS STAR newsletter. Steve Sande continues to graciously be the administrator of this page. Thank you, Steve, for managing our Facebook page.

STRIPE, the secure payment application, has been added as a payment option for all MARS events and membership. Thanks are extended to Steve Sande, who is instrumental in providing this capability for MARS Associates.

We could not produce the printed MARS STAR without access to the Waterton Campus facilitated by Dylan Power of Lockheed Martin Space Systems, and Reproduction Services from Lockheed Martin Space Systems Operations.

VICE PRESIDENT, MEMBERSHIP REPORT

Carl Kaminski

Renewal: We are continuing with the option to renew membership or enroll as a new member online. During 2021, 44% of the renewals were executed online. This is an increase from 27% in 2020. The ability to renew or enroll for new members via a paper copy has been retained. Click on the Membership tab on the MARS website for additional information.

Current Membership: Membership statistics below are as of January 1, 2022. Current members have until March 31, 2022, to renew their membership for FY 2022-23 and remain active members. The Senior Members count includes 50 members who become 75 years of age between March 1, 2021, and February 28, 2022, which qualifies them as Senior Members. This number also includes surviving spouses of members who would be 75 as of February 28, 2022, as they retain that status.

We continue to offer a free membership to new members for their first year in 2022. Last year, 72% of those who received a free membership in 2020 renewed their membership for 2021.

Members who have become inactive (dropped from membership) whether because they did not pay dues in the previous year or they moved without providing a new address (hence their mailings were returned as undeliverable two or more times in a calendar year) may reinstate their membership by printing and mailing the membership application posted on the website, indicating they wish to be reinstated, and including the applicable dues.

Geographical Distribution of Membership: The geographical distribution of members is as follows:

Alabama	4	Maine	1	Ohio	1
Arizona	33	Maryland	6	Oklahoma	5
Arkansas	2	Massachusetts	1	Oregon	3
California	36	Michigan	3	Pennsylvania	7
Colorado	1095	Missouri	4	South Carolina	7
Delaware	2	Mississippi	1	South Dakota	1

Florida	24	Montana	4	Tennessee	6
Georgia	8	Nebraska	3	Texas	20
Idaho	3	Nevada	7	Utah	4
Illinois	2	New Jersey	1	Virginia	6
Kansas	3	New Mexico	7	Washington	15
Kentucky	1	New York	2	Wisconsin	3
Louisiana	2	North Carolina	9	Wyoming	5

Note 1: We currently have seventeen (17) members who have winter and summer addresses. For purposes of this report, we have used the summer addresses as primary.

Note 2: We have active members in 39 states and 1 foreign country (Thailand).

2020 – 2021 Membership Comparison

	<u>2022</u> <small>(2/1/2021-1/1/2022)</small>	<u>2021</u> <small>(2/1/2020-1/31/2021)</small>	<u>Change</u>
Total Membership	1349	1321	28
New Members	154	67	87
Senior Members	703	710	-7
Became Inactive Since Previous Year	111	95	16

Outside Interests of Membership: Our members are active with a variety of interests. Interest in various activities (regardless of residence location or age) as indicated by membership application are:

Bridge	83	Golf	282
Dinner	391	Hiking	396
Car	45	Photography	191
Community Service	287		

Communications: Our records indicate that about 95% (1288) of our members have an email address. Of those members with an email address, about 72% (926) have authorized these addresses to be posted on the MARS Associates website. It is important to note that posted email addresses are posted as an image, not as active links. This is our attempt to protect these addresses from automated email address harvesting (SPAM-BOTS). Of those members with an email address 84% (1084) have agreed to receive mass emails from MARS.

TREASURER’S REPORT

Charles Haupt

The yearly audit of the Club's books was conducted per the Bylaws last spring (2021) by David Boggy and Don Johnson. The subject audit was performed on 6 April 2021, covering the MARS fiscal year beginning 1 Jan 2020 and ending 31 Dec 2020. The number of financial transactions during this year was limited consistent with a reduced level of activity due to pandemic precautions which were in place from March through December. The audit team met with the Treasurer to review the records of all revenue and expense transactions against the debit and credit entries to the MARS account spreadsheet for each month of the fiscal year. The audit resulted in no findings or deficiencies and showed the MARS financial process and controls to be free of any material errors, omissions, or inaccuracies.

The beginning FY2021 checkbook balance was \$16,624.11. The end-of-the-year checkbook balance was \$17,131.19. Income from membership dues and events' totaled \$30,075. The total disbursements for refunds, event expenses, and overhead operational expenses was \$29,567.92. This lends to an overall increase to the bank account of \$507.08 for the year 2021. The books were balanced up to the December 2021 treasurer's report.

Your MARS Associates organization goes through a budget determination and approval process every operating year. The actuals for Fiscal Year 2021 and the budget for Fiscal Year 2022 are shown below. The budget does show a substantial variance to the negative side. However, MARS did realize a substantial surplus from 2020 due to the pandemic and will be able to cover the deficit. MARS Associates will be addressing this issue in the upcoming year to best serve the membership. Traditionally, our lowest bank balance during the year occurs at the end of the calendar year. The projected end-of-year balance for 2022 is \$6,981.

The audit of the 2021 year will be conducted in the Spring of 2022.

2022 BUDGET

MARS ASSOCIATES 2021 ANNUAL REPORT

MARS ASSOCIATES						
Approved: 1/7/2022		2022 BUDGET (1/1/2022 - 12/31/2022)			2021 BUDGET VS ACTUALS	
		Unit Cost or Price	Estimated Members	Budgeted Amount	BUDGETED AMOUNT	ACTUAL AMOUNT
INCOME						
MEMBERSHIP NOTE 4						as of 12/03/2021
REGULAR		\$ 15.00	505	\$ 7,575	\$ 7,350	\$ 15,090
OUT OF STATE (ALL AGES) + COLORADO SENIORS		\$ 10.00	772	\$ 7,720	\$ 7,590	Included above
ESTIMATED NON-RENEWAL		\$15, \$10	-127	\$ (1,530)	\$ (1,250)	Included above
NEW MEMBER - No Charge for 2022		\$ -	50	\$ -	\$ -	Included above
Estimated Membership >>>>			1200			
				SUB TOTAL	\$ 13,690	\$ 15,090
EVENTS NOTE 3						
ANNUAL MEETING		\$ 45.00	120	\$ 5,400	\$ -	\$ -
SR LUNCHEON		\$ 50.00	100	\$ 5,000	\$ 3,360	\$ 2,401
MARS DAY AT THE ROCKIES		\$ 40.00	50	\$ 2,000	\$ 1,750	\$ 1,325
PICNIC		\$ 30.00	200	\$ 6,000	\$ 4,000	\$ 5,585
HOLIDAY EVENT		\$ 55.00	175	\$ 9,625	\$ 4,050	\$ 5,284
CAR SHOW				\$ -	\$ -	\$ 285
NEW MEMBER HAPPY HOUR SOCIALS				\$ -	\$ -	\$ -
DENVER MUSEUM BRUNCH/TOUR				\$ -	\$ -	\$ -
				SUB TOTAL	\$ 28,025	\$ 14,985
TOTAL INCOME				\$ 41,791	\$ 26,850	\$ 30,075
EXPENSES						
BANK				\$ 100	\$ 250	\$ 84
OVERHEAD(Treas, Mem, Comm)				\$ 750	\$ 1,000	\$ 540
CLUBS				\$ 500	\$ 500	\$ 385
CHARITY / MEMORIAM	NOTE 7			\$ 2,000	\$ 1,500	\$ 1,650
INSURANCE	NOTE 2			\$ 2,610	\$ 2,713	\$ 2,049
SOFTWARE/WIFI LICENSES				\$ 500	\$ 500	\$ 270
PRIZES: PICNIC + HOLIDAY	NOTE 8			\$ 1,000	\$ 1,000	\$ 1,150
STRIPE FEES	NOTE 6			\$ 1,000	\$ -	\$ 608
REFUNDS				\$ 1,000	\$ -	\$ 991
				SUB TOTAL	\$ 9,460	\$ 7,727
EVENTS NOTE 9						
ANNUAL MEETING		\$ 65.00	130	\$ 8,450	\$ 3,050	\$ -
SR LUNCHEON		\$ 65.00	100	\$ 6,500	\$ 1,500	\$ 5,400
MARS DAY AT THE ROCKIES	NOTE 5	\$ 53.00	50	\$ 2,650	\$ 650	\$ 210
PICNIC		\$ 40.00	210	\$ 8,400	\$ 2,400	\$ 6,800
HOLIDAY EVENT		\$ 71.25	185	\$ 13,181	\$ 3,556	\$ 7,548
CAR SHOW		\$ -	\$ 100.00	\$ 100	\$ 100	\$ 100
NEW MEMBER HAPPY HOUR SOCIALS		\$ 13.00	200	\$ 2,600	\$ 2,600	\$ 800
DENVER MUSEUM BRUNCH/TOUR		\$ -	\$ 600.00	\$ 600.00	\$ 600	\$ -
				SUB TOTAL	\$ 42,481	\$ 20,858
TOTAL EXPENSES				\$ 51,941	\$ 28,321	\$ 29,568
VARIANCE				\$ (10,150.75)	\$ 14,456	\$ (1,471)
NOTES:						
1) The middle column titled "Subsidy" reflects the event cost paid for by MARS.						
2) Estimates per W. Schrott.						
3) Does not include compensation for STRIPE fees.						
4) Total 2021 Membership = 1305; Assume 90% Renewal and 10% Drop per C. Kaminski 11-15-2021.						
5) Does not include current credit with Colorado Rockies.						
6) Assuming a 25% STRIPE usage for Membership Renewals and Event Registration.						
7) Includes Quarterly Charitable Donations, In Memoriam, and Holiday "Toys for Tots".						
8) Door Prizes						
9) Additional numbers added to account for Vendors, Guests, Speakers, and Marines						

**VOLUNTEER TEAM REPORT-
Judy Nielsen, Volunteer Coordinator**

As we begin 2022, we continue to have our lives and especially our volunteer activities impacted by COVID. We are grateful for the members of our MARS organization and their continued efforts to keep our retirees informed and active.

In addition to all the MARS volunteers who serve in many positions, MARS members volunteer in company-sponsored events and various community charitable organizations. Each quarter in the MARS STAR, we highlight a volunteer organization which one or more MARS members supports. Reference Dick Sosnay's President's Report for those recognized in 2021.

Do you volunteer with deserving organizations? Would you like us to publish where you volunteer in an upcoming MARS STAR issue? Please contact Judy Nielsen or any officer/director with the information about your group. Not only will this provide recognition of the good work being done, but it will also encourage and provide information for those looking for opportunities to volunteer.

Listed below are some of the volunteer activities you can become involved in:

MARS Associates Communications – the quarterly newsletter mailings have been reduced as we have migrated to a mostly electronic MARS STAR.

However, we are always looking for volunteers to support our communication efforts, including editors, webmaster, Facebook Administrator, Historian, In Memoriam, as well as filling the roles of MARS officers and directors.

We are very grateful for and acknowledge the hard work put in by our fellow volunteer MARS leaders. Our organization would not exist without them, and it is critical that we find new volunteers to step up when these current volunteers' tenures end.

LM & ULA WORK - Wellness Fairs (ULA, LM's Waterton/Deer Creek Facilities), Historic Memorabilia, Fun Run, MARS Car Club, Lockheed Martin and ULA company and local community projects, all of which we hope will resume with appropriate COVID protocol.

If you are interested in volunteering in 2022, please send an email to nielsen_129@q.com or call/text to 303-905-3957. You would be contributing to the sustainment of the MARS organization, which we believe provides joy and comradeship to a large number of our former work colleagues.

Thanks sincerely to all MARS volunteers!

WEBSITE MANAGEMENT COMMITTEE REPORT

Jim Kummer, Webmaster

The MARS website (www.marsretirees.org) is administered by a small, dedicated group of MARS member volunteers:

Jim Kummer – Webmaster
Al Butvidas (new committee member, 2018)
Linda Stearns
Bob Knickerbocker
Duane "Smitty" Smetana

The responsibilities are shared among the group so no one individual is overburdened with duties. The committee has produced a "how to" document that details the procedures for administering the website. This document is made available to any new committee members to quickly give them the knowledge they need for the various tasks. Committee members administer the web pages from their own home computer via their Internet connection. The committee meets once a month to coordinate actions for the website. The meeting may be an in-person luncheon, a virtual meeting or simply via email correspondence. Recommended changes and enhancements to the website to make the website more valuable to MARS members are discussed. Committee members propose their recommendations for the "site of the month", an external website that the committee members believe the MARS members at large will find interesting. At times the committee will facilitate distributing email messages to email-receptive MARS members. The contents of those emails are the purview of the MARS officers.

There is a wealth of information on the MARS website. The committee members keep current the MARS club schedules and event notices. Announcements are posted regarding retiree benefits, funeral notices for MARS members, new MARS members, and volunteer opportunities. An email address listing of MARS members who elect to be posted is kept current on the website. Also found there are the MARS policy and bylaw documents, and a MARS membership application. Frequently a slideshow of pictures from the most recent MARS event is available for viewing. The website committee welcomes suggestions to improve the value of the site. Members' suggestions should be directed to Jim Kummer by email (jkummer@comcast.net) or phone 303-986-3966.

MARS ASSOCIATES CLUB REPORTS

The activities of the following clubs are presented in this section:

- BRIDGE CLUB
- CAR CLUB
- DINNER CLUB
- GOLF LEAGUE
- HIKING CLUB
- PHOTOGRAPHY CLUB

BRIDGE CLUB ANNUAL REPORT

Dave and Kathy Martz

As with many other organizations, due to the pandemic, the Bridge Club stopped meeting in March 2020. The Buck Recreation Center also closed in March and did not reopen until May 2021 for Bridge games. By that time, the Bridge Club was ready to cautiously get back together again, while continuing to observe COVID protocols and enjoy the companionship of playing bridge.

In August, the Club decided to change the style of play from Chicago to Duplicate scoring. We went from averaging 2½ tables, using the Chicago scoring method, to an average of four tables, using Duplicate method. We have added six new players to the Club. At the end of December 2021, we had 27 active players. Unfortunately, we've also lost some players this past two years. Theodore Bornhoeft, who had been the club secretary for a few years, passed away due to COVID, in November 2021.

We are a relaxed group, where we socialize and play bridge. We have plenty of room for new players. We can have up to seven tables of bridge in the room without overcrowding each other. There is always someone not playing on any given month, so more players are encouraged to join.

We meet on the third Friday of each month at the Buck Recreation Center in Littleton from 10 AM to 2 PM. We provide coffee, tea, hot chocolate, hot cider, and hot water. Bring your lunch, since we take a break around noon to eat. The names of each month's top four winning couples will be listed on the MARS website and in the quarterly MARS STAR. If you're a single, please find a friend and join our group. If you cannot find a friend for your partner, there are many single members you can pair up with.

Each year we celebrate Thanksgiving, Christmas, and New Year's with our annual Holiday Potluck Party. This year, the Holiday Party was held in November, and we invited some of the past players who no longer play monthly. It appears that everyone had a great time.

Come join us! Call or email any of the Bridge Club Officers listed below if you wish to join or have a question.

Presidents: Dave & Kathy Martz, 303-683-9524 or martz20@comcast.net

Vice-President: Bill Kacena, 303-973-2685 or wjkac3@msn.com

BRIDGE CLUB FINANCIAL REPORT 2020 & 2021

Funds Carryover from 2019	\$112.25
Income	
MARS Assoc. Club Subsidy	\$0.00
Club Contributions	<u>\$16.00</u>
Total Income	\$16.00

Expenses	
Recurring monthly expenses (coffee, tea, cups, etc.)	\$51.23
Holiday Party potluck	<u>\$37.44</u>
Total Expenses	\$88.67
Funds Carryover to 2022	\$39.58

CAR CLUB ANNUAL REPORT

Roger Rieger
Carol Lovelace

2021 was a much more active year than 2020 for your MARS Car Club as we were able to resume more normal club activities. The club did several “Cars and Coffee” meets at the Cornerstone Church in Lone Tree where we brought our “garage queens” out for all to admire. The club also took several organized tours of some very interesting museums here in the Denver area - the Rambler Ranch in Elbert CO, as well as the Forney Museum of Transportation in the River North district of downtown Denver. Afterwards club members met for lunch and libations and enjoyed each other's company. The club also held its first “Cruise and Lunch”, enjoying some spirited driving up to Evergreen Lake and Boettcher Mansion, culminating with lunch in Golden. The club also held its 3rd Annual Car Show, in conjunction with the MARS annual picnic in September. Entrance fees from this event were used to provide a small memento to entrants, as well as a nice donation to the Marine Corps “Toys for Tots” program, presented at the MARS Holiday event. Thank you to all that participated! Carol also published several car club newsletters throughout the year, with a very popular “Member spotlight” of club members and their passions for things automotive.

If you have not yet joined the club - please do! Owning a unique car or motorcycle is not a requirement, just a love of all things transportation. We have a club link on the MARS website, as well as a Club Facebook page where you will find club pictures, interesting links to other events in the Denver Metro area, as well as announcements for upcoming Car Club events.

We look forward to seeing you out on the road in 2022!

DINNER CLUB ANNUAL REPORT

Becky and Gary Englebright

This report covers the period from January through December 2021.

Like every other organization, the Dinner Club has had a very interesting year. When things were looking good in the spring, we started having lunches again and held five events that the attendees seem to really enjoy. However, in the fall, with the increase of the number of COVID-19 cases rising, we put everything on hold again. Like last year, the attendance at the luncheons was way down.

During the past year we have made extensive use of email to keep the Dinner Club informed of all changes and potential changes to the schedule. If everyone had not provided us their email address, we would not have been able keep our members updated. With our plans for the next year being driven by the pandemic and state and local rules, we will continue to use email to let our members and the MARS leadership know of all changes to the schedule.

No events for 2022 have yet been scheduled.

Attendance and Cost Information:

Average attendance for the events	29
Maximum attendance, Outback Steakhouse	40
Minimum attendance, Cinzzetti's	20
Average total price per event:	\$27.00
Maximum cost, Red Lobster	\$32.00
Minimum cost, Outback Steakhouse	\$22.00

Financial Information

The Dinner Club receives no subsidies from MARS Associates.

<u>Current balance</u>	\$2,212.56
Collected monies for future events	0.00
Current funds available (reserve)	\$2,212.56

As mentioned earlier, the number of attendees took a big hit again this year. As near as we can tell, the primary reason is the pandemic, but there have also been a number of attendees who have passed away or are unable to attend due to deteriorating health.

GOLF LEAGUE ANNUAL REPORT

Bo Rodriguez

Our MARS golf league held a virtual Kick-off meeting due to the COVID-19 virus on Thursday, March 11, 2021. The virtual meeting was reasonably attended using the Zoom system. We started the meeting by summarizing the successes of the 2020 golf season.

Our officers for the 2021 season were: Bo Rodriguez – President
 Don Johnson – Vice President
 Tom Cooke – Secretary/Treasurer
 Tom Ripper – Handicap Chair

Bob Knickerbocker did a fine job of orchestrating the overall virtual slide presentation so that each of the presenters could address their segment to our members. Tom Ripper covered the use of Golf Genius, the system our league uses to manage our weekly player golf schedules as well as golf score entries into the Golf Handicap Information Network (GHIN).

Our first golf league event was April 1, 2021, and we were still confronted to some degree with the impact of the COVID-19 virus. Some of the health precautions were still in effect such as the flag poles remained in the cups, and no golf ball washers on the course. We also had to provide our own closest-to-the-pin markers. The MARS golf league increased its membership to 52 paid members. As we have in recent years, all our golf league events have been played at Broken Tee Golf Course in Englewood, Colorado. This year there were no hole-in-ones made in league play. Therefore, our hole-in-one pool is up to \$230. Overall, we had good weather throughout our 2021 golf season.

We had our annual two-day league championship tournament on August 12th and August 19th at Broken Tee. The combined net score of the two rounds determined the overall winners as:

- 1st place – Don Johnson - net score 137
 - 2nd place – Ken McDowell - net score 146
 - 3rd place – Andy Munoz - net score 147*
 - 4th place – Don Neergaard - net score 147
 - 5th place – John Alfeld - net score 148*
 - 6th place – Terry Graber - net score 148
- * Last nine holes on 2nd day score determines tie breaker.

Closest to the pin:	<u>August 12th</u>	<u>August 19th</u>
	hole #5 – Bob Sedar	hole #5 – Martha Lell
	hole #7 – Ken Baier	hole #7 – Rick Loman
	hole #10 – Terry Graber	hole #10 – Andy Munoz
	hole #17 – Allen Sanders	hole #17 – Loren Schuessler

Medalist Winners – Paul Boykin with the lowest gross score of 168

Managing a golf league is only possible with the help of a lot of dedicated individuals. As in the past years, we had such a group. They were Don Johnson as Vice President; Tom Cooke as Treasurer; Tom Ripper as Handicap Chair; Tom Ripper, Terry Graber, Ken McDowell and Bob Knickerbocker as Golf Event Schedulers & Recorders; and Bob Knickerbocker as Website Coordinator. In addition, we had two members for each weekly tournament collect and distribute the weekly prize money.

I want to encourage all MARS members, male or female, who enjoy the game of golf to join us this year. We want to thank the women who joined the league in 2022 and would like to encourage more women to join, so that we may expand the league membership. You will find friends from work who like the social interaction and friendly competition while getting fresh air and some exercise at the same time.

To kick off our 2022 golf season, we will be holding our annual league meeting at Broken Tee Golf Course grill on Thursday, March 3, 2022, at 10:00 AM – provided there are no COVID-19 venue restrictions.

If you have any questions, please call me, Bo Rodriguez, at 303-798-9157.

GOLF LEAGUE FINANCIAL REPORT 2021

Beginning Balance as of 1/1/2021:	\$1,381.43
Balance as of 12/31/2021:	\$1,364.30

*Hole-in-one pool: \$230.

*collected money in a separate account paid in by players who want to participate for a hole-in-one. When a hole-in-one is achieved, the achiever receives the total pool amount and a new pool is established.

HIKING CLUB ANNUAL REPORT

Sue Janssen

This report covers the period from January through December 2021. The MARS Hiking Club continues to serve membership in Colorado, primarily along the Front Range. Objectives of the club are:

- Accommodate various levels of hiking.
- Provide regular hiking opportunities for MARS members.
- Find new hiking buddies.
- Emphasize the health aspects of hiking.
- Provide a safety net to fellow hikers (especially experienced hikers helping new hikers).
- Focus on day hikes

No club officers are necessary. Sue Janssen is the club Point of Contact (POC) and will report to MARS officers, as necessary. Club members volunteer to plan outings and report on the hike. No budget is necessary as members cover their own expenses and provide their own equipment. Planning is accomplished primarily through email and conversations during hiking events. Hikes are nominally held on the third Wednesday of each month but may be changed due to weather or other circumstances. Club members volunteer to take the lead in organizing hikes and providing that information to members via email and posting on the MARS website. Event organizers also contribute photos and a short write-up that is incorporated into the quarterly MARS star article for the club.

Due to COVID, the number of events was fewer than usual. The club members and guests enjoyed six organized hikes. The difficulty of the hikes ranged from easy to moderate. The length of the hikes ranged from 1 to 4.5 miles. See the table below for a summary of the hikes. Thank you all for getting vaccinated, practicing social distancing, and wearing masks. We anticipate increasing participation in 2022.

Date	Organizer(s)	Location	Miles	Attendance
March	Sue Janssen	South Valley	3	4
August	Sue Janssen	Square Top Lakes	4.5	8
September	Val Gregory	Abyss Lake	4	4
October	Gene Dionne	Silver Dollar Lakes	4	5
November	National Hiking Day	Various	1	4
December	Tom & Sue Pawlowski	Red Rocks	3	10

Information about club events is distributed to all MARS members via a “Hiking Club” page on the MARS website (maintained by Jim Kummer) as well as through articles in the STAR (drafted by hike organizers and edited by Sue Janssen). Club members correspond primarily with email.

The club uses a google group, “mars_hiking@googlegroups.com”, to facilitate correspondence with club members. Sue maintains the group list. Permissions allow any member to send email to all members or post a reply. The roster and a “how to” document are provided to hike organizers as needed.

Membership is growing slightly. We had 107 members in January 2020. The roster is currently 116. We typically have small (<12), manageable groups of hikers at each event. Sue Janssen attributes the success of the club to the enthusiastic involvement of the members, willingness of members to plan and organize outings, and recruitment through the MARS webpage as well as STAR articles and photos. The post-hike lunch increases the social aspect of the activity.

2021 Hiking Culprits Caught in the Act



South Valley Park in March – Sue Janssen, Vall Gregory, Ken Marts



Abyss Lake in September: Lenny & Jill Demchak, Val Gregory



Square Top Lakes in August: Al McKinney, Jeff Schnackel, Val Gregory, Don Foley, Bob Adamoli



Silver Dollar Lakes in October: Don Foley, Dan Ellerhorst, Val Gregory, Gene Dionne



Red Rocks Park in December: Ken Marts, Rick Hjelm, Tom Pawlowski, Val Gregory, Mark Nash, Robin Zen, Vicky Eberhardt, Mike Bartlett, Barb Costly-Adams



September on Abyss Trail, Guanella Pass
Photo credit: Val Gregory

PHOTOGRAPHY CLUB ANNUAL REPORT

John Chapter, Photography Club President

In 2021 The MARS RETIREES Photography Club meetings moved to an all-virtual format using the popular ZOOM program due to COVID. Prior to COVID, we met at the Littleton Bemis Library. New members may join at any time by contacting Jim Kummer (jkummer@comcast.net). The only requirement is that you are a Lockheed Martin Retiree.

When the MARS Photo Club meets, we meet on the second Thursday of the month, at 1:00pm. All members are sent an email invitation describing meeting activities. We meet in January, February, March, April, May, September, October and November. We do not meet in June, July and August as club members are on vacations. In December we like to have a holiday luncheon celebration at a local restaurant.

When we meet, there is a program followed by a photo competition. Jim Kummer posts the images and programs on the MARS Associates website. We encourage club members as well as interested retirees to go to the website to see what we are planning. Below is what we did in 2021:

- January 2021 – Program: John Chapter, *Archaeological Conservancy Cliff Dwellers Tour*. Competition Winners: None. Members shared images on Zoom.
- February 2021 – Program: Maris Biela, *Sights & Experiences in Haiti After the 2010 Earthquake*. Competition Winners: None. Members shared images on Zoom.
- March 2021 – Program: Becky Engelbright, *Peruvian Highlights*. Competition Winners: First Place: *Arches National Park* by Larry Stearns; Second Place: *Lake Bled Residents* by Rick Price; Third Place: *Busy Bee* by Larry Stearns; Honorable Mention: *Amsterdam Canal Bridges* by Rick Price; Honorable Mention: *Stumps* by Tom Frickell.
- April 2021 – Program: Sue Janssen, *Three Weekends in Japan*. Competition Winners: First Place: *Valley of Waterfalls* by Rick Price; Second Place: *Alligator in Littleton Garden* by Cindy Amack; Third Place: *Tide Turning* by BJ Anthony;

Honorable Mention: *Dog in Backpack* by Maris Biela; Honorable Mention: *Tractor* by Dave Ernst.

- May 2021 -- Program: Technical Difficulties. Program rescheduled for September. Competition Winners: First Place: *Kissing Monkeys* by Dave Price; Second Place: *peytonEX* by Tom Frickell; Third Place: *Royal Chapel at Versailles* by Rick Price; Honorable Mention: *Gentian* by Tom Cotter
- June, July, & August 2021 – No meetings, summer hiatus.
- September 2021 – Program: Tom Frickell, *Backpacking Through the Canadian Rockies*. Competition Winners: First Place: *A Reflection* by Larry Stearns; Second Place: *Staubach Falls, Switzerland* by Rick Price; Third Place: *Gotcha!* by Larry Stearns; Honorable Mention: *Gunnison Fly Fishing* by Dave Ernst; Honorable Mention: *Parrot, Denver Zoo*, by Tom Frickell.
- October 2021 – Program: One of John Chapter’s National Geographic Instructional Videos. Competition Winners: First Place: *American Basin* by Tom Cotter; Second Place: *There’s Gold in That Hill* by Larry Stearns; Third Place: *California Gulch Carpet* by Tom Cotter; Honorable Mention: *Bright Orange* by Larry Stearns.
- November 2021 – Program: Rick Price, *Country Roads of Bavaria & Austria*. Competition Winners: First Place: *John Deere Line-Up* by Tom Frickell; Second Place: *Eagle in Clouds* by Tom Frickell; Third Place: *Flicker with Mulberry* by BJ Anthony; Honorable Mention: *Do You Like My Mustache* by Tom Cotter.
- December 2021 – No program. Our usual holiday luncheon was cancelled due to COVID.

John Chapter johnchapter@msn.com, Photo-Club President

Jim Kummer jkummer@comcast.net, Technical Lead

MARKETING COMMITTEE

Bill Wise

Did you know that MARS has a marketing committee? The marketing committee is made up of volunteers that have a passion for growing the MARS membership through designing new activities for members to enjoy and enticing new members to join.

The marketing committee’s first meeting was November 13, 2017 with three in attendance. We formulated our goals, a strategy for working with the MARS officers and directors and with a business rhythm of meeting monthly before the officers and director’s monthly meeting. It was recognized that MARS’ membership had been declining in recent years. We surveyed the MARS membership to understand the issue and solicit new ideas. In general the consensus was for a need for better communication with both currently retiring employees and active MARS members. In addition many new activities were recommended for review.

New activities analyzed have ranged from informational seminars, round table discussions, several different train trips, sleigh ride, Waterton plant tour, Denver Museum of Nature and Science, Central City Opera, and Wings over the Rockies, to Happy Hours. You’ll see some of these activities offered in 2022.

In summary, the committee has analyzed over fifty potential activities or modifications in the last five years. The goals are increasing participation by our membership, as well as attracting new members.

We like to keep our committee fresh with new ideas and new members who have been in touch with retiring employees. Membership is always open to those who would like to participate and who have a knack for marketing. Please share your thoughts with us to continue making MARS a valued organization.

MARS Associates “IN MEMORIAM” Annual Report

Norma Emerson emer801@msn.com

Please contact me at the above e-mail address or at 303-646-1137 with information about the passing of a member, the spouse of a member or other MM/LM/ULA retirees so they can be acknowledged in the In Memoriam section. Members are in **BOLD** font, Non-Members are in standard font.

MARS Associates expresses our deepest sympathy in the loss of your loved one and a donation will be made to a charity chosen by the Officers and Board of Directors in their memory.

Volume 37, Issue 2 April 2021

NAME	DOD	SURVIVED BY	LOCATION	OBITUARY
Berger, Ronald J. “Ron”	Jan-21	Annette Berger	Lakewood, CO	https://tinyurl.com/y5qeswah
Bunting, Jackie	Nov-20	Jane Bunting	Bozeman, MT	https://tinyurl.com/m39ay6b3
Coppock, Shirley	Dec-20		Englewood, CO	https://tinyurl.com/p8khhzlj
Lima, Vincent	Nov-20	Carole Lima	Lakeside, CA	https://tinyurl.com/y7nwq6ec
Lukens, Samuel “Sam”	Mar-21	Patricia Lukens	Highlands Ranch, CO	https://tinyurl.com/26h3jwse
Mussato, Frank	Feb-21	Elizabeth Mussato	Highlands Ranch, CO	NONE Published
Nolan, Paul	Dec-20	Nora Nolan	Sun City, AZ	NONE Published
Simon, Elvis	Jan-21		Golden, CO	https://tinyurl.com/y552sy3o
Steele, Ardie	Dec-20	David Steele	Arvada, CO	https://tinyurl.com/141vj1yh
De Moraes, Elizabeth “Bim”	Jan-21	Carlos De Moraes	Greenwood Village, CO	https://tinyurl.com/141vj1yh
Eckert, Dwight	Dec-20		Littleton, CO	NONE Published
Gaenicke, Albert Peter	Dec-20		Titusville, FL	https://tinyurl.com/y3lrjh58
Gaenicke, Elaine	Apr-20		Titusville, FL	https://tinyurl.com/y52l4oft
Hershey, Richard “Dick”	Jan-21		Littleton, CO	https://tinyurl.com/y487493y
Ivey, James “Jim”	Feb-21	Deborah Ivey	Las Cruces, NM	NONE Published
Jacobs, James Andrew	Feb-21		Burlington, IA	https://tinyurl.com/n3sjt2hs
Karnincic, Peter	Feb-21	Jessica Karnincic	Colorado Springs, CO	https://tinyurl.com/9rtjrjv98
Prudhomme, Robert	Feb-21		Denver, CO	https://tinyurl.com/6pbyrz85
Rasser, Thomas “Tom”	Dec-20	Nancy Rasser	Littleton, CO	https://tinyurl.com/y951399x

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Ray, Howard	Feb-21	Mary Ray	Colorado Springs, CO	https://tinyurl.com/yvufphty
Rose, Judy "JJ"	Jan-21	Larry Rose	Littleton, CO	NONE Published
Scherer, H. Paul	Sep-20	Nancy Scherer	Wheat Ridge, CO	https://tinyurl.com/bf6nmwvp
Sjostrom, Joan	Jan-21		Castle Rock, CO	https://tinyurl.com/wk7y9pz4
Smith, Owen Bland "OB"	Mar-21		Littleton, CO	https://tinyurl.com/242ry2uz
Verrastro, Dominic	Jan-21	Bobie Verrastro	Virginia Beach, VA	https://tinyurl.com/yuf5cklg

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NAME	DOD	SURVIVED BY	LOCATION	OBITUARY
Bowman, Joy	Feb-21	Cal Bowman	Littleton, CO	https://tinyurl.com/cchmfy5p
Brown, Sally	Dec-20	Duane Brown	Centennial, CO	https://tinyurl.com/437c4nck
Crouch, Monroe "Roe"	May-21	Laura Crouch	Lakewood, CO	https://tinyurl.com/zvrpmjkk
Crouch, Shirley	Dec-14	Don Crouch	Parkville, MD	NONE Published
DeBus, Dorothy	Feb-21	William "Bill" DeBus	Littleton, CO	https://tinyurl.com/9pyd4km
Fuhrmann, Beverly "Bev"	Jun-21	Robert "Bob" Fuhrmann	Parker, CO	https://tinyurl.com/9pyd4km
Garrett, Virginia Jean	Dec-20	Dwight Garret	Littleton, CO	NONE Published
Johancen, Thomas "Tom"	Apr-21	Marlene Johancen	Littleton, CO	https://tinyurl.com/4na3k8yn
Jones, Robert W. "Bob"	Mar-21	Louise Jones	Blue Eye, MO	NONE Published
Kellogg, Richard John	Apr-21	Mary Jo Kellogg	Littleton, CO	https://tinyurl.com/8uxt33wf
Leritz, Jean	May-21	Jon Leritz	Centennial, CO	https://tinyurl.com/45ass2u9
Mason, Lyle	Apr-21	Mildred Mason	Castle Rock, CO	NONE Published
McKee, Jay	May-21		Woodland Park, CO	https://tinyurl.com/s9mstju8
Mellin, Joanne	Mar-21	John Mellin	Littleton, CO	NONE Published
Muhl, Frederick "Fred"	Nov-20	Wilhelmina "Billie" Muhl	Huntsville, AL	https://tinyurl.com/vrt4pwr
Ong, David	Jan-21	Mary Sue Ong	Portland, OR	NONE Published
Rich, David F. "Dave"	May-21		Aurora, CO	https://tinyurl.com/42d7f6j5
Rombach, Jack	May-21	Emma Rombach	Littleton, CO	https://tinyurl.com/4jhj6xf3
Schneider, Edward "Ed"	Jan-21		Colorado Springs, CO	https://tinyurl.com/e7mstmj
Stevenson, Cheryl Ann	Apr-21	Larry Stevenson	Englewood, CO	https://tinyurl.com/a2a3yybz
Tedrow, Tom	May-21	Angela Tedrow	Littleton, CO	https://tinyurl.com/hyhtts
Ulrich, Robert "Bob"	Early 2021	Irene Ulrich	Littleton, CO	NONE Published
Wanklyn, Charles "Keith"	Apr-21		Highlands Ranch, CO	https://tinyurl.com/4rj8ypb7
Wanklyn, Darlene	Mar-21		Highlands Ranch, CO	https://tinyurl.com/s5exa8pv
Browne, Edward "Ed"	Apr-21		Melbourne, FL	https://tinyurl.com/a2zzck88

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Buza, Raymond "Ray"	May-21	Cheryl Buza	Centerville, VA	NONE Published
Fiandaco, Lucian "Lu" John	Apr-21	Margaret Fiandaco	Monument, CO	https://tinyurl.com/ydw4n6yb
Fosdick, George	Mar-21		Highlands Ranch, CO	https://tinyurl.com/mpurj96x
Hodge, John	May-21	Kathleen Hodge	Littleton, CO	https://tinyurl.com/mx48ahtx
Huck, Jacob	Mar-21	Betty Huck	Sedalia, CO	NONE Published
Hughes, David	May-21	Julie Hughes	Highlands Ranch, CO	https://tinyurl.com/y6sf42ca
Kilkenny, Peter	Feb-18	Wendy Kilkenny	Huntington Beach, CA	https://tinyurl.com/dzbkvzv6
Levenson, Bill	Apr-21	Nancy Levenson	Highlands Ranch, CO	NONE Published
Maginn, Madeliene	Apr-21		Denver, CO	https://tinyurl.com/39bpjb2e
Vosbeek, Robert "Bob"	Jun-21		Highlands Ranch, CO	https://tinyurl.com/ry4fdbaf
Weeks, John	Mar-21		St Paris, OH	https://tinyurl.com/cuewfh5
Woods, Virgie L	Jun-21		Littleton, CO	https://tinyurl.com/c6bfh9bp

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NAME	DOD	SURVIVED BY	LOCATION	OBITUARY
Crew, Elizabeth "Betty"	Jun-21		New Pore Richey, FL	https://tinyurl.com/47zvt4fb
Karas, Theodore "Ted"	Jul-21		Aurora, CO	NONE Published
Koski, Arthur "Art"	Jul-21	Suzanne Koski	Morrison, CO	https://tinyurl.com/uayjfv8u
Luhman, Bonnie Mae	Sep-21	Fred Luhman	Lakewood, CO	https://tinyurl.com/f89rfahe
Peterson, Anne	Aug-21		Conifer, CO	https://tinyurl.com/ax4nhm8b
Pitt, Wallace "Ben"	Jul-21	Patricia Pitt	Denver, CO	https://tinyurl.com/t354npbs
Sappenfield, Anna	Aug-21	Carl Sappenfield	Goodyear, AZ	NONE Published
Steen, Ronald	Jul-21		Englewood, CO	https://tinyurl.com/432dexar
Tieleman, Carole	May-21		Sedalia, CO	NONE Published
Bacon, Sue Ann	Aug-20	Keith Bacon	Littleton, CO	https://tinyurl.com/btb4pz8n
Berry, James "Jim" W.	Jul-20	Kroyla Berry	Littleton, CO	https://tinyurl.com/uuzmw7cz
Blair, Michael	Sep-21	Judith DeNapoli	Littleton, CO	https://tinyurl.com/2at7jcjk
Flater, John	Jul-21	Willa Flater	Littleton, CO	https://tinyurl.com/dycmhxjk
Hales, Donald "Donnie"	Aug-21	Beverly Hales	New Smyrna Beach, FL	NONE Published
Malone, Thomas	Jul-21		Merritt Island, FL	NONE Published
Rozycki, Barbara Mae	Aug-21		Centennial, CO	https://tinyurl.com/mar4sww3
Schappell, Roger	Jul-21	Margo Schappell	Wheatridge, CO	https://tinyurl.com/36bavhp4
Shuey, Robert D.	Jul-21		Whitesboro, TX	https://tinyurl.com/7kbuxzu4

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NAME	DOD	SURVIVED BY	LOCATION	OBITUARY
Bunnell, Clarence Edward	Aug-21	Lynn Bunnell	Highlands Ranch, CO	https://tinyurl.com/yrz2e77d
Carney, Raymond "Ray"	Oct-21	Janice Carney	Lakewood, CO	https://tinyurl.com/p43uk7uk
Cole, James "Jim"	Nov 20	Marie Cole	Littleton, CO	https://tinyurl.com/yc6ub42c
Ikard, Robert "Spike"	Oct-21	Lou Ikard	Littleton, CO	NONE Published
Markham, Bobby "Bob"	Dec 21		Centennial, CO	https://tinyurl.com/mrxs3hyf
Paulson, Wallace "Wally"	Oct-21	Barbara Paulson	Corona Del Mar, CA	https://tinyurl.com/fywu4dt
Raymond, Lena F.	Nov-21	William Raymond	Lakewood, CO	https://tinyurl.com/27259md6
Richardson, Kenneth "Ken"	Sep-21	Frances Richardson	Monument, CO	https://tinyurl.com/4ybc2b6e
Stang, Donald	Dec-21		Holyoke, CO	NONE Published
Stowell, Lynne	Nov-21	Dick Stowell	Littleton, CO	https://tinyurl.com/49eb4z7a
Bornhoeft, Theodore "Ted"	Nov-21	Sandra Bornhoeft	Littleton, CO	https://tinyurl.com/jktmeuar
Haas, Dr. Willard "Bill"	Aug-21	Nancy Haas	Centennial, CO	https://tinyurl.com/fsh469xb
Holloway, Charles	Nov-21		Daytona Beach, FL	https://tinyurl.com/4y97d3su
Hunt, Janice	Sep-21		Aurora, CO	https://tinyurl.com/yzm5phwh
Keogh, William "Bill"	Jul 21	Jolene Keogh	League City, TX	https://tinyurl.com/yc3kb2cb
Kopec, Mary Beth	Aug-21	David Kopec	Denver, CO	https://tinyurl.com/yd9j7zxa
McAnally, James "Jim"	Nov-21	Lea McAnally	Centennial, CO	https://tinyurl.com/tatj58t8
Kripakov, Nicholas	Dec 21	Lynn Kripakov	Centennial, CO	https://tinyurl.com/hhjkwjz4
McFarlin, Glenda	Nov-21		Stillwater, OK	https://tinyurl.com/52ypy73v
Menapace, Marilyn	Nov-21	Richard Menapace	Cedaredge, CO	https://tinyurl.com/3r5mtdws
Richardson, Robert "Bob"	Nov 21	Allene Richardson	Littleton, CO	https://tinyurl.com/56xx5uuv
Schmidt II, Mark	Oct-21	Betty Schmidt	Castle Rock, CO	https://tinyurl.com/y48dsmkd
Serotta, Maurice "Maury"	Nov-21	Betty Ann Serotta	Denver, CO	https://tinyurl.com/s5k5vzs9
Thorpe, Richard Eugene	Nov-21	Patricia Thorpe	Denver, CO	https://tinyurl.com/4vpk3huv

PHOTOGRAPHIC MEMORIES OF 2021

Senior Luncheon July 2021



Standing: Ron Gedeon, Clare Haag, Dick Brier Jr., Gene Horak, Fred Luhman, Leo Maloney, John Kimpton, George Dameron, Leo Johnson, Mike Davis
Seated: Fritz Berns, Bob Boyce, Margo Breen, Illa Toney, Hazel Chapman, Barbara Maloney, Horace Clair, Gerald Mason



Ken Marts Greets the Guests



Barb and Steve Sande



Sharon and Calvin Harr



Gene and Joan Horak



Sylvia Dinges and Hazel Chapman



Tom and Joy White

Rockies Game- August 2021



Our announcement -
Almost right!



Joe Carroll
All the way from Florida



Carolyn Malaby, Jill Walker
and Paula Pinkley



Dan and Lucy Ellerhorst



Laurie Makloski and Mollie Christensen



Mike Carroll and Julie Tarpley



Cheryl and Ken Marts



John Perrizolo,
Norma Croucher and Denise Perrizolo



The Rockies Won!

2021 Picnic and Car Show



Waiting for the Door Prize ticket drawings



Winner #1: Phyllis Brudos



Winner #6: Rita Nicholson



Winner #14: Debra Lenzotti



Winner #16: Tom Jones



Charlie Haupt, Dick Sosnay, Bill Schrott and Bill Wise



Bo Rodriguez, Mary Sterling, Larry Major, Bill Wise and Ken Marts



Becky Stout, OLLI (Vendor)



Zimmie Zimmerman



Overview of Car Show Exhibits



Bob Emery

Holiday Luncheon



Toys for Tots Representatives
Sgt. Johnathan Brown, Sgt. Amy Paz, USMC



Toys donated by
MARS Associates members



Dick Sosnay's Welcome Speech



Reception Table with Dick Sosnay, Linda Duby, Carl Kaminski, Sgt. Johnathan Brown and Sgt. Amy Paz



Dick Sosnay awarding In Memoriam donation to Sgt. Johnathan Brown, USMC



Sgt. Johnathan Brown, USMC, thanks MARS Associates for In Memoriam and Toys for Tots Donations



Steve Taylor, Dean of Music, Colorado Christian University directs the quartet



Bob Thibault and Laurie Nelson



Carol Lovelace, Terry Lilly, Karen Paulson



Debbie Mues, Vicky Ellis, Barby Costley-Adams, Lori Boxler, Mollie Christensen, Laurie Makloski



Rick and Jill Hjelm



Sharon and Gerry Boisvert

Bylaws and Policy Manual Changes
Dan Ellerhorst

Both the Bylaws and Policy Manual were reformatted prior to any changes. The Officers and Board of Directors approved both the reformatting and incorporation of changes driven by the annual audit.

Approved Bylaws changes are summarized in the following table:

CHANGE RECORD

DATE	SECTIONS CHANGED	CHANGE DESCRIPTION
02/02/22	Purpose	Clarify precedence of Bylaws over Policy Manual.
02/02/22	I.3	Handling membership applications in the fiscal year fourth quarter.
02/02/22	I.7	Extending surviving spouse membership for one year free of dues.
02/02/22	III.3	Replace “Senior Information Club” with “MARS Associates”.
02/02/22	III.5	Annual Report to be distributed in softcopy.
02/02/22	IV.1	Add policy regarding photos taken at MARS events.
02/02/22	Attachment A 1.1.3	Delete details of required staff.
02/02/22	Attachment A 1.2.1	Add references to ULA.
02/02/22	Attachment C.1	Remove redundant sentence about Bylaws precedence over Operating Instructions.
02/02/22	Attachment D.2	Remove reference to elections.

Bylaws Changes
CHANGE RECORD

DATE	SECTIONS CHANGED	CHANGE DESCRIPTION
02/02/22	Article I Section 1	Add clarifying text.
02/02/22	Article II Section 2	Change “fiscal” to “membership” year
02/02/22	Article IV Section 1	Add statement about Directors elected in accordance with provisions of Article VI. Add List Item 7) Maintain current list ...
02/02/22	Article IV Section 8	Clarify and Simplify description of filling Vacancies
02/02/22	Article IV Section 10	Delete List Items 3) and 6) and modify List Item 7) to more accurately describe current practice.
02/02/22	Article V Section 1	Add statement about Officers elected in accordance with provisions of Article VI.
02/02/22	Article V Section 2	Clarification regarding consecutive terms
02/02/22	Article V Section 6	Delete List Items 4) 5) 6) and 7) to align with current practice
02/02/22	Article V Section 10	Simplify text
02/02/22	Article VI Section 1	Align with current practice
02/02/22	Article VI Section 3	Directors elected by simple majority of sitting directors
02/02/22	Article VIII Section 2	Remove unnecessary text
02/02/22	Article X	Add Article covering Dissolution of MARS Associates